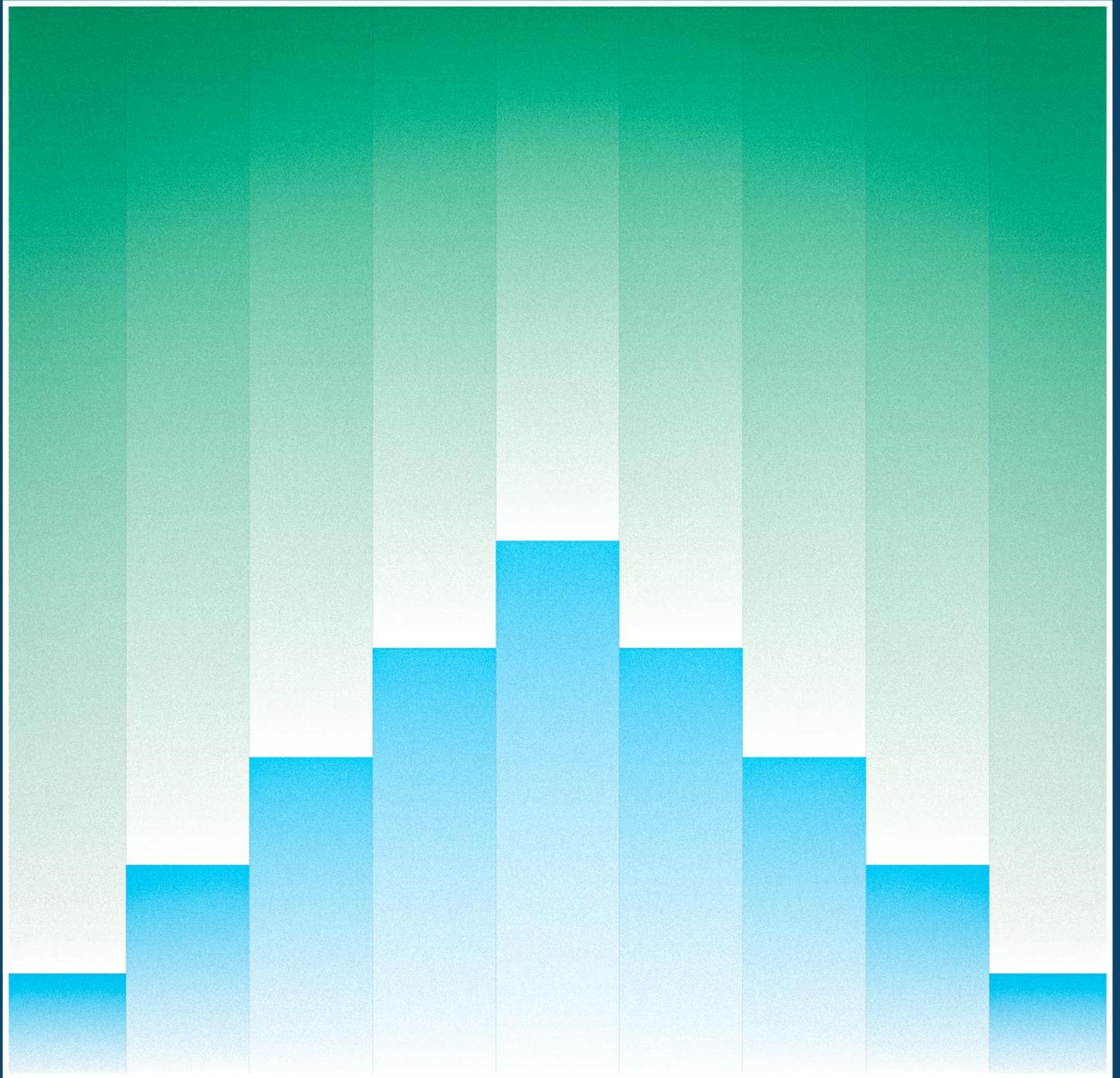


INDIANA BEHAVIORAL HEALTH AND HUMAN SERVICES
WORKFORCE

2024 DATA REPORT



ACKNOWLEDGEMENTS

The Bowen Center for Health Workforce Research and Policy recognizes the many individuals and organizations that contributed to making this report possible. The survey tool used to collect the data presented in this report was developed in collaboration with an expert advisory group and approved by the Governor's Health Workforce Council. The Indiana Professional Licensing Agency administered the survey questions in conjunction with the 2024 Behavioral Health and Human Services (BHHS) license renewal process. The Office of the Dean, Division of Applications Development provided collaborative and technical support for data management.

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EXECUTIVE SUMMARY

The behavioral health workforce plays a pivotal role in providing mental and behavioral health services to various populations. Thus, it is important for researchers, employers, and state agencies to have the relevant data and information to help them understand the workforce. This report summarizes the demographic, educational, and professional characteristics of the licensed Behavioral Health and Human Services (BHHS) professionals that renewed their license during the 2024 license renewal period. This includes licensed addiction counselors, clinical addiction counselors, bachelor social workers, social workers, clinical social workers, marriage & family therapists, and mental health counselors. The post-graduate associate licenses for the respective licenses are also included in this report.

Below is a snapshot of key findings for each profession in the BHHS workforce. Clicking on each sub-header will navigate the report to the respective section.

[Overall BHHS Workforce](#)

- A total of 15,921 BHHS licenses were renewed in 2024. Of these 10,419 (65.4%) were held by a professional that was identified as actively practicing in Indiana. Licensed clinical social workers make up 43.6% of Indiana's actively practicing BHHS workforce.
- Demographically, most BHHS professionals identified as White (85.7%) and female (84.4%).
- The majority of BHHS professionals reported qualifying for licensure with a master's degree in counseling (90.1%). Most of the BHHS professionals also reported completing their qualifying education in Indiana (66.9%).
- Approximately 15.6% of BHHS professionals reported providing clinical supervision to licensees requiring it, and 17.7% reported providing supervision to behavioral health students.
- The largest percentage of BHHS professionals (31.5%) reported their primary practice setting as a private practice, and 12.4% reported practicing in a community mental health center (CMHC).
- A large majority (77.3%) reported providing telehealth services to Indiana residents.

[Addiction Counselors](#)

- In 2024, 267 BHHS professionals were licensed either as an addiction counselor (or associate) or a clinical addiction counselor (or associate).
- Approximately 17.9% of addiction counselors and 27.3% of addiction counselor associates reported practicing in criminal justice/correctional facility.
- The highest percentage of clinical addiction counselors reported working in private practice (19.2%). Most (72.0%) clinical addiction counselors also reported providing telehealth services.

[Social Workers](#)

- A total of 6,388 BHHS professionals were licensed as either a bachelor social worker, licensed social worker (LSW), or licensed clinical social worker.
- Approximately 30.6% of clinical social workers reported working in a private practice. Individuals licensed as social workers primarily reported working in a school health service setting (15.9%) and CMHC (15.2%). For bachelor social workers, 18.8% reported practicing at an in-home setting, while another 15.9% were at a non-federal hospital: inpatient or acute care.

- A large percentage of individuals licensed as social workers (49.6%), and most clinical social workers (80.9%) reported providing telehealth services.

Marriage & Family Therapists

- Of the 693 BHHS professionals with some type of marriage and family therapy license, 629 were licensed as a marriage and family therapist and 64 were licensed as a marriage and family associate.
- Most marriage & family therapists (90.6%) and associates (85.9) reported providing telehealth services.
- A large percentage of marriage & family therapists (56.8%) and associates (59.4%) reported working in a private practice.

Mental Health Counselors

- Approximately 2,394 mental health counselors and 677 mental health associates were licensed and actively practicing in Indiana.
- Most mental health counselors (89.4%) and associates (79.5%) reported providing telehealth services.
- Though the largest percentage of mental health counselors and associates reported working in a private practice (43.9% and 35.6%, respectively), a notable percentage also reported practicing in a CMHC (11.6% and 22.8%).

Geographic Supply and Distribution

- Only two counties in Indiana (Blackford and Warren) reported no BHHS professionals that provide direct patient care in their respective communities.
- Additionally, 76 counties had a population-to-BHHS professional FTE ratio that was 5,000:1 or less.
- Addiction counselors were found to be practicing in 47 counties, social workers in 88 counties, marriage & family therapists in 51 counties, and mental health counselors in 79 counties.

INTRODUCTION

Promoting the health and well-being of every person is crucial to ensuring healthy and productive communities. Mental health is a key factor to health and well-being¹, and because of its fundamental importance, access to mental and behavioral health services and related resources has become an increasing health care priority. Understanding the current state of the behavioral health workforce can inform future workforce initiatives and ensure communities maintain access to the services this workforce provides.

Indiana's behavioral health workforce is comprised of several licensed professionals, including psychiatrists, psychologists, and mental health counselors. This report focuses on licensed health professionals who are regulated through the Behavioral Health and Human Services (BHHS) licensing board. This includes addiction counselors, social workers, marriage & family therapists, and mental health counselors. The post-graduate associate licenses, which behavioral health professionals licensed in Indiana hold for further supervised training, are also included in this report.

Methodology

Data Collection

During the 2024 license renewal cycle, supplemental questions were administered to BHHS professionals to collect information on demographics, education, practice characteristics, and geographic distribution. The most recent supplemental questions administered to these professionals can be found in the Indiana University Indianapolis ScholarWorks repository (<https://hdl.handle.net/1805/18431>).

The Indiana Professional Licensing Agency provided supplemental data and licensing data to the Bowen Center for Health Workforce Research and Policy (Bowen Center) through a secure file transfer around 30 days after the conclusion of the license renewal cycle.

Data Management

Supplemental data were transposed, cleaned and coded using SAS per the data management processes developed by the Bowen Center. After completing these procedures, the new supplemental data set was merged to the license data by unique license number to create a 2024 master file for BHHS professionals. Practice and license addresses related to each individual license were exported into a separate file to be validated and geocoded by Melissa Data, Inc.

Additional variables were generated through this data management process. This includes full-time equivalency and age. FTE was assigned to each reported practice location based on self-reported hours in direct patient care. This assignment is outlined in Table 1 on the next page and used for calculating county-level population-to-provider FTE ratios (a metric used to quantify community-level workforce capacity). Age is only calculated for professionals who responded to the supplemental questions, as this calculation relies on the date in which responses to these questions were submitted, as outlined below.

$$age = \frac{\text{survey completion date} - \text{date of birth}}{365.25}$$

¹ Health and Well-Being. World Health Organization. Accessed: July 23, 2025. Available here: <https://www.who.int/data/gho/data/major-themes/health-and-well-being>

Table 1. Assignment of FTE based on reported hours in patient care

Reported hours per week in patient care	Assigned FTE
0 hours per week	0.0 FTE
1 – 4 hours per week	0.1 FTE
5 – 8 hours per week	0.2 FTE
9 – 12 hours per week	0.3 FTE
13 – 16 hours per week	0.4 FTE
17 – 20 hours per week	0.5 FTE
21 – 24 hours per week	0.6 FTE
25 – 28 hours per week	0.7 FTE
29 – 32 hours per week	0.8 FTE
33 – 36 hours per week	0.9 FTE
37 – 40 hours per week	1.0 FTE
41 or more hours per week	1.0 FTE

Limitations

There are limitations to consider when examining the data in this report. First, the information presented is based largely on self-reported information provided by BHHS professionals during their license renewal. While this presents the potential for some level of response bias, these professionals are required to attest that all information is accurate before completing their license renewal.

Second, the percentages presented in the report tables have been rounded to the nearest decimal. As a result of this rounding, there may be instances in which the percentages do not sum exactly to 100.

Report Structure

This report contains seven sections, which are outlined and summarized below.

[Section I](#)

This section provides a summary of the total BHHS licenses that were renewed in 2024, along with the reported employment status of all respondents. Additionally, this section provides a summary of outcomes from the application of criteria for identifying BHHS professionals who are actively practicing in mental health, counseling, or a related field in Indiana.

[Section II](#)

This section provides a summary of the reported demographic, educational, and professional characteristics of all actively practicing BHHS professionals.

[Section III](#)

This section provides a summary of the reported demographic, educational, and professional characteristics of the actively practicing BHHS professionals licensed as addiction counselors and clinical addiction counselors, including their respective licensed associates.

[Section IV](#)

This section provides a summary of the reported demographic, educational, and professional characteristics of the actively practicing BHHS professionals licensed as bachelor social workers, social workers, and clinical social workers.

Section V

This section provides a summary of the reported demographic, educational, and professional characteristics of actively practicing BHHS professionals licensed as marriage & family therapists and marriage & family associates.

Section VI

This section provides a summary of the reported demographic, educational, and professional characteristics of the actively practicing BHHS professionals licensed as mental health counselors and mental health associates.

Section VII

This section provides a summary of the geographic distribution of supply and capacity for BHHS professionals, examining the capacity of the entire working and each licensed profession group (addiction counselors, social workers, marriage & family therapists, and mental health counselors).

Final Notes

This report provides a snapshot of Indiana's BHHS workforce. Care should be taken when using the data in this report for informing workforce-related policies and initiatives. For more information on this report and BHHS workforce data, visit the Bowen Portal at <https://bowenportal.org/> or contact the Bowen Center at bowenctr@iu.edu.

SECTION I: TOTAL INDIANA BHHS LICENSES

License Renewals

In 2024, a total of 15,921 BHHS licenses were renewed in Indiana, and nearly all of these (99.2%) were renewed under an active license status. Additionally, the highest number of renewed licenses were clinical social worker licenses (N=6,162; 38.7% of total license renewals), followed by mental health counselor licenses (N=3,909; 24.6% of license renewals).

Table 1.1 License Status of BHHS Licenses Renewed in 2024

License Status	Total BHHS Licenses		Addiction Counselors		Clinical Addiction Counselors		Bachelor Social Workers		Social Workers		Clinical Social Workers		Marriage & Family Therapists		Mental Health Counselors	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Active	15,788	99.2	198	99.5	1,143	99.2	242	99.6	3,149	97.6	6,155	99.9	1,023	99.3	3,878	99.2
Probation	25	0.2	1	0.5	3	0.3	1	0.4	4	0.2	5	0.1	3	0.3	8	0.2
Status not Valid for Active Practice	108	0.7	0	0.0	6	0.8	0	0.0	73	2.3	2	0.03	4	0.4	23	0.6
Total	15,921	100	199	100	1,152	100	243	100	3,226	100	6,162	100	1,030	100	3,909	100.0

Source: Indiana BHHS License and Supplemental Survey Data, 2024

Notes: Counts include associate licenses

Employment Status

Of the 15,918 BHHS professionals that responded to the supplemental survey, 84.3% reported that they were actively practicing in a position that requires a BHHS license. Another 3.1% reported that they were not currently working, while 2.3% reported being retired. Table 1.2 provides information on the reported employment status of Indiana-licensed BHHS professionals.

Table 1.2 Reported Employment Status of Indiana BHHS Professionals

	N	%
Total	15,918	
Actively working in a position that requires this license	13,423	84.3
Actively working in a related position that does not require this license	1,386	8.7
Actively working in a field not related to this license	237	1.5
Not currently working	499	3.1
Retired	373	2.3

Source: Indiana BHHS License and Supplemental Survey Data, 2024

Report Sample

Figure 1.1 on the next page provides a summary of the criteria that was used to identify the BHHS professionals who are actively practicing in Indiana as of 2024. Of the 15,921 licenses renewed in 2024, 15,813 (99.3%) had active statuses – which includes active, valid to practice while under review, and probation statuses – and responded to the supplemental survey questions. Furthermore, 13,325 (83.7%) reported actively practicing in counseling or a related field, and 11,336 (71.4%) were identified as either having a validated practice address in Indiana or providing telehealth services to Indiana residents.

Because BHHS professionals can obtain more than one BHHS license, additional examination was conducted to identify individuals with multiple licenses. Once these were identified, a two-step strategy was utilized. First, the respondents license number was matched to the license number they reported practicing under. This matched license was used as the primary license for reporting. If the responses did not match with any licenses these professionals held, a second step was applied in which a primary license was identified based on the organization of BHHS licenses outlined in Table 1.3. After applying this strategy, the final number of BHHS professionals actively practicing in Indiana was 10,419 unique individuals.

Table 1.3. Levels for BHHS licenses

Group	License Type
Clinical-level licenses	<ul style="list-style-type: none"> • Clinical Social Worker • Mental Health Counselor • Marriage & Family Therapist • Clinical Addiction Counselor
Non-clinical master’s level licenses	<ul style="list-style-type: none"> • Social Worker
Bachelor level licenses	<ul style="list-style-type: none"> • Addiction Counselor • Bachelor Social Worker
Associate licenses	<ul style="list-style-type: none"> • Mental Health Counselor Associate • Marriage & Family Therapist Associate • Clinical Addiction Counselor Associate
Bachelor level associate licenses	<ul style="list-style-type: none"> • Addiction Counselor Associate

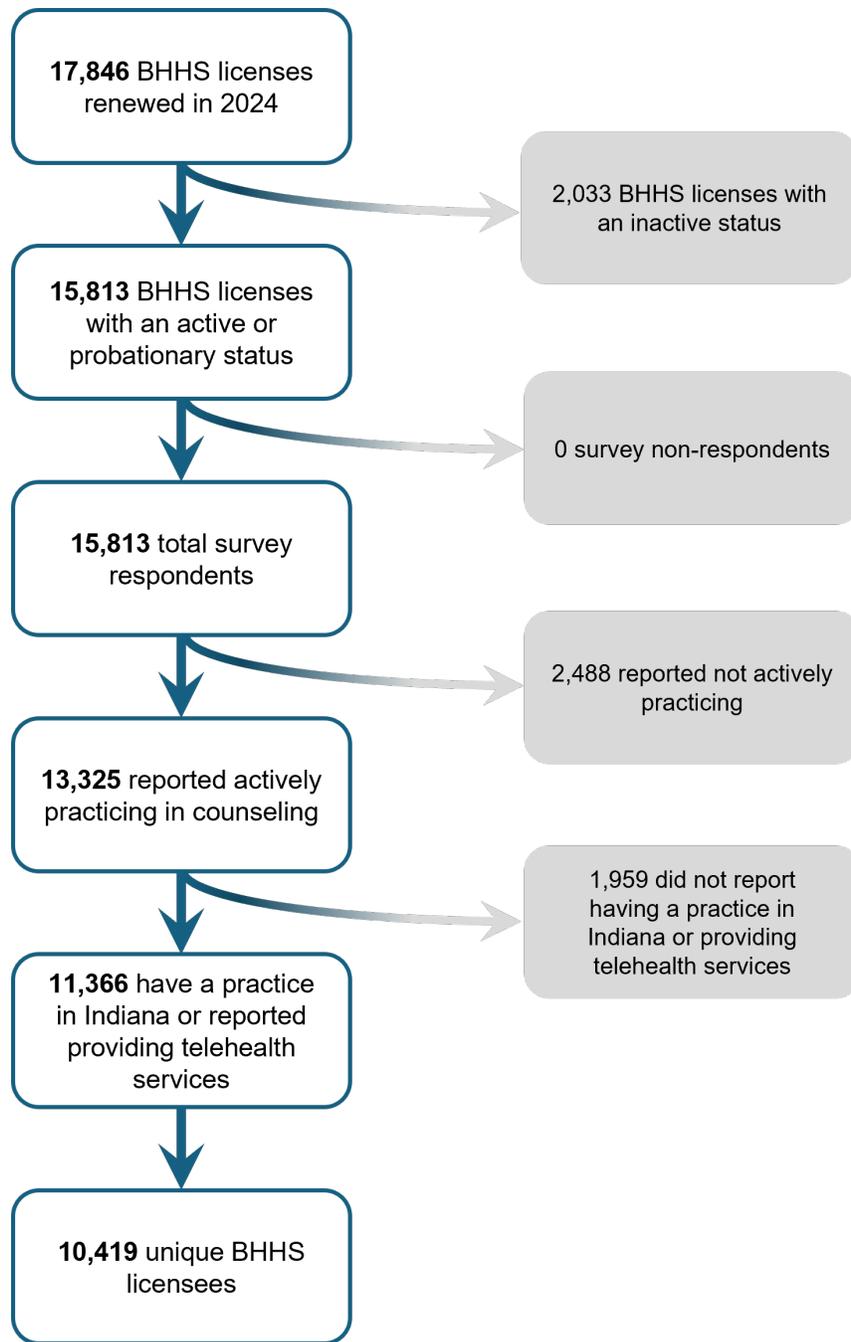


Figure 1.1 Results from selection criteria for actively practicing BHHS professionals.

SECTION II: ACTIVELY PRACTICING INDIANA BHHS PROFESSIONALS

Summary of Key Findings

- Of the 10,419 licensed BHHS professionals actively practicing in Indiana, the largest percentage were licensed as clinical social workers (43.6%). Those licensed as addiction counselors or clinical addiction counselors made up the smallest percentage of the workforce (2.6%). [Figure 2.1](#) provides more information.

Demographics

- Overall, BHHS professionals primarily identified as White (85.7%) and not Hispanic, Latino or Spanish origin (96.1%). The average for this workforce is 45.9 years, with 52.7% having ages less than 45. See [Table 2.1](#) for more information.
- Most BHHS professionals also identified as female (N = 8,792; 84.4%).

Education

- Qualifying Education: Most BHHS professionals qualified for their license with master's degree in counseling or a related field (90.1%). The majority also completed their qualifying education in Indiana (N = 6,969; 66.9% of the workforce). [Table 2.2](#) provides more information of BHHS professionals' qualifying education.
- Highest Education: As shown in [Table 2.3](#), most BHHS professionals still reported a master's degree in counseling or a related field as their highest education (87.7%). However, 4.8% went on to complete a doctoral degree or post-graduate certificate in counseling or a related field.

Employment Characteristics

- Professional Characteristics: Continuing in their current employment for the next 2 years was the reported employment plans for 86.6% of BHHS professionals. Another 8.8% identified a desire to increase hours in patient care. Additionally, 77.3% report providing telehealth services to Indiana residents. [Table 2.4](#) provides more information
- Associate Supervision: Approximately 15.6% of BHHS professionals indicated that they provide supervision to associate-level licensees, most of whom were clinical social workers (67.7%). The highest percentage reported providing supervision to social workers (71.0%), though 45.5% reported providing supervision to mental health associates. The most identified incentives for supervision were financial stipend/payment (25.7%), while 16.9% identified a lack of adequate financial compensation for supervision as a barrier to serving as a supervision. A summary for each license type is available in [Table 2.5](#).
- Student Supervision: Similar to associate supervision, approximately 17.7% of BHHS professionals reported providing supervision to behavioral health students. BHHS professionals were most likely to report supervising students in Master of Social Work program (64.3%). The most identified incentive received was merit for continuing education for license renewal (40.4%), while the most identified barrier to supervision was lack of financial compensation (22.3%). See [Table 2.6](#) for more information.

- **Practice Specialty:** Approximately 70% of BHHS professionals reported their primary practice specialty being in mental health. Similarly, 79.2% of those with a secondary practice specialty reported a practice specialty in mental health. A summary of practice specialties can be found in [Table 2.7](#).
- **Practice Setting:** The highest percentage of BHHS professionals reported working in a private practice (31.5%), and 12.4% reported practicing in a community mental health center. The complete breakdown of practice settings can be found in [Table 2.8](#).

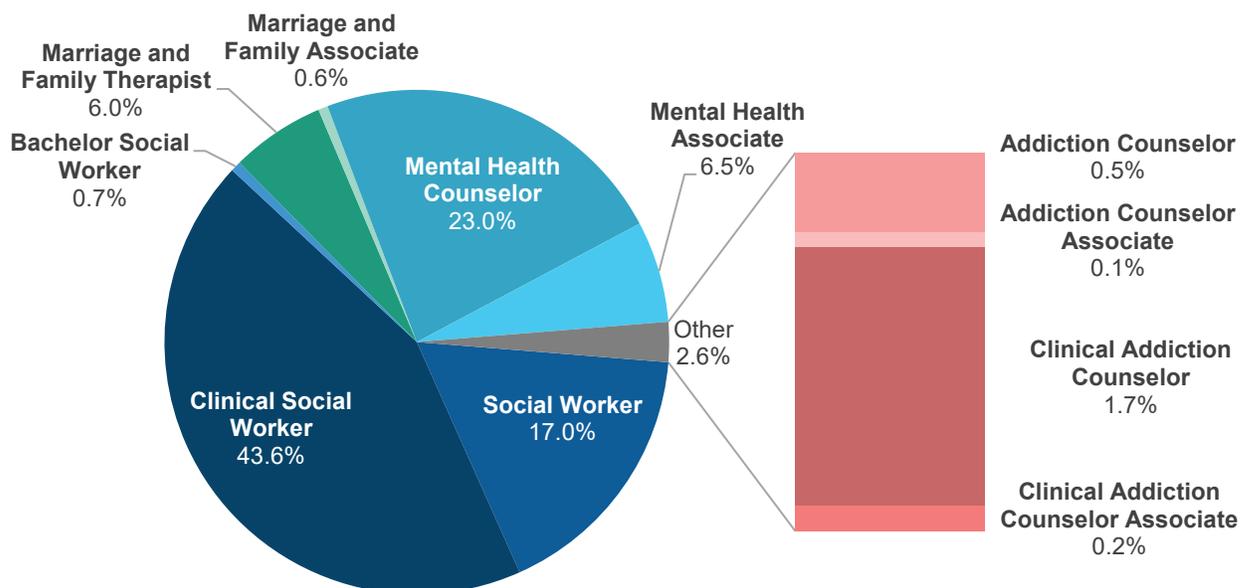
Populations Served

- **Pediatric Populations:** A total of 6,797 BHHS professionals (65.2% of the workforce) reported providing behavioral health services to pediatric populations. Nearly all of these (97.3%) reported providing services to adolescents ages 11 – 19. See [Table 2.9](#) for more information.
- **Adults Populations:** A total of 9,554 BHHS professionals (91.7% of the workforce) reported providing services to various adult populations. The highest percentage reported providing services to the general adult population (96.5%), and another 49.8% reported providing care to geriatric persons ages 65 and older. See [Table 2.10](#) for more information.

Services Provided

- [Table 2.11](#) provides a summary of the services BHHS professionals reported providing to Indiana residents, based on their reported practice specialty. Approximately 9,955 BHHS professionals (95.5% of the workforce) reported providing at least one of the listed services, with 85.2% reporting that they provide general counseling/therapy. Other commonly reported services include crisis counseling (40.4%) and mental health diagnosis (49.1%).

Figure 2.1 Distribution of BHHS license types



Demographics

Table 2.1 Demographic Characteristics of total BHHS Report Sample

	Female		Male		Total	
	N	%	N	%	N	%
Total	8,792		1,627		10,419	
Mean Age	45.1		49.7		45.9	
Age Group						
Under 35	2,218	25.2	275	16.9	2,493	23.9
35 - 44	2,583	29.4	417	25.6	3,000	28.8
45 - 54	1,967	22.4	339	20.8	2,306	22.1
55 - 64	1,312	14.9	304	18.7	1,616	15.5
65 and Older	677	7.7	286	17.6	964	9.3
Age Unavailable	34	0.4	6	0.4	40	0.4
Race						
White	7,527	85.6	1,399	86.0	8,926	85.7
American Indian or Alaska Native	16	0.2	10	0.6	26	0.3
Asian	93	1.1	13	0.8	106	1.0
Black or African American	819	9.3	127	7.8	946	9.1
Native Hawaiian/Pacific Islander	3	0.03	0	0.0	3	0.03
Some Other Race	117	1.3	32	2.0	149	1.4
Multiracial	217	2.5	46	2.8	263	2.5
Ethnicity						
Hispanic, Latino/a or Spanish Origin	355	4.0	52	3.2	407	3.9
Not Hispanic or Latino/a or Spanish Origin	8,437	96.0	1,575	96.8	10,012	96.1

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Education

Table 2.2 Reported qualifying education among BHHS professionals

Qualifying Degree	Indiana		Contiguous States		Other State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED – counseling or related field	3	0.04	1	0.1	0	0.0	0	0.0	4	0.04
High School Diploma/GED – other	3	0.04	0	0.0	0	0.0	0	0.0	3	0.03
Vocational/Practical certificate – counseling or related field	1	0.01	0	0.0	0	0.0	0	0.0	1	0.01
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate’s Degree – counseling or related field	2	0.03	0	0.0	0	0.0	0	0.0	2	0.02
Associate’s Degree – other	2	0.03	0	0.0	1	0.1	0	0.0	3	0.03
Bachelor’s Degree – counseling or related field	247	3.5	54	2.9	31	2.0	1	6.7	333	3.2
Bachelor’s Degree – other	44	0.6	9	0.5	6	0.4	0	0.0	59	0.6
Master’s Degree – counseling or related field	6,285	90.2	1,695	89.5	1,397	90.7	8	53.3	9,385	90.1
Master’s Degree – other	302	4.3	93	4.9	54	3.5	5	33.3	454	4.4
Doctoral Degree – counseling or related field	34	0.5	27	1.4	39	2.5	1	6.7	101	1.0
Doctoral Degree – other	2	0.03	3	0.2	0	0.0	0	0.0	5	0.1
Post-graduate certificate - counseling or related field	43	0.6	12	0.6	12	0.8	0	0.0	67	0.6
Post-graduate certificate - other	1	0.01	0	0.0	1	0.1	0	0.0	2	0.02
Total	6,969	100.0	1,894	100.0	1,541	100.0	15	100.0	10,419	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Notes: Contiguous States include Michigan, Ohio, Kentucky, and Illinois.

Table 2.3 Reported highest education, BHHS workforce

	N	%
Total	10,419	
Highest Education		
High School Diploma/GED – counseling or related field	3	0.0
High School Diploma/GED – other	2	0.0
Vocational/Practical certificate – counseling or related field	0	0.0
Vocational/Practical certificate – other	0	0.0
Associate Degree – counseling or related field	1	0.0
Associate Degree – other	1	0.0
Bachelor’s Degree – counseling or related field	133	1.3
Bachelor’s Degree – other	39	0.4
Master’s Degree – counseling or related field	9,137	87.7
Master’s Degree – other	515	4.9
Doctoral Degree – counseling or related field	321	3.1
Doctoral Degree – other	77	0.7
Post-graduate certificate - counseling or related field	173	1.7
Post-graduate certificate - other	17	0.2

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Employment Characteristics

Table 2.4 Professional characteristics, BHHS professionals

	N	%
Total	10,419	
No planned change	9,026	86.6
Increase hours in patient care	920	8.8
Decrease hours in patient care	279	2.7
Transition to a non-direct service role	42	0.4
Leave my current role to complete further training	16	0.2
Leave my current role for family reasons/commitments	20	0.2
Leave my current role due to physical demands	3	0.03
Leave my current role due to stress/burnout	66	0.6
Retire	47	0.5
Delivering Telehealth Services		
Yes	8,053	77.3
No	2,366	22.7
Holds more than one BHHS license		
Yes	873	8.4
No	9,546	91.6

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Table 2.5 BHHS Supervision: behavioral health graduates

	Total		Addiction Counselor		Clinical Addiction Counselor		Clinical Social Worker		Social Worker		Marriage and Family Therapist		Mental Health Counselor	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Served as field supervisor to post-graduate licensees requiring supervision														
Yes	1,626	15.6	1	1.8	32	17.6	1,100	24.2	14	0.8	98	15.6	381	15.9
No	7,941	76.2	55	98.2	150	82.4	3,434	75.6	1,759	99.1	531	84.4	2,012	84.0
Non-Respondent	852	8.2	0	0.0	0	0.0	10	0.2	2	0.1	0	0.0	1	0.04
Types of post-graduates supervised	Out of 1,626		1		32		1,100		14		98		381	
Social Worker	1,155	71.0	0	0.0	12	37.5	1,042	94.7	13	92.9	18	18.4	70	18.4
Marriage and Family Therapy Associate	243	14.9	0	0.0	3	9.4	106	9.6	0	0.0	65	66.3	69	18.1
Mental Health Counselor Associate	739	45.5	0	0.0	14	43.8	306	27.8	1	7.1	57	58.2	361	94.8
Addiction Counselor Associate	127	7.8	1	100.0	23	71.9	69	6.3	0	0.0	4	4.1	30	7.9
Clinical Addiction Counselor Associate	85	5.2	0	0.0	16	50.0	42	3.8	0	0.0	4	4.1	23	6.0
Incentive received for providing field supervision														
Financial stipend/payment	417	25.7	0	0.0	2	6.3	269	24.5	0	0.0	40	40.8	106	27.8
Adjunct faculty title or similar designation at trainee's academic program	11	0.7	0	0.0	0	0.0	5	0.5	0	0.0	2	2.0	4	1.1
Part of employment	202	12.4	0	0.0	6	18.8	123	11.2	3	21.4	11	11.2	59	15.5
Continuing education requirements associated with my license renewal	361	22.2	1	100.0	4	12.5	258	23.5	5	35.7	17	17.4	76	20.0
Personal motivation	9	0.6	0	0.0	0	0.0	7	0.6	0	0.0	1	1.0	1	0.3
Supporting the profession/improving access to care	6	0.4	0	0.0	0	0.0	3	0.3	0	0.0	0	0.0	3	0.8
None of the above	771	47.4	0	0.0	21	65.6	536	48.7	7	50.0	37	37.8	170	44.6
Challenges experienced in serving as field supervisor														
Lack of understanding expectations to support trainee in qualifying for full license	73	4.5	0	0.0	1	3.1	48	4.4	0	0.0	6	6.1	18	4.7
Board regulations for supervision	15	0.9	0	0.0	1	3.1	3	0.3	0	0.0	2	2.0	9	2.4
Negative impact to workflow and/or productivity	150	9.2	0	0.0	3	9.4	104	9.5	0	0.0	6	6.1	37	9.7
Lack of communication with the associate-level licensee	21	1.3	0	0.0	1	3.1	13	1.2	0	0.0	0	0.0	7	1.8
Lack of space to provide proper supervision	34	2.1	0	0.0	1	3.1	26	2.4	0	0.0	0	0.0	7	1.8
Lack of employer support	70	4.3	0	0.0	1	3.1	53	4.8	0	0.0	2	2.0	14	3.7
Lack of adequate financial compensation for time/effort	275	16.9	1	100.0	6	18.8	191	17.4	2	14.3	17	17.4	58	15.2
Lack of sufficient training from program	6	0.4	0	0.0	0	0.0	3	0.3	0	0.0	1	1.0	2	0.5
Lack of time to provide sufficient supervision	9	0.6	0	0.0	0	0.0	7	0.6	0	0.0	1	1.0	1	0.3
None of the above	1,156	71.1	0	0.0	21	65.6	781	71.0	12	85.7	70	71.4	272	71.4

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Table 2.6 BHHS Supervision: behavioral health students

	Total		Addiction Counselor		Clinical Addiction Counselor		Clinical Social Worker		Social Worker		Marriage and Family Therapist		Mental Health Counselor	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Served as field supervisor to behavioral health students														
Yes	1,842	17.7	7	12.5	44	24.2	1,049	23.1	235	13.2	106	16.9	401	16.8
No	7,736	74.3	49	87.5	138	75.8	3,493	76.9	1,540	86.8	523	83.2	1,993	83.3
Non-Respondent	841	8.1	0	0.0	0	0.0	2	0.04	0	0.0	0	0.0	0	0.0
Types of students supervised	Out of	1,842	7		44		1049		235		106		401	
Association Programs or Less														
High School Students	1	0.1	0	0.0	1	2.3	0	0.0	0	0.0	0	0.0	0	0.0
Health Sciences	5	0.3	1	14.3	0	0.0	2	0.2	1	0.4	0	0.0	1	0.3
another program	3	0.2	1	14.3	0	0.0	2	0.2	0	0.0	0	0.0	0	0.0
Bachelor Programs														
Bachelor in Social Work	512	27.8	1	14.3	13	29.6	332	31.7	119	50.6	7	6.6	40	10.0
Bachelor in Human Services	6	0.3	1	14.3	0	0.0	2	0.2	0	0.0	0	0.0	3	0.8
Bachelor in Psychology	5	0.3	0	0.0	0	0.0	2	0.2	0	0.0	0	0.0	3	0.8
Bachelor in Counseling	51	2.8	4	57.1	15	34.1	17	1.6	5	2.1	1	0.9	9	2.2
Bachelor in another program	1	0.05	0	0.0	0	0.0	0	0.0	1	0.4	0	0.0	0	0.0
Masters Programs														
Masters in Social Work	1,185	64.3	0	0.0	16	36.4	912	86.9	159	67.7	21	19.8	77	19.2
Masters in Marriage and Family Therapy	176	9.6	0	0.0	4	9.1	75	7.2	1	0.4	59	55.7	37	9.2
Masters in Counseling	677	36.8	1	14.3	22	50.0	238	22.7	5	2.1	65	61.3	346	86.3
Masters in Art Therapy	10	0.5	0	0.0	0	0.0	1	0.1	0	0.0	0	0.0	9	2.2
Masters in another program	77	4.2	0	0.0	15	34.1	32	3.1	1	0.4	6	5.7	23	5.7
Masters in Public Health	1	0.05	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.3
Masters in Nursing - Psychology	10	0.5	0	0.0	1	2.3	7	0.7	0	0.0	0	0.0	2	0.5
Doctoral Programs														
Doctorate in Education	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.3
Doctorate in Psychology	34	1.9	0	0.0	5	11.4	16	1.5	0	0.0	4	3.8	9	2.2
Doctorate in Social Work	3	0.2	0	0.0	1	2.3	2	0.2	0	0.0	0	0.0	0	0.0
Incentive received for providing field supervision														
Financial stipend/payment from student/school	91	4.9	0	0.0	0	0.0	47	4.5	8	3.4	13	12.3	23	5.7
Financial stipend/payment from employer	174	9.5	0	0.0	1	2.3	87	8.3	9	3.8	18	17.0	59	14.7
Financial stipend/payment from other source	19	1.0	0	0.0	0	0.0	9	0.9	0	0.0	5	4.7	5	1.3
Adjunct faculty title or similar designation at student/learner's academic program	71	3.9	1	14.3	2	4.6	24	2.3	7	3.0	13	12.3	24	6.0
Requirement for employment and title	112	6.1	1	14.3	5	11.4	59	5.6	5	2.1	13	12.3	29	7.2

Table 2.6 BHHS Supervision: behavioral health students

	Total		Addiction Counselor		Clinical Addiction Counselor		Clinical Social Worker		Social Worker		Marriage and Family Therapist		Mental Health Counselor	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Merit for continuing education requirements associated with license renewal	744	40.4	1	14.3	8	18.2	481	45.9	133	56.6	21	19.8	100	24.9
Increased capacity	2	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.5
Personal Motivation	11	0.6	0	0.0	1	2.3	3	0.3	0	0.0	1	0.9	6	1.5
Exploration for potential employment	2	0.1	0	0.0	0	0.0	1	0.10	1	0.4	0	0.0	0	0.0
None of the above	794	43.1	4	57.1	29	65.9	431	41.1	88	37.5	43	40.6	199	49.6
Challenges experienced in serving as field supervisor														
Lack of understanding expectations from the academic program	99	5.4	0	0.0	3	6.8	57	5.4	10	4.3	9	8.5	20	5.0
Negative impact to workflow and/or productivity	216	11.7	0	0.0	5	11.4	141	13.4	19	8.1	11	10.4	40	10.0
Lack of communication with the academic institution	115	6.2	0	0.0	2	4.6	67	6.4	9	3.8	6	5.7	31	7.7
Lack of space to provide proper supervision	57	3.1	0	0.0	1	2.3	42	4.0	7	3.0	1	0.9	6	1.5
Lack of employer support	61	3.3	0	0.0	2	4.6	38	3.6	4	1.7	5	4.7	12	3.0
Lack of adequate financial compensation for time/effort	411	22.3	1	14.3	12	27.3	238	22.7	52	22.1	23	21.7	85	21.2
None of the above	1,197	65.0	6	85.7	27	61.4	662	63.1	159	67.7	70	66.0	273	68.1

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Table 2.7 Practice field, BHHS Professionals

	Primary Practice		Secondary Practice	
	N	%	N	%
Total	10,390		1,366	
Practice Specialty				
Addictions	603	5.8	56	1.4
Administration	75	0.7	7	0.5
Behavioral Assessment	8	0.1	0	0.0
Community Development	17	0.2	3	0.2
Crisis Counseling/Management	9	0.1	0	0.0
Developmental and Other Disabilities	81	0.8	14	1.0
Family and Children Services	714	6.9	63	4.6
Forensics/Criminal Justice	2	0.02	0	0.0
Gerontological Services	147	1.4	10	0.7
Grief Counseling	3	0.03	0	0.0
Health/Wellness/Rehabilitation	551	5.3	48	3.5
Home Health/Hospice Care	45	0.4	2	0.2
Housing/Homelessness	12	0.1	0	0.0
Individual, Family, or Group Counseling	41	0.4	11	0.8
Income Maintenance	1	0.01	1	0.1
Information and Retrieval	7	0.1	1	0.1
Insurance/Managed Care	3	0.03	3	0.2
Integrated Medical Treatment	79	0.8	13	1.0
Juvenile and/or Adult Corrections	83	0.8	7	0.5
Mental Health	7,292	70.0	1,083	79.2
Occupational/Employee Assistance	18	0.2	2	0.2
School-Based Counseling or Services	109	1.1	3	0.2
Social Services/Case Management/Care Coordination	56	0.5	4	0.3
Teaching/Training	26	0.3	7	0.5
Telehealth	3	0.03	2	0.2
Violence/Trauma/Abuse Services	34	0.3	4	0.3
Other	5	0.1	0	0.0
Not applicable	366	3.5	22	1.6

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Table 2.8 Practice setting, BHHS Professionals

	Primary Practice		Secondary Practice	
	N	%	N	%
Total	10,391		1,368	
Primary Work Setting				
Aging and Disabled	10	0.1	3	0.2
Care Coordination Agency	17	0.2	1	0.1
Child Welfare/Family Services	157	1.5	15	1.1
Community Health Center (RHC, FQHC, Look-alike)	395	3.8	21	1.5
Community Mental Health Center (CMHC)	1,284	12.4	56	4.1
College or University Setting	35	0.3	5	0.4
Crisis Center	7	0.1	0	0.0
Criminal Justice/Correctional Facility	115	1.1	8	0.6
Detox	16	0.2	1	0.1
Faith-based Setting	140	1.4	30	2.2
Federal Government hospital	250	2.4	2	0.2
Hospice Care	32	0.3	6	0.4
In-Home Setting	362	3.5	50	3.7
Insurance Company/Agency	11	0.1	1	0.1
Local Health Department or State Agency	7	0.1	1	0.1
Mental Health Clinic (Not a CMHC)	869	8.4	103	7.5
Methadone Clinic	27	0.3	1	0.1
Military Setting	5	0.1	0	0.0
Non-Federal Hospital: General Medicine	166	1.6	15	1.1
Non-Federal Hospital: Ambulatory/Outpatient	21	0.2	1	0.1
Non-Federal Hospital: Emergency Department	8	0.1	1	0.1
Non-Federal Hospital: Inpatient or Acute Care	260	2.5	12	0.9
Non-Federal Hospital: Other – e.g. nursing home unit	32	0.3	2	0.2
Non-Federal Hospital: Psychiatric	148	1.4	21	1.5
Occupational Health/Employment Assistance	17	0.2	2	0.2
Primary or Specialist Medical Care (Non-behavioral health setting)	348	3.4	39	2.9
Private Practice	3,272	31.5	601	43.9
Recovery Support Services	53	0.5	9	0.7
Rehabilitation	40	0.4	7	0.5
Residential Setting	252	2.4	26	1.9
School Health Service	705	6.8	31	2.3
Skilled Nursing Facility	8	0.1	3	0.2
Specialized Substance Abuse Outpatient Treatment Facility	111	1.1	12	0.9
Telehealth	892	8.6	259	18.9
Other Community-based Organization	53	0.5	5	0.4
Other	5	0.1	2	0.2
Not applicable	261	2.5	16	1.2

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Populations Served

Table 2.9 Reported Pediatric Populations Served by Practice Specialty, BHHS Professionals

Primary Practice Specialty	Newborns		Children (ages 2 - 10)		Adolescents (11 - 19)		Unique Count Serving These Populations	
	N	%	N	%	N	%	N	%
Addictions	2	0.6	40	1.1	153	2.3	158	2.3
Administration	3	0.9	22	0.6	39	0.6	39	0.6
Behavioral Assessment	0	0.0	3	0.1	4	0.1	4	0.1
Community Development	0	0.0	5	0.1	10	0.2	10	0.2
Crisis Counseling/Management	1	0.3	4	0.1	8	0.1	8	0.1
Developmental and Other Disabilities	8	2.4	50	1.4	68	1.0	72	1.1
Family and Children Services	89	26.9	564	15.5	646	9.8	687	10.1
Forensics/Criminal Justice	1	0.3	1	0.03	1	0.02	1	0.01
Gerontological Services	6	1.8	11	0.3	17	0.3	19	0.3
Grief Counseling	1	0.3	3	0.1	3	0.1	3	0.04
Health/Wellness/Rehabilitation	104	31.4	136	3.7	186	2.8	210	3.1
Home Health/Hospice Care	5	1.5	11	0.3	13	0.2	14	0.2
Housing/Homelessness	1	0.3	0	0.0	1	0.02	2	0.03
Income Maintenance	0	0.0	0	0.0	0	0.0	0	0.0
Individual, Family, or Group Counseling	1	0.3	11	0.3	22	0.3	23	0.3
Information and Retrieval	2	0.6	2	0.1	3	0.1	3	0.04
Insurance/Managed Care	0	0.0	0	0.0	0	0.0	0	0.0
Integrated Medical Treatment	9	2.7	18	0.5	29	0.4	30	0.4
Juvenile and/or Adult Corrections	0	0.0	3	0.1	42	0.6	43	0.6
Mental Health	61	18.4	2,521	69.1	5,005	75.7	5,079	74.7
Occupational/Employee Assistance	0	0.0	5	0.1	10	0.2	10	0.2
School-Based Counseling or Services	0	0.0	74	2.0	90	1.4	108	1.6
Social Services/Case Management/Care Coordination	16	4.8	24	0.7	31	0.5	32	0.5
Teaching/Training	0	0.0	8	0.2	14	0.2	16	0.2
Telehealth	0	0.0	2	0.1	2	0.03	2	0.03
Violence/Trauma/Abuse Services	5	1.5	13	0.4	21	0.3	22	0.3
Other	0	0.0	0	0.0	2	0.03	2	0.03
Not Applicable	16	4.8	115	3.2	185	2.8	194	2.9
Non-Respondent	0	0.0	3	0.1	6	0.1	6	0.1
Total	331	100.0	3,649	100.0	6,611	100.0	6,797	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Table 2.10 Reported Populations Served by Telemedicine Status, BHHS Professionals

Practice Specialty	Adults		Geriatrics (ages 65 +)		Pregnant Women		Inmates		Disabled Individuals		Individuals in Recovery		Veterans		Unique Count Serving these Populations	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Addictions	569	6.2	188	4.0	160	5.3	84	11.8	121	3.5	487	12.5	208	6.7	591	6.2
Administration	59	0.6	30	0.6	16	0.5	12	1.7	24	0.7	32	0.8	24	0.8	66	0.7
Behavioral Assessment	7	0.1	3	0.1	0	0.0	0	0.0	2	0.1	2	0.1	2	0.1	8	0.1
Community Development	14	0.2	10	0.2	8	0.3	4	0.6	10	0.3	11	0.3	8	0.3	15	0.2
Crisis Counseling/Management	9	0.1	5	0.1	4	0.1	2	0.3	4	0.1	6	0.2	3	0.1	9	0.1
Developmental and Other Disabilities	64	0.7	33	0.7	9	0.3	1	0.1	66	1.9	7	0.2	7	0.2	73	0.8
Family and Children Services	502	5.5	131	2.8	168	5.6	75	10.5	204	5.9	209	5.4	96	3.1	529	5.5
Forensics/Criminal Justice	2	0.02	1	0.02	1	0.03	1	0.1	1	0.03	2	0.1	1	0.03	2	0.02
Gerontological Services	92	1.0	142	3.0	10	0.3	2	0.3	53	1.5	14	0.4	59	1.9	146	1.5
Grief Counseling	3	0.03	3	0.1	2	0.1	1	0.1	2	0.1	2	0.1	2	0.1	3	0.03
Health/Wellness/Rehabilitation	508	5.5	447	9.4	147	4.9	56	7.8	285	8.3	162	4.2	244	7.8	541	5.7
Home Health/Hospice Care	38	0.4	42	0.9	3	0.1	2	0.3	17	0.5	6	0.2	18	0.6	44	0.5
Housing/Homelessness	12	0.1	5	0.1	3	0.1	3	0.4	5	0.2	5	0.1	11	0.4	12	0.1
Income Maintenance	1	0.01	0	0.0	0	0.0	0	0.0	0	0.0	1	0.03	1	0.03	1	0.01
Individual, Family, or Group Counseling	41	0.4	26	0.6	12	0.4	0	0.0	11	0.3	9	0.2	13	0.4	41	0.4
Information and Retrieval	6	0.1	5	0.1	1	0.03	0	0.0	4	0.1	2	0.1	2	0.1	6	0.1
Insurance/Managed Care	2	0.02	1	0.02	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.02
Integrated Medical Treatment	77	0.8	64	1.3	20	0.7	6	0.8	41	1.2	17	0.4	31	1.0	78	0.8
Juvenile and/or Adult Corrections	56	0.6	14	0.3	8	0.3	51	7.1	18	0.5	37	1.0	20	0.6	72	0.8
Mental Health	6,713	72.8	3,402	71.4	2,311	77.2	375	52.5	2,409	70.1	2,748	70.6	2,252	72.0	6,837	71.6
Occupational/Employee Assistance	18	0.2	9	0.2	3	0.1	0	0.0	2	0.1	2	0.1	6	0.2	18	0.2
School-based Counseling or Services	25	0.3	5	0.1	1	0.03	2	0.3	20	0.6	3	0.1	2	0.1	35	0.4
Social Services/Case Management/Care Coordination	51	0.6	38	0.8	15	0.5	11	1.5	27	0.8	20	0.5	23	0.7	55	0.6
Teaching/Training	15	0.2	0	0.0	0	0.0	0	0.0	5	0.2	1	0.03	0	0.0	18	0.2
Telehealth	3	0.03	0	0.0	1	0.03	0	0.0	0	0.0	0	0.0	0	0.0	3	0.03
Violence/Trauma/Abuse Services	31	0.3	18	0.4	13	0.4	6	0.8	10	0.3	16	0.4	12	0.4	32	0.3
Other	5	0.1	2	0.04	0	0.0	0	0.0	1	0.03	0	0.0	0	0.0	5	0.1
Not Applicable	288	3.1	135	2.8	75	2.5	21	2.9	93	2.7	90	2.3	80	2.6	305	3.2
Non-Respondent	7	0.1	3	0.1	2	0.1	0	0.0	1	0.03	1	0.03	1	0.03	7	0.1
Total	9,218	100.0	4,762	100.0	2,993	100.0	715	100.0	3,436	100.0	3,892	100.0	3,126	100.0	9,554	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Services Provided

Table 2.11 Reported Services Provided by Telemedicine Status, BHHS Professionals

Practice Specialty	Addiction Counseling		Crisis Counseling		Case Management		General Counseling/Therapy		Mental health Diagnosis		Dementia/Alzheimer's Care		Telehealth Services to Patients/Clients Outside of Indiana		Unique Count Providing these Services	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Addictions	581	19.9	250	6.2	214	7.3	366	4.3	261	5.3	5	1.2	52	3.1	598	6.0
Administration	22	0.8	34	0.8	30	1.0	45	0.5	27	0.6	5	1.2	8	0.5	62	0.6
Behavioral Assessment	1	0.03	4	0.1	2	0.1	3	0.04	2	0.04	0	0.0	2	0.1	6	0.1
Community Development	5	0.2	11	0.3	8	0.3	13	0.2	8	0.2	0	0.0	2	0.1	17	0.2
Crisis Counseling/Management	3	0.1	8	0.2	5	0.2	4	0.1	1	0.02	0	0.0	1	0.1	9	0.1
Developmental and Other Disabilities	7	0.2	23	0.6	28	1.0	59	0.7	29	0.6	6	1.4	9	0.5	73	0.7
Family and Children Services	137	4.7	335	8.3	295	10.1	557	6.6	268	5.5	5	0.2	65	3.9	628	6.3
Forensics/Criminal Justice	0	0.0	2	0.1	1	0.03	2	0.02	0	0.0	0	0.0	1	0.1	2	0.02
Gerontological Services	8	0.3	36	0.9	87	3.0	56	0.7	30	0.6	98	22.8	11	0.7	139	1.4
Grief Counseling	0	0.0	1	0.02	0	0.0	1	0.01	0	0.0	0	0.0	0	0.0	2	0.02
Health/Wellness/Rehabilitation	95	3.3	215	5.3	398	13.7	236	2.8	94	1.9	113	26.3	27	1.6	502	5.0
Home Health/Hospice Care	0	0.0	11	0.3	24	0.8	19	0.2	3	0.1	19	4.4	1	0.1	34	0.3
Housing/Homelessness	3	0.1	7	0.2	11	0.4	5	0.1	4	0.1	0	0.0	1	0.1	12	0.1
Income Maintenance	1	0.03	1	0.02	1	0.03	1	0.01	1	0.02	0	0.0	0	0.0	1	0.01
Individual, Family, or Group Counseling	4	0.1	8	0.2	8	0.3	36	0.4	10	0.2	2	0.5	10	0.6	38	0.4
Information and Retrieval	2	0.1	1	0.02	4	0.1	1	0.01	2	0.04	2	0.5	2	0.1	4	0.04
Insurance/Managed Care	0	0.0	1	0.02	1	0.03	0	0.0	0	0.0	0	0.0	1	0.1	2	0.02
Integrated Medical Treatment	5	0.2	32	0.8	49	1.7	44	0.5	17	0.4	10	2.3	3	0.2	71	0.7
Juvenile and/or Adult Corrections	41	1.4	46	1.1	31	1.1	62	0.7	36	0.7	2	1.5	2	0.1	81	0.8
Mental Health	1,900	65.2	2,781	69.0	1,480	50.8	6,590	77.7	3,932	80.5	135	31.5	1,408	84.1	7,142	71.7
Occupational/Employee Assistance	2	0.1	9	0.2	5	0.2	17	0.2	5	0.1	1	0.2	2	0.1	18	0.2
School-based Counseling	3	0.1	43	1.1	41	1.4	52	0.6	12	0.3	1	0.2	4	0.2	68	0.7
Social Services/Case Management/Care Coordination	7	0.2	15	0.4	43	1.5	17	0.2	8	0.2	8	1.9	2	0.1	52	0.5
Teaching/Training	1	0.03	6	0.2	5	0.2	8	0.1	3	0.1	0	0.0	1	0.1	10	0.1
Telehealth	1	0.03	0	0.0	0	0.0	1	0.01	1	0.02	0	0.0	3	0.2	3	0.03
Violence/Trauma/Abuse Services	9	0.3	20	0.5	13	0.5	27	0.3	14	0.3	1	0.2	7	0.4	34	0.3
Other	0	0.0	0	0.0	0	0.0	1	0.01	0	0.0	0	0.0	1	0.1	2	0.02
Not Applicable/Non-Respondent	78	2.7	130	3.3	131	4.5	263	3.0	118	2.4	16	3.8	48	2.9	345	3.5
Total	2,916	100.0	4,030	100.0	2,915	100.0	8,486	100.0	4,886	100.0	429	100.0	1,674	100.0	9,955	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

SECTION III: INDIANA ADDICTION COUNSELORS

Summary of Key Findings

A total of 267 BHHS professionals were licensed as a type of addiction counselor in 2024. Approximately 68.2% were licensed as a clinical addiction counselor, and 21.0% were licensed as an addiction counselor. More information on the distribution of licensed addiction counselors is available in [Figure 3.1](#).

Demographics

- As shown in [Table 3.1a](#), the majority of licensed addiction counselors identified as white (80.4%) and not Hispanic, Latino/a or Spanish origin (98.2%). The average age was 56.0 years, and 39.3% were between the ages of 55 and 64.
- Of the 11 addiction counselor associates, 54.6% were between ages 35 and 44, 63.6% identified as white, and none were Hispanic, Latino/a, or Spanish origin ([Table 3.1b](#)).
- Of the 182 licensed clinical addiction counselors, 32.4% were between the ages of 55 and 64 with an average age of 55.9 years ([Table 3.1c](#)). Additionally, most identified as white (78.6%) and not Hispanic, Latino/a, or Spanish origin (95.6%).
- For the 18 clinical addiction counselor associates, the average age was 40.0 years with 50.0% being between ages 45 and 54 ([Table 3.1d](#)). Most identified as white (66.7%) and not Hispanic, Latino/a, or Spanish origin (88.9%).

Education

- Qualifying Education
 - Qualifying for their license with a bachelor's degree in counseling or a related field was commonly reported among addiction counselors (55.4%) and addiction counselor associates (72.7%). Most also completed their qualifying education in Indiana (67.9% for addiction counselors and 90.9% for associates). See [Table 3.2a](#) and [Table 3.2b](#).
 - Approximately 75.3% of clinical addiction counselors and all clinical addiction counselor associates qualified for their license with a master's degree in counseling or a related field. Additionally, 65.9% of clinical addiction counselors and 18.3% of associates completed their qualifying education in Indiana. See [Table 3.2c](#) and [Table 3.2d](#).
- Highest Education: [Table 3.3](#) shows the reported highest education of licensed addiction counselors. The highest percentage of addiction counselors (42.9%) and associates (54.6%) reported their highest education as a bachelor's degree in counseling or a related field. Similarly, most clinical addiction counselors (65.4%) and associates (94.4%) reported their highest education as a master's degree in counseling or a related field.

Employment Characteristics

- Professional Characteristics: Most addiction counselors (92.9%), clinical addiction counselors (85.2%), and the associates (81.8% and 77.8%, respectively) have no plans to change their current employment. Around half of addiction counselors (50.0%) and associates (54.6%) reported providing telehealth

services, while 28.0% of clinical addiction counselors and 33.3% of associates reported providing this service. [Table 3.4](#) provides more information.

- **Practice Specialty:** Unsurprisingly, most addiction counselors (83.9%) and associates (81.8%), along with clinical addiction counselors (58.8%) and associates (72.2%) reported their primary practice specialty as addictions (See [Table 3.5](#)).
- **Practice Setting:** Approximately 17.9% of addiction counselors and 27.3% of addiction counselor associates reported practicing in criminal justice/correctional facility. On the other hand, 19.2% of clinical addiction counselors reported working in private practice. [Table 3.6](#) provides more information on practice setting.

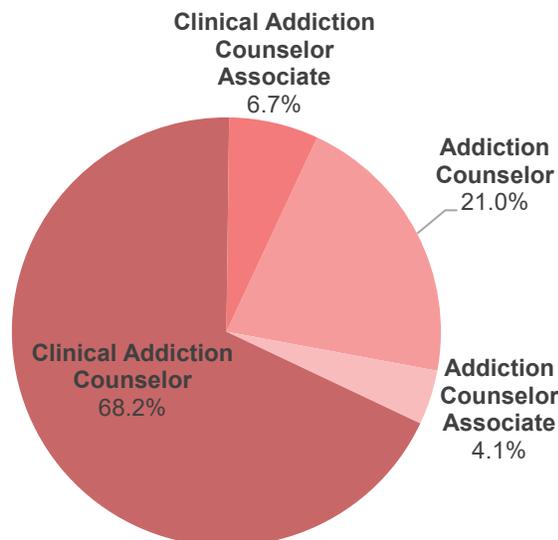
Populations Served:

- **Pediatric Populations:** Of the 267 actively practicing licensed addiction counselors, 89 (33.3%) reported providing services to either children ages 2 – 10 or adolescents ages 11 – 19 ([Table 3.7](#)).
- **Adult Populations:** Approximately 259 (97.0% of all licensed addiction counselors) reported provided services to various adult groups. The highest percentage (96.9%) reported providing services to the general adult population, while 70.3% reported serving individuals in recovery. See [Table 3.8](#) for more information.

Services Provided

- A total of 263 addiction counselors (98.5% of all addiction counselors) reported providing at least one of the listed behavioral health services. Unsurprisingly, 98.1% of these addiction counselors reported providing addiction counseling. [Table 3.9](#) provides more.

Figure 3.1 Distribution of addiction counselor license types.



Demographics

Table 3.1a Demographic Characteristics of Addiction Counselors

	Female		Male		Total	
	N	%	N	%	N	%
Total	32		24		56	
Mean Age	54.3		58.2		56.0	
Age Group						
Under 35	2	6.3	0	0.0	2	3.6
35 - 44	3	9.4	1	4.2	4	7.1
45 - 54	10	31.3	6	25.0	16	28.6
55 - 64	11	34.4	11	45.8	22	39.3
65 and Older	5	15.6	6	25.0	11	19.6
Age Unavailable	1	3.1	0	0.0	1	1.8
Race						
White	26	81.3	19	79.2	45	80.4
American Indian or Alaska Native	0	0.0	0	0.0	0	0.0
Asian	0	0.0	1	4.2	1	1.8
Black or African American	6	18.8	4	16.7	10	17.9
Native Hawaiian/Pacific Islander	0	0.00	0	0.0	0	0.0
Some Other Race	0	0.0	0	0.0	0	0.0
Multiracial	0	0.0	0	0.0	0	0.0
Ethnicity						
Hispanic, Latino/a or Spanish Origin	1	3.1	0	0.0	1	1.8
Not Hispanic or Latino/a or Spanish Origin	31	96.9	24	100.0	55	98.2

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Table 3.1b Demographic Characteristics of Addiction Counselors (Associate)

	Female		Male		Total	
	N	%	N	%	N	%
Total	10		1		11	
Mean Age	46.0		43.6		45.8	
Age Group						
Under 35	1	10.0	0	0.0	1	9.1
35 - 44	5	50.0	1	100.0	6	54.6
45 - 54	1	10.0	0	0.0	1	9.1
55 - 64	3	30.0	0	0.0	3	27.3
65 and Older	0	0.0	0	0.0	0	0.0
Age Unavailable	0	0.0	0	0.0	0	0.0
Race						
White	7	70.0	0	0.0	7	63.6
American Indian or Alaska Native	0	0.0	0	0.0	0	0.0
Asian	0	0.0	0	0.0	0	0.0
Black or African American	2	20.0	1	100.0	3	27.3
Native Hawaiian/Pacific Islander	0	0.00	0	0.0	0	0.00
Some Other Race	0	0.0	0	0.0	0	0.0
Multiracial	1	10.0	0	0.0	1	9.1
Ethnicity						
Hispanic, Latino/a or Spanish Origin	0	0.0	0	0.0	0	0.0
Not Hispanic or Latino/a or Spanish Origin	10	100.0	1	100.0	11	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Table 3.1c Demographic Characteristics of Clinical Addiction Counselors

	Female		Male		Total	
	N	%	N	%	N	%
Total	116		66		182	
Mean Age	54.1		59.0		55.9	
Age Group						
Under 35	9	7.8	3	4.6	12	6.6
35 - 44	23	19.8	10	15.2	33	18.1
45 - 54	26	22.4	7	10.6	33	18.1
55 - 64	34	29.3	25	37.9	59	32.4
65 and Older	24	20.7	21	31.8	45	24.7
Age Unavailable	0	0.0	0	0.0	0	0.0
Race						
White	91	78.5	52	78.8	143	78.6
American Indian or Alaska Native	0	0.0	1	1.5	1	0.6
Asian	0	0.0	0	0.0	0	0.0
Black or African American	21	18.1	10	15.2	31	17.0
Native Hawaiian/Pacific Islander	0	0.00	0	0.0	0	0.00
Some Other Race	1	0.9	1	1.5	2	1.1
Multiracial	3	2.6	2	3.0	5	2.8
Ethnicity						
Hispanic, Latino/a or Spanish Origin	5	4.3	3	4.6	8	4.4
Not Hispanic or Latino/a or Spanish Origin	111	95.7	63	95.5	174	95.6

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Table 3.1d Demographic Characteristics of Clinical Addiction Counselors (associate)

	Female		Male		Total	
	N	%	N	%	N	%
Total	15		3		18	
Mean Age	39.8		40.7		40.0	
Age Group						
Under 35	6	40.0	0	0.0	6	33.3
35 - 44	5	33.3	2	66.7	7	38.9
45 - 54	2	13.1	1	33.3	9	50.0
55 - 64	2	13.1	0	0.0	2	11.1
65 and Older	0	0.0	0	0.0	0	0.0
Age Unavailable	0	0.0	0	0.0	0	0.0
Race						
White	10	66.7	2	66.7	12	66.7
American Indian or Alaska Native	0	0.0	0	0.0	0	0.0
Asian	0	0.0	0	0.0	0	0.0
Black or African American	3	20.0	1	33.3	4	22.2
Native Hawaiian/Pacific Islander	0	0.00	0	0.0	0	0.0
Some Other Race	1	6.7	0	0.0	1	5.6
Multiracial	1	6.7	0	0.0	1	5.6
Ethnicity						
Hispanic, Latino/a or Spanish Origin	2	13.3	0	0.0	2	11.1
Not Hispanic or Latino/a or Spanish Origin	13	86.7	3	33.3	16	88.9

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Education

Table 3.2a Reported qualifying education among Addiction Counselors

Qualifying Degree	Indiana		Contiguous States		Other State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED – counseling or related field	2	5.3	1	11.1	0	0.0	0	0.0	3	5.4
High School Diploma/GED – other	2	5.3	0	0.0	0	0.0	0	0.0	2	3.6
Vocational/Practical certificate – counseling or related field	1	2.6	0	0.0	0	0.0	0	0.0	1	1.8
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate’s Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate’s Degree – other	1	2.6	0	0.0	0	0.1	0	0.0	1	1.8
Bachelor’s Degree – counseling or related field	21	55.3	6	66.7	4	44.4	0	0.0	31	55.4
Bachelor’s Degree – other	5	13.2	0	0.0	1	11.1	0	0.0	6	10.7
Master’s Degree – counseling or related field	4	10.5	2	22.2	4	44.4	0	0.0	10	17.9
Master’s Degree – other	1	2.6	0	0.0	0	0.0	0	0.0	1	1.8
Doctoral Degree – counseling or related field	1	2.6	0	0.0	0	0.0	0	0.0	1	1.8
Doctoral Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Post-graduate certificate - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Post-graduate certificate - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total	38	100.0	9	100.0	9	100.0	0	0.0	56	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Notes: Contiguous States include Michigan, Ohio, Kentucky, and Illinois.

Table 3.2b Reported qualifying education among Addiction Counselors (Associate)

Qualifying Degree	Indiana		Contiguous States		Other State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate’s Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate’s Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor’s Degree – counseling or related field	8	80.0	0	0.0	0	0.0	0	0.0	8	72.7
Bachelor’s Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Master’s Degree – counseling or related field	2	20.0	1	100.0	0	0.0	0	0.0	3	27.3
Master’s Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Doctoral Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Doctoral Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Post-graduate certificate - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Post-graduate certificate - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total	10	100.0	1	100.0	0	0.0	0	0.0	11	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Notes: Contiguous States include Michigan, Ohio, Kentucky, and Illinois.

Table 3.2c Reported qualifying education among Clinical Addiction Counselors

Qualifying Degree	Indiana		Contiguous States		Other State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate’s Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate’s Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor’s Degree – counseling or related field	10	8.3	1	3.0	2	6.9	0	0.0	13	7.1
Bachelor’s Degree – other	1	0.8	0	0.0	0	0.0	0	0.0	1	0.6
Master’s Degree – counseling or related field	92	76.7	21	63.6	24	82.8	0	0.0	137	75.3
Master’s Degree – other	13	10.8	4	12.1	0	0.0	0	0.0	17	9.3
Doctoral Degree – counseling or related field	3	2.5	6	18.2	3	10.3	0	0.0	12	6.6
Doctoral Degree – other	0	0.0	1	3.0	0	0.0	0	0.0	1	0.6
Post-graduate certificate - counseling or related field	1	0.8	0	0.0	0	0.0	0	0.0	1	0.6
Post-graduate certificate - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total	120	100.0	33	100.0	29	100.0	0	0.0	182	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Notes: Contiguous States include Michigan, Ohio, Kentucky, and Illinois.

Table 3.2d Reported qualifying education among Clinical Addiction Counselors (Associate)

Qualifying Degree	Indiana		Contiguous States		Other State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate’s Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate’s Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor’s Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor’s Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Master’s Degree – counseling or related field	15	100.0	2	100.0	1	100.0	0	0.0	18	100.0
Master’s Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Doctoral Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Doctoral Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Post-graduate certificate - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Post-graduate certificate - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total	15	100.0	2	100.0	1	100.0	0	0.0	18	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Notes: Contiguous States include Michigan, Ohio, Kentucky, and Illinois.

Table 3.3 Reported highest education

	Addiction Counselors		Addiction Counselor Associates		Clinical Addiction Counselors		Clinical Addiction Counselor Associates	
	N	%	N	%	N	%	N	%
Total	56		11		182		18	
Highest Education								
High School Diploma/GED – counseling or related field	3	5.4	0	0.0	0	0.0	0	0.0
High School Diploma/GED – other	2	3.6	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0
Associate’s Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0
Associate’s Degree – other	1	1.8	0	0.0	0	0.0	0	0.0
Bachelor’s Degree – counseling or related field	24	42.9	6	54.6	10	5.5	0	0.0
Bachelor’s Degree – other	7	12.5	0	0.0	0	0.0	0	0.0
Master’s Degree – counseling or related field	13	23.2	4	36.4	119	65.4	17	94.4
Master’s Degree – other	5	8.9	1	9.1	19	10.4	0	0.0
Doctoral Degree – counseling or related field	1	1.8	0	0.0	26	14.3	0	0.0
Doctoral Degree – other	0	0.0	0	0.0	1	0.6	0	0.0
Post-graduate certificate - counseling or related field	0	0.0	0	0.0	7	3.9	1	5.6
Post-graduate certificate - other	0	0.0	0	0.0	0	0.0	0	0.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Employment Characteristics

Table 3.4 Employment characteristics, Addiction Counselors

	Addiction Counselors		Addiction Counselor Associates		Clinical Addiction Counselor		Clinical Addiction Counselor Associate	
	N	%	N	%	N	%	N	%
Total	56		11		182		182	
Continue as you are	52	92.9	9	81.8	155	85.2	14	77.8
Increase hours in patient care	4	7.1	1	9.1	12	6.6	1	5.6
Decrease hours in patient care	0	0.0	0	0.0	9	5.0	1	5.6
Transition to a non-direct service role	0	0.0	0	0.0	3	1.7	1	5.6
Leave my current role to complete further training	0	0.0	1	9.1	0	0.0	0	0.0
Leave my current role for family reasons/commitments	0	0.0	0	0.0	0	0.0	0	0.0
Leave my current role due to physical demands	0	0.0	0	0.0	0	0.0	0	0.0
Leave my current role due to stress/burnout	0	0.0	0	0.0	0	0.0	1	5.6
Retire	0	0.0	0	0.0	3	1.7	1	5.6
Delivering Telehealth Services								
Yes	28	50.0	5	45.5	131	72.0	12	66.7
No	28	50.0	6	54.6	51	28.0	6	33.3
Holds more than one BHHS license								
Yes	33	58.9	7	63.6	93	51.1	10	55.6
No	23	41.1	4	36.4	89	48.9	8	44.3

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Table 3.5 Practice field, Addiction Counselors

	Addiction Counselor		Addiction Counselor (Associate)		Clinical Addiction Counselor		Clinical Addiction Counselor (Associate)	
	N	%	N	%	N	%	N	%
Total	56		11		182		18	
Primary Practice Specialty								
Addictions	47	83.9	9	81.8	107	58.8	13	72.2
Administration	0	0.0	0	0.0	1	0.6	0	0.0
Developmental and Other Disabilities	0	0.0	0	0.0	1	0.6	0	0.0
Family and Children Services	1	1.8	0	0.0	3	1.7	0	0.0
Health/Wellness/Rehabilitation	0	0.0	0	0.0	2	1.1	0	0.0
Juvenile and/or Adult Corrections	2	3.6	2	18.1	2	1.1	0	0.0
Mental Health	3	5.4	0	0.0	56	30.8	5	27.8
Social Services/Case Management/Care Coordination	0	0.0	0	0.0	1	0.6	0	0.0
Not applicable	2	3.6	0	0.0	8	4.4	0	0.0
Non-Respondent	1	1.8	0	0.0	1	0.6	0	0.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Table 3.6 Practice setting, Addiction Counselors

	Addiction Counselors		Addiction Counselor Associate		Clinical Addiction Counselors		Clinical Addiction Counselor Associate	
	N	%	N	%	N	%	N	%
Total	56		11		182		18	
Primary Work Setting								
Care Coordination Agency	0	0.0	0	0	1	0.6	0	0.0
Child Welfare/Family Services	0	0.0	0	0.0	1	0.6	0	0.0
Community Health Center (RHC, FQHC, Look-alike)	0	0.0	1	9.1	10	5.5	1	5.6
Community Mental Health Center (CMHC)	4	7.1	0	0.0	18	9.9	2	11.1
Criminal Justice/Correctional Facility	10	17.9	3	27.3	8	4.4	0	0.0
Detox	2	3.6	0	0.0	3	1.7	0	0.0
Faith-based Setting	0	0.0	0	0.0	5	2.8	0	0.0
Federal Government hospital	0	0.0	0	0.0	2	1.1	0	0.0
In-Home Setting	0	0.0	1	9.1	2	1.1	0	0.0
Mental Health Clinic (Not a CMHC)	1	1.8	0	0.0	15	8.2	1	5.6
Methadone Clinic	0	0.0	0	0.0	2	1.1	0	0.0
Military Setting	7	12.5	0	0.0	0	0.0	0	0.0
Non-Federal Hospital: General Medicine	0	0.0	0	0.0	2	1.1	0	0.0
Non-Federal Hospital: Inpatient or Acute Care	1	1.8	0	0.0	2	1.1	0	0.0
Non-Federal Hospital: Psychiatric	2	3.6	0	0.0	3	1.7	1	5.6
Occupational Health/Employment Assistance	0	0.0	0	0.0	3	1.7	0	0.0
Primary or Specialist Medical Care (Non-behavioral health setting)	1	1.8	0	0.0	1	0.6	0	0.0
Private Practice	4	7.1	0	0.0	35	19.2	2	11.1
Recovery Support Services	2	3.6	2	18.2	9	5.0	0	0.0
Rehabilitation	0	0.0	0	0.0	2	1.1	0	0.0
Residential Setting	4	7.1	2	18.2	13	7.1	3	16.7
School Health Service	0	0.0	0	0.0	4	2.2	0	0.0
Specialized Substance Abuse Outpatient Treatment Facility	9	16.1	2	18.2	17	9.3	3	16.7
Telehealth	5	8.9	0	0.0	13	7.1	5	27.8
Other Community-based Organization	0	0.0	0	0.0	2	1.1	0	0.0
Not applicable	3	5.4	0	0.0	8	4.4	0	0.0
Non-Respondent	1	1.8	0	0.0	1	0.6	0	0.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Populations Served

Table 3.7 Reported Populations Served by License Type, Addiction Counselors

License Type	Newborns		Children (ages 2 - 10)		Adolescents (11 - 19)		Unique Count Serving these Populations	
	N	%	N	%	N	%	N	%
Addiction Counselors	0	0.0	0	0.0	12	13.5	12	13.5
Addiction Counselors (Associate)	0	0.0	1	5.9	2	2.3	2	2.2
Clinical Addiction Counselors	0	0.0	16	94.1	69	77.5	69	77.5
Clinical Addiction Counselors (Associate)	0	0.0	0	0.0	9	6.7	6	6.7
Total	0	0.0	17	100.0	89	100.0	89	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Table 3.8 Reported Populations Served by Telemedicine Status, Addiction Counselors

Telemedicine	Adults		Geriatrics (ages 65 +)		Pregnant Women		Inmates		Disabled Individuals		Individuals in Recovery		Veterans		Unique Count Serving These Populations	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Addiction Counselors	52	20.7	9	10.1	15	21.4	10	20.8	10	16.4	33	18.1	13	13.7	54	20.8
Addiction Counselor Associates	10	4.0	2	2.3	2	2.9	4	8.3	1	1.6	8	4.4	2	2.1	11	4.2
Clinical Addiction Counselors	171	68.1	74	83.2	52	74.3	33	68.8	46	75.4	127	69.8	73	76.8	176	68.0
Clinical Addiction Counselor Associate	18	7.2	4	4.5	1	1.4	1	2.1	4	6.60	14	7.70	7	7.4	18	6.9
Total	251	100.0	89	100.0	70	100.0	48	100.0	61	100.0	182	100.0	95	100.0	259	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Services Provided

Table 3.9 Reported Services Provided by Telemedicine Status, Addiction Counselors

Telemedicine	Addiction Counseling		Crisis Counseling		Case Management		General Counseling/Therapy		Mental health Diagnosis		Dementia/ Alzheimer's Care		Telehealth Services to Patients/Clients Outside of Indiana		Unique Count Providing these Services	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Addiction Counselors	55	21.3	13	12.9	24	28.2	14	11.3	2	2.8	0	0.0	3	8.6	55	20.9
Addiction Counselor Associates	11	4.3	5	5.0	7	8.2	1	0.8	0	0.0	0	0.0	1	2.9	11	4.2
Clinical Addiction Counselors	174	67.4	77	76.2	49	57.7	101	81.50	67	93.1	0	0.0	30	85.7	179	68.1
Clinical Addiction Counselors Associates	18	7.0	6	5.9	5	5.9	8	6.5	3	4.2	0	0.0	1	2.9	18	6.8
Total	258	100.0	101	100.0	85	100.0	124	100.0	72	100.0	0	0.0	35	100.0	263	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

SECTION IV: INDIANA SOCIAL WORKERS

Summary of Key Findings

In 2024, a total of 6,388 BHHS professionals were licensed as a bachelor social worker, social worker, or clinical social workers. Most of these individuals were licensed as clinical social workers (71.1%). [Figure 4.1](#) provides more information.

Demographics

- Of the 69 licensed bachelor social worker, 37.7% were between ages 35 and 44 and had an average age of 42.1. Additionally, the majority identified as white (81.2%) and not Hispanic, Latino/a, or Spanish origin. See [Table 4.1a](#) for more information.
- For licensed social workers, the average age was 39.8 and 45.2% were less than 35 years old. Additionally, 81.5% identified as white and 94.3% identified as not Hispanic, Latino/a, or Spanish origin. See [Table 4.1b](#) for more information.
- Clinical social workers had an average age of 48.3 and 29.4% were between ages 35 and 44. Most identified as white (87.3%) and nearly all identified as not Hispanic, Latino/a, or Spanish origin (96.7%). See [Table 4.1c](#) for more information.

Education

- **Qualifying Education:** A summary of qualifying education for licensed social workers can be found in [Table 4.2a](#), [Table 4.2b](#), and [Table 4.2c](#).
 - Most bachelor social workers reported qualifying for their license with a bachelor's degree in counseling or a related field, while 83.7% of social workers and 90.9% of clinical social workers qualified with a master's degree in counseling or a related field.
 - Completing qualifying education in Indiana was reported for most bachelor social workers (75.4%), social workers (84.2%), and clinical social workers (63.8%).
- **Highest Education:** The majority of bachelor social workers reported their highest education as a bachelor's degree in any field (82.6%), while most social workers (95.0%) and clinical social workers (95.7%) reported their highest education as a master's degree in any field. See [Table 4.3](#) for more information on highest education.

Employment Characteristics

- **Professional Characteristics:** Most bachelor social workers (92.8%), social workers (89.1%), and clinical social workers (87.9%) reported no planned changes to their employment. Additionally, 49.6% of social workers and 80.9% of clinical social workers reported providing telehealth services. More information on professional characteristics is available in [Table 4.4](#).
- **Practice Specialty:** [Table 4.5](#) shows the majority of clinical social workers specialize in mental health (71.3%). The highest percentage of bachelor social workers reported health/wellness/rehabilitation (29.0%) as their specialty. For social workers, mental health (45.1%) was most common.
- **Practice Setting:** Approximately 30.6% of clinical social workers reported working in a private practice. Social workers primarily identified school health service (15.9%) and community mental health center (15.2%) as their practice setting. Finally, 18.8% of bachelor social workers reported working in an in-

home setting, and another 15.9% were at a non-federal hospital: inpatient or acute care. See [Table 4.6](#) for more details.

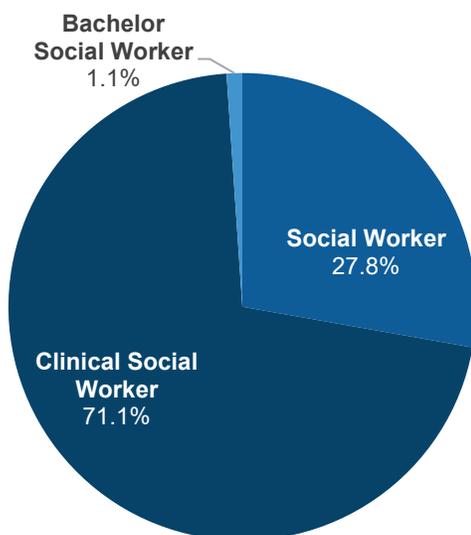
Populations Served

- **Pediatric Populations:** A total of 4,037 social workers reported providing services to pediatric patients. The highest percentage of these social workers (96.2%) reported providing pediatric services to adolescents (ages 11-19). [Table 4.7](#) has more information.
- **Adult Populations:** As shown in [Table 4.8](#), 5,706 licensed social workers reported serving one of the adult or special population groups, and most (95.6%) reported serving adults. Following this, 54.5% reported serving geriatric individuals.

Services Provided

- A total of 5,971 licensed social workers (93.5% of those in the report sample) reported providing one of the services listed in [Table 4.9](#)
- Nearly all bachelor social workers (90.2%) reported providing case management. Most social workers (69.5%) and clinical social workers (86.1%) reported providing general counseling/therapy.

Figure 4.1 Distribution of social workers license types.



Demographics

Table 4.1a Demographic Characteristics of Bachelor Social Workers

	Female		Male		Total	
	N	%	N	%	N	%
Total	66		3		69	
Mean Age	41.8		48.9		42.1	
Age Group						
Under 35	18	27.3	0	0.0	18	26.1
35 - 44	26	39.4	0	0.0	26	37.7
45 - 54	11	16.7	3	100.0	14	20.3
55 - 64	10	15.2	0	0.0	10	14.5
65 and Older	1	1.5	0	0.0	1	1.5
Age Unavailable	0	0.0	0	0.0	0	0.0
Race						
White	53	80.3	3	100.0	56	81.2
American Indian or Alaska Native	1	1.5	0	0.0	1	1.5
Asian	0	0.0	0	0.0	0	0.0
Black or African American	7	10.6	0	0.0	7	10.1
Native Hawaiian/Pacific Islander	1	1.5	0	0.0	1	1.5
Some Other Race	1	1.5	0	0.0	1	1.5
Multiracial	3	4.6	0	0.0	3	4.4
Ethnicity						
Hispanic, Latino/a or Spanish Origin	1	1.5	0	0.0	1	1.5
Not Hispanic or Latino/a or Spanish Origin	65	98.5	3	100.0	68	98.6

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024.

Table 4.1b Demographic Characteristics of Social Workers

	Female		Male		Total	
	N	%	N	%	N	%
Total	1,596		179		1,775	
Mean Age	39.5		42.5		39.8	
Age Group						
Under 35	739	46.3	63	35.2	802	45.2
35 - 44	394	24.7	52	29.1	446	25.1
45 - 54	247	15.5	34	19.0	281	15.8
55 - 64	161	10.1	19	10.6	180	10.1
65 and Older	54	3.4	11	6.2	65	3.7
Age Unavailable	1	0.1	0	0.0	1	0.1
Race						
White	1,305	81.8	141	78.8	1,446	81.5
American Indian or Alaska Native	4	0.3	1	0.6	5	0.3
Asian	15	0.9	2	1.1	17	1.0
Black or African American	200	12.5	22	12.3	222	12.5
Native Hawaiian/Pacific Islander	1	0.10	0	0.0	1	0.10
Some Other Race	27	1.7	7	3.9	34	1.9
Multiracial	44	2.8	6	3.4	50	2.8
Ethnicity						
Hispanic, Latino/a or Spanish Origin	90	5.6	11	6.2	101	5.7
Not Hispanic or Latino/a or Spanish Origin	1,506	94.4	168	93.9	1,674	94.3

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Table 4.1c Demographic Characteristics of Clinical Social Workers

	Female		Male		Total	
	N	%	N	%	N	%
Total	3,945		599		4,544	
Mean Age	47.5		53.2		48.3	
Age Group						
Under 35	663	16.8	65	10.9	728	16.0
35 - 44	1,203	30.5	133	22.2	1,336	29.4
45 - 54	1,010	25.6	118	19.7	1,128	24.8
55 - 64	683	17.3	146	24.4	829	18.2
65 and Older	374	9.5	136	22.7	510	11.2
Age Unavailable	12	0.3	1	0.2	13	0.3
Race						
White	3,442	87.3	523	87.3	3,965	87.3
American Indian or Alaska Native	5	0.1	2	0.3	7	0.2
Asian	33	0.8	2	0.3	35	0.8
Black or African American	325	8.2	39	6.5	364	8.0
Native Hawaiian/Pacific Islander	1	0.03	0	0.0	1	0.02
Some Other Race	46	1.2	13	2.2	59	1.3
Multiracial	93	2.4	20	3.3	113	2.5
Ethnicity						
Hispanic, Latino/a or Spanish Origin	134	3.4	17	2.8	151	3.3
Not Hispanic or Latino/a or Spanish Origin	3,811	96.6	582	97.2	4,393	96.7

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Education

Table 4.2a Reported qualifying education among Bachelor Social Worker

Qualifying Degree	Indiana		Contiguous States		Other State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED – counseling or related field	0	0.0	0	0.1	0	0.0	0	0.0	0	0.0
High School Diploma/GED – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate’s Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate’s Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor’s Degree – counseling or related field	39	75.0	7	53.8	4	100.0	0	0.0	50	72.5
Bachelor’s Degree – other	13	25.0	5	38.5	0	0.0	0	0.0	18	26.1
Master’s Degree – counseling or related field	0	0.0	1	7.7	0	0.0	0	0.0	1	1.5
Master’s Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Doctoral Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Doctoral Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Post-graduate certificate - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Post-graduate certificate - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total	52	100.0	13	100.0	4	100.0	0	0.0	69	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Notes: Contiguous States include Michigan, Ohio, Kentucky, and Illinois.

Table 4.2b Reported qualifying education among Social Worker

Qualifying Degree	Indiana		Contiguous States		Other State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate’s Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate’s Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor’s Degree – counseling or related field	76	5.4	15	6.9	8	5.2	0	0.0	99	5.6
Bachelor’s Degree – other	18	1.3	1	0.5	3	2.0	0	0.0	22	1.2
Master’s Degree – counseling or related field	1,177	84.0	183	83.9	126	81.8	0	0.0	1,486	83.7
Master’s Degree – other	124	8.9	19	8.7	15	9.7	2	100.0	160	9.0
Doctoral Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Doctoral Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Post-graduate certificate - counseling or related field	6	0.4	0	0.0	1	0.7	0	0.0	7	0.4
Post-graduate certificate - other	0	0.0	0	0.0	1	0.7	0	0.0	1	0.1
Total	1,401	100.0	218	100.0	154	100.0	2	100.0	1,775	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Notes: Contiguous States include Michigan, Ohio, Kentucky, and Illinois.

Table 4.2c Reported qualifying education among Clinical Social Worker

Qualifying Degree	Indiana		Contiguous States		Other State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED – other	1	0.03	0	0.0	0	0.0	0	0.0	1	0.02
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate’s Degree – counseling or related field	2	0.1	0	0.0	0	0.0	0	0.0	2	0.04
Associate’s Degree – other	1	0.03	0	0.0	1	0.2	0	0.0	2	0.04
Bachelor’s Degree – counseling or related field	84	2.9	24	2.3	10	1.7	1	12.5	119	2.6
Bachelor’s Degree – other	4	0.1	1	0.1	1	0.2	0	0.0	6	0.1
Master’s Degree – counseling or related field	2,641	91.1	943	90.4	543	91.4	5	62.5	4,132	90.9
Master’s Degree – other	149	5.1	65	6.2	32	5.4	2	25.0	248	5.5
Doctoral Degree – counseling or related field	3	0.1	3	0.3	5	0.8	0	0.0	11	0.2
Doctoral Degree – other	1	0.03	1	0.1	0	0.0	0	0.0	2	0.04
Post-graduate certificate - counseling or related field	13	0.1	6	0.6	2	0.3	0	0.0	21	0.5
Post-graduate certificate - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total	2,899	100.0	1,043	100.0	1,541	100.0	8	100.0	4,544	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Notes: Contiguous States include Michigan, Ohio, Kentucky, and Illinois.

Table 4.3 Reported highest education, Social Workers

	Bachelor Social Worker		Social Worker		Clinical Social Worker	
	N	%	N	%	N	%
Total	69		1,775		4,544	
Highest Education						
High School Diploma/GED – counseling or related field	0	0.0	0	0.0	0	0.0
High School Diploma/GED – other	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0
Associate’s Degree – counseling or related field	0	0.0	0	0.0	0	0.0
Associate’s Degree – other	0	0.0	0	0.0	0	0.0
Bachelor’s Degree – counseling or related field	41	59.4	49	2.8	1	0.02
Bachelor’s Degree – other	16	23.2	14	0.8	1	0.02
Master’s Degree – counseling or related field	7	10.1	1,513	85.2	4,083	89.9
Master’s Degree – other	4	5.8	173	9.8	265	5.8
Doctoral Degree – counseling or related field	0	0.0	10	0.6	90	2.0
Doctoral Degree – other	0	0.0	8	0.5	33	0.7
Post-graduate certificate - counseling or related field	1	1.5	7	0.4	61	1.3
Post-graduate certificate - other	0	0.0	1	0.1	10	0.2

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Employment Characteristics

Table 4.4 Employment characteristics, Social Workers

	Bachelor Social Workers		Social Workers		Clinical Social Workers	
	N	%	N	%	N	%
Total	69		1,775		4,544	
No planned change	64	92.8	1,581	89.1	3,996	87.9
Increase hours in patient care	3	4.4	125	7.0	324	7.1
Decrease hours in patient care	0	0.0	20	1.1	140	3.1
Transition to a non-direct service role	0	0.0	10	0.6	20	0.4
Leave my current role to complete further training	1	1.5	8	0.5	3	0.1
Leave my current role for family reasons/commitments	1	1.5	7	0.4	5	0.1
Leave my current role due to physical demands	0	0.0	2	0.1	1	0.02
Leave my current role due to stress/burnout	0	0.0	16	0.9	27	0.6
Retire	0	0.0	6	0.3	28	0.4
Delivering Telehealth Services						
Yes	17	24.6	881	49.6	3,677	80.9
No	52	75.4	894	50.4	867	19.1
Holds more than one BHHS license						
Yes	47	68.1	1,244	70.1	2,730	60.1
No	22	31.9	531	29.9	1,814	39.9

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Table 4.5 Practice field, BHHS Professionals, Social Workers

	Bachelor Social Worker		Social Worker		Clinical Social Worker	
	N	%	N	%	N	%
Total	69		1,775		4,544	
Practice Specialty						
Addictions	2	2.9	124	7.0	193	4.3
Administration	2	2.9	15	0.9	44	1.0
Behavioral Assessment	0	0.0	1	0.1	5	0.1
Community Development	1	1.5	4	0.2	7	0.2
Crisis Counseling/Management	0	0.0	2	0.1	5	0.1
Developmental and Other Disabilities	1	1.5	20	1.1	34	0.8
Family and Children Services	17	24.6	210	11.8	285	6.3
Forensics/Criminal Justice	0	0.0	0	0.0	2	0.04
Gerontological Services	8	11.6	64	3.6	72	1.6
Grief Counseling	0	0.0	2	0.1	0	0.0
Health/Wellness/Rehabilitation	20	29.0	252	14.2	246	5.4
Home Health/Hospice Care	2	2.9	29	1.6	14	0.3
Housing/Homelessness	0	0.0	3	0.2	9	0.2
Individual, Family, or Group Counseling	0	0.0	7	0.4	16	0.4
Income Maintenance	0	0.0	0	0.0	1	0.02
Information and Retrieval	1	1.5	3	0.2	3	0.1
Insurance/Managed Care	0	0.0	0	0.0	3	0.1
Integrated Medical Treatment	0	0.0	45	2.5	26	0.6
Juvenile and/or Adult Corrections	1	1.5	16	0.9	31	0.7
Mental Health	7	10.1	801	45.1	3,241	71.3
Occupational/Employee Assistance	0	0.0	2	0.1	9	0.2
School-Based Counseling or Services	1	1.5	51	2.9	51	1.1
Social Services/Case Management/Care Coordination	2	2.9	30	1.7	21	0.5
Teaching/Training	0	0.0	6	0.3	17	0.4
Telehealth	0	0.0	0	0.0	2	0.04
Violence/Trauma/Abuse Services	1	1.5	8	0.5	22	0.5
Other	0	0.0	3	0.2	2	0.04
Not applicable	3	4.4	73	4.1	168	3.7
Non-Respondent	0	0.0	4	0.2	15	0.3

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Table 4.6 Practice setting, BHHS Professionals, Social Workers

	Bachelor Social Workers		Social Workers		Clinical Social Workers	
	N	%	N	%	N	%
Total	69		1,775		4,544	
Primary Work Setting						
Aging and Disabled	1	1.5	3	0.2	5	0.1
Care Coordination Agency	2	2.9	3	0.2	8	0.2
Child Welfare/Family Services	10	14.5	43	2.4	77	1.7
Community Health Center (RHC, FQHC, Look-alike)	2	2.9	63	3.6	194	4.3
Community Mental Health Center (CMHC)	2	2.9	270	15.2	515	11.3
College or University Setting	0	0.0	5	0.3	16	0.4
Crisis Center	1	1.5	2	0.1	4	0.1
Criminal Justice/Correctional Facility	1	1.5	25	1.3	41	0.9
Detox	0	0.0	4	0.2	5	0.1
Faith-based Setting	1	1.5	14	0.8	36	0.8
Federal Government hospital	1	1.5	31	1.8	200	4.4
Hospice Care	1	1.5	18	1.0	13	0.3
In-Home Setting	13	18.8	120	6.8	136	3.0
Insurance Company/Agency	0	0.0	2	0.1	7	0.2
Local Health Department or State Agency	0	0.0	2	0.1	3	0.1
Mental Health Clinic (Not a CMHC)	0	0.0	95	5.4	405	8.9
Methadone Clinic	0	0.0	8	0.5	7	0.2
Military Setting	0	0.0	0	0.0	4	0.1
Non-Federal Hospital: General Medicine	3	4.4	56	3.2	90	2.0
Non-Federal Hospital: Ambulatory/Outpatient	0	0.0	3	0.2	12	0.3
Non-Federal Hospital: Emergency Department	1	1.5	3	0.2	2	0.04
Non-Federal Hospital: Inpatient or Acute Care	11	15.9	128	7.2	92	2.0
Non-Federal Hospital: Other – e.g. nursing home unit	0	0.0	15	0.9	14	0.3
Non-Federal Hospital: Psychiatric	0	0.0	36	2.0	71	1.6
Occupational Health/Employment Assistance	0	0.0	0	0.0	11	0.2
Primary or Specialist Medical Care (Non-behavioral health setting)	1	1.5	139	7.8	181	4.0
Private Practice	0	0.0	154	8.7	1,390	30.6
Recovery Support Services	0	0.0	20	1.1	13	0.3
Rehabilitation	3	4.4	17	1.0	13	0.3
Residential Setting	5	7.3	48	2.7	79	1.7
School Health Service	4	5.8	282	15.9	265	5.8
Skilled Nursing Facility	0	0.0	4	0.2	4	0.1
Specialized Substance Abuse Outpatient Treatment Facility	0	0.0	24	1.4	37	0.8
Telehealth	2	2.9	56	3.2	450	9.9
Other Community-based Organization	0	0.0	16	0.9	23	0.5
Other	0	0.0	2	0.1	3	0.1
Not applicable	4	5.8	60	3.4	104	2.3
Non-Respondents	0	0.0	4	0.2	14	0.3

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Populations Served

Table 4.7 Reported Populations Served by Social Workers

Primary Practice Specialty	Newborns		Children (ages 2 - 10)		Adolescents (11 - 19)		Unique Count Serving these Populations	
	N	%	N	%	N	%	N	%
Bachelor Social Worker	15	5.0	31	1.4	36	0.9	39	1.0
Social Worker	145	48.7	780	64.7	1,096	28.2	1,163	28.8
Clinical Social Worker	138	46.3	1,486	64.7	2,753	70.9	2,835	70.2
Total	298	100.0	2,297	100.0	3,885	100.0	4,037	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Table 4.8 Reported Populations Served by Social Workers

Telemedicine	Adults		Geriatrics (ages 65 +)		Pregnant Women		Inmates		Disabled Individuals		Individuals in Recovery		Veterans		Unique Count Serving these Populations	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Bachelor Social Worker	49	0.9	44	1.4	18	1.0	13	2.8	33	1.5	20	0.9	19	1.0	36	0.6
Social Workers	1,367	25.1	734	23.6	405	23.9	174	36.9	662	29.9	642	28.0	458	23.2	1,478	25.9
Clinical Social Workers	4,038	74.0	2,330	75.0	1,269	75.0	285	60.4	1,523	68.70	1,676	71.70	1,497	75.8	4,192	73.5
Total	5,454	100.0	3,108	100.0	1,692	100.0	472	100.0	2,218	100.0	2,338	100.0	1,974	100.0	5,706	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Services Provided

Table 4.9 Reported Services Provided by Social Workers

Telemedicine	Addiction Counseling		Crisis Counseling		Case Management		General Counseling/Therapy		Mental health Diagnosis		Dementia/ Alzheimer's Care		Telehealth Services to Patients/Clients Outside of Indiana		Unique Count Providing these Services	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Bachelor Social Worker	2	0.1	7	0.3	55	2.5	4	0.1	3	0.1	13	3.3	2	0.2	61	1.0
Social Worker	448	26.4	721	27.8	870	39.8	1,080	22.30	518	18.1	157	39.5	867	10.9	1,553	26.0
Clinical Social Worker	1,250	73.5	1,870	72.0	1,259	57.7	3,751	77.6	2,345	81.8	228	57.3	106	88.9	4,357	73.0
Total	1,700	100.0	2,598	100.0	2,184	100.0	4,835	100.0	2,866	100.0	398	100.0	975	100.0	5,971	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

SECTION V: INDIANA MARRIAGE & FAMILY THERAPISTS

Summary of Key Findings

Of the 693 people in possession of a type of marriage and family therapy license, (90.8%) were licensed as a marriage and family therapist and 9.2% were licensed as a marriage and family associate. [Figure 5.1](#) provides a visual of the percentage breakdown.

Demographics

- Marriage and family therapists were 49.9 years old on average, with the highest proportion (31.3%) falling within the 35-44 age range. Most reported that they were White (87.6%) and not of Hispanic, Latino/a, or Spanish origin (96.9%) ([Table 5.1a](#)).
- Marriage and family associates skewed younger, with an average age of 38.5 years, and 48.4% were under 35. This group was slightly more racially diverse than marriage and family therapists, with 79.7% reporting that they were White and 92.2% reporting that they were not of Hispanic, Latino/a, or Spanish descent ([Table 5.1b](#)).

Education

- Qualifying Education
 - Most marriage and family therapists reported that their qualifying degree was a master's degree in counseling or a related field. Additionally, 55.6% reported completing their qualifying education in Indiana ([Table 5.2a](#)).
 - Similarly, as shown in [Table 5.2b](#), most of the 64 marriage and family associates surveyed reported that they earned a master's degree in counseling or a related field (95.3%), and 68.8% earned their qualifying education in Indiana.
- Highest Education: [Table 5.3](#) shows that most marriage and family therapists and associates stay at the master's level in their education, with 84.6% of therapists and 93.8% of associates reporting it as their highest education.

Employment Characteristics

- Professional Characteristics: Approximately 82.2% of marriage and family therapists reported that they intended to continue as they are in their employment and 90.6% said they are delivering telehealth services. A majority of marriage and family associates also indicated that they would continue as they were (67.2%), while nearly a third (32.8%) reported they plan to increase hours in patient care. Most marriage and family associates provided telehealth services (85.9%) ([Table 5.4](#)).
- Practice Specialty: More than half of both marriage and family therapists and associates specialize in mental health (82.4% and 73.4%, respectively). However, a significant proportion of associates (17.2%) named family and children services as their specialty ([Table 5.5](#)).
- Practice Setting: As [Table 5.6](#) shows, the largest share of marriage and family therapists and associates work in a private practice (56.8% and 59.4%, respectively). Additionally, many therapists (11.3%) reported telehealth as their practice setting.

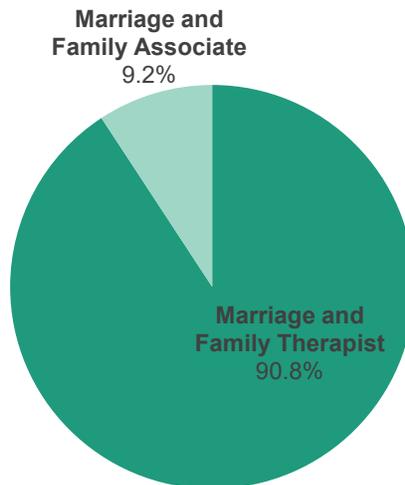
Populations Served

- Pediatric Populations: Of the 693 licensed marriage & family therapists in Indiana, 459 (66.2%) reported providing services to pediatric populations ([Table 5.7](#)). Nearly all (99.1%) reported providing care to adolescents (ages 11 – 19)
- Adult Populations: Nearly all marriage and family therapists and associates reported providing serves to adult and specialty population groups (N = 673; 97.1%). Of those serving one of these population groups, 99.6% reported serving adults while only 2.8% reported serving individuals who are incarcerated. See [Table 5.8](#) for more information.

Services Provided

- [Table 5.9](#) shows that 681 (98.3%) of all marriage and family therapists reported provided one of the listed services. The highest percentages reported providing general counseling/therapy (95.6%).

Figure 5.1 Distribution of marriage & family therapist license types.



Demographics

Table 5.1a Demographic Characteristics of Marriage & Family Therapists

	Female		Male		Total	
	N	%	N	%	N	%
Total	483		146		629	
Mean Age	48.8		53.9		49.9	
Age Group						
Under 35	64	13.3	11	7.5	75	11.9
35 - 44	160	33.1	37	25.3	197	31.3
45 - 54	111	23.0	32	21.9	143	22.7
55 - 64	86	17.8	19	13.0	105	16.7
65 and Older	56	11.6	44	30.1	100	15.9
Age Unavailable	6	1.2	3	2.1	9	1.4
Race						
White	418	86.5	133	91.1	551	87.6
American Indian or Alaska Native	1	0.2	0	0.0	1	0.2
Asian	4	0.8	2	1.4	6	1.0
Black or African American	39	8.1	7	4.8	46	7.3
Native Hawaiian/Pacific Islander	0	0.0	0	0.0	0	0.0
Some Other Race	6	1.2	2	1.4	8	1.3
Multiracial	15	3.1	2	1.4	17	2.7
Ethnicity						
Hispanic, Latino/a or Spanish Origin	14	2.9	5	3.4	19	3.0
Not Hispanic or Latino/a or Spanish Origin	469	97.1	141	96.6	610	96.9

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Notes: Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

Table 5.1b Demographic Characteristics of Marriage & Family Associates

	Female		Male		Total	
	N	%	N	%	N	%
Total	48		16		64	
Mean Age	39.7		38.0		38.5	
Age Group						
Under 35	23	47.9	8	50.0	31	48.4
35 - 44	14	29.2	5	31.3	19	29.7
45 - 54	6	12.5	1	6.3	7	10.9
55 - 64	4	8.3	2	12.5	6	9.4
65 and Older	1	2.1	0	0.0	1	1.6
Age Unavailable	0	0.0	0	0.0	0	0.0
Race						
White	37	77.1	14	87.5	51	79.7
American Indian or Alaska Native	1	2.1	1	6.3	2	3.1
Asian	1	2.1	0	0.0	1	1.6
Black or African American	8	16.7	0	0.0	8	12.5
Native Hawaiian/Pacific Islander	0	0.0	0	0.0	0	0.0
Some Other Race	0	0.0	0	0.0	0	0.0
Multiracial	1	2.1	1	6.3	2	3.1
Ethnicity						
Hispanic, Latino/a or Spanish Origin	3	6.3	2	12.5	5	7.8
Not Hispanic or Latino/a or Spanish Origin	45	93.7	14	87.5	59	92.2

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Notes: Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

Education

Table 5.2a Reported qualifying education among Marriage & Family Therapists

Qualifying Degree	Indiana		Contiguous States		Other State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate’s Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate’s Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor’s Degree – counseling or related field	2	0.6	1	1.2	0	0.0	0	0.0	3	0.5
Bachelor’s Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Master’s Degree – counseling or related field	324	92.6	78	89.7	178	93.7	2	100.0	582	92.5
Master’s Degree – other	8	2.3	1	1.2	3	1.6	0	0.0	12	1.9
Doctoral Degree – counseling or related field	11	3.1	3	3.4	9	4.7	0	0.0	23	3.7
Doctoral Degree – other	1	0.3	1	1.2	0	0.0	0	0.0	2	0.3
Post-graduate certificate - counseling or related field	4	1.1	3	3.4	0	0.0	0	0.0	7	1.1
Post-graduate certificate - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total	350	100.0	87	100.0	190	100.0	2	100.0	629	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Notes: Contiguous States include Michigan, Ohio, Kentucky, and Illinois.

Table 5.2b Reported qualifying education among Marriage & Family Associates

Qualifying Degree	Indiana		Contiguous States		Other State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate’s Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate’s Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor’s Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor’s Degree – other	0	0.0	1	50.0	0	0.0	0	0.0	1	1.6
Master’s Degree – counseling or related field	43	97.7	1	50.0	16	94.1	1	100.0	61	95.3
Master’s Degree – other	1	2.3	0	0.0	0	0.0	0	0.0	0	0.0
Doctoral Degree – counseling or related field	0	0.0	0	0.0	0	5.9	0	0.0	1	1.6
Doctoral Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Post-graduate certificate - counseling or related field	0	0.0	0	0.0	1	0.0	0	0.0	1	1.6
Post-graduate certificate - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total	44	100.0	2	100.0	17	100.0	1	100.0	64	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Notes: Contiguous States include Michigan, Ohio, Kentucky, and Illinois.

Table 5.3 Reported highest education, Marriage & Family Therapists

	Marriage & Family Therapist		Marriage & Family Associates	
	N	%	N	%
Total	629		64	
Highest Education				
High School Diploma/GED – counseling or related field	0	0.0	0	0.0
High School Diploma/GED – other	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0
Associate’s Degree – counseling or related field	1	0.2	0	0.0
Associate’s Degree – other	0	0.0	0	0.0
Bachelor’s Degree – counseling or related field	1	0.2	1	1.6
Bachelor’s Degree – other	0	0.0	0	0.0
Master’s Degree – counseling or related field	532	84.6	60	93.8
Master’s Degree – other	11	1.8	1	1.6
Doctoral Degree – counseling or related field	61	9.7	1	1.6
Doctoral Degree – other	9	1.4	0	0.0
Post-graduate certificate - counseling or related field	13	2.1	1	1.6
Post-graduate certificate - other	1	0.2	0	0.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Employment Characteristics

Table 5.4 Employment characteristics, Marriage & Family Therapists

	Marriage & Family Therapist		Marriage & Family Associate	
	N	%	N	%
Total	629		64	
Continue as you are	517	82.2	43	67.2
Increase hours in patient care	76	12.1	21	32.8
Decrease hours in patient care	29	4.6	0	0.0
Transition to a non-direct service role	0	0.0	0	0.0
Leave my current role to complete further training	1	0.2	0	0.0
Leave my current role for family reasons/commitments	0	0.0	0	0.0
Leave my current role due to physical demands	0	0.0	0	0.0
Leave my current role due to stress/burnout	0	0.0	0	0.0
Retire	6	1.0	0	0.0
Delivering Telehealth Services				
Yes	570	90.6	55	85.9
No	59	9.4	9	14.1
Holds more than one BHHS license				
Yes	395	62.8	49	76.6
No	234	37.2	15	23.4

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Table 5.5 Practice field, BHHS Professionals, Marriage & Family Therapists

	Marriage & Family Therapists		Marriage & Family Associates	
	N	%	N	%
Total	629		64	
Practice Specialty				
Addictions	10	1.6	0	0.0
Administration	4	0.6	0	0.0
Behavioral Assessment	0	0.0	0	0.0
Community Development	1	0.2	0	0.0
Crisis Counseling/Management	0	0.0	0	0.0
Developmental and Other Disabilities	2	0.3	0	0.0
Family and Children Services	39	6.2	11	17.2
Forensics/Criminal Justice	0	0.0	0	0.0
Gerontological Services	0	0.0	0	0.0
Grief Counseling	0	0.0	0	0.0
Health/Wellness/Rehabilitation	3	0.5	0	0.0
Home Health/Hospice Care	0	0.0	0	0.0
Housing/Homelessness	0	0.0	0	0.0
Individual, Family, or Group Counseling	8	1.3	2	3.1
Income Maintenance	0	0.0	0	0.0
Information and Retrieval	0	0.0	0	0.0
Insurance/Managed Care	0	0.0	0	0.0
Integrated Medical Treatment	1	0.2	0	0.0
Juvenile and/or Adult Corrections	0	0.0	0	0.0
Mental Health	518	82.4	47	73.4
Occupational/Employee Assistance	3	0.5	0	0.0
School-Based Counseling or Services	0	0.0	0	0.0
Social Services/Case Management/Care Coordination	0	0.0	0	0.0
Teaching/Training	0	0.0	0	0.0
Telehealth	0	0.0	0	0.0
Violence/Trauma/Abuse Services	0	0.0	0	0.0
Other	0	0.0	0	0.0
Not applicable	39	6.2	4	6.3
Non-Respondents	1	0.2	0	0.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Table 5.6 Practice setting, BHHS Professionals, Marriage & Family Therapists

	Marriage & Family Therapists		Marriage & Family Associate	
	N	%	N	%
Total	629		64	
Primary Work Setting				
Aging and Disabled	0	0.0	0	0.0
Care Coordination Agency	1	0.2	0	0.0
Child Welfare/Family Services	3	0.5	1	1.6
Community Health Center (RHC, FQHC, Look-alike)	14	2.2	0	0.0
Community Mental Health Center (CMHC)	37	5.9	5	7.8
College or University Setting	2	0.3	0	0.0
Crisis Center	0	0.0	0	0.0
Criminal Justice/Correctional Facility	0	0.0	0	0.0
Detox	0	0.0	0	0.0
Faith-based Setting	23	3.7	3	4.7
Federal Government hospital	5	0.8	0	0.0
Hospice Care	0	0.0	0	0.0
In-Home Setting	16	2.5	3	4.7

Table 5.6 Practice setting, BHHS Professionals, Marriage & Family Therapists

	Marriage & Family Therapists		Marriage & Family Associate	
	N	%	N	%
Insurance Company/Agency	0	0.0	0	0.0
Local Health Department or State Agency	0	0.0	0	0.0
Mental Health Clinic (Not a CMHC)	45	7.2	3	4.7
Methadone Clinic	1	0.2	0	0.0
Military Setting	0	0.0	0	0.0
Non-Federal Hospital: General Medicine	2	0.3	0	0.0
Non-Federal Hospital: Ambulatory/Outpatient	0	0.0	0	0.0
Non-Federal Hospital: Emergency Department	0	0.0	0	0.0
Non-Federal Hospital: Inpatient or Acute Care	3	0.5	1	1.6
Non-Federal Hospital: Other – e.g. nursing home unit	0	0.0	0	0.0
Non-Federal Hospital: Psychiatric	3	0.5	1	1.6
Occupational Health/Employment Assistance	1	0.2	0	0.0
Primary or Specialist Medical Care (Non-behavioral health setting)	5	0.8	0	0.0
Private Practice	357	56.8	38	59.4
Recovery Support Services	0	0.0	0	0.0
Rehabilitation	1	0.2	0	0.0
Residential Setting	9	1.4	0	0.0
School Health Service	11	1.8	2	3.1
Skilled Nursing Facility	0	0.0	0	0.0
Specialized Substance Abuse Outpatient Treatment Facility	1	0.2	0	0.0
Telehealth	71	11.3	5	7.8
Other Community-based Organization	2	0.3	0	0.0
Other	0	0.0	0	0.0
Not applicable	14	2.2	2	3.1
Non-Respondents	1	0.2	0	0.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Populations Served

Table 5.7 Reported Populations Served by Marriage & Family Therapists

Primary Practice Specialty	Newborns		Children (ages 2 - 10)		Adolescents (11 - 19)		Unique Count Serving these Populations	
	N	%	N	%	N	%	N	%
Marriage & Family Therapist	1	12.5	178	84.4	404	88.8	406	88.5
Marriage & Family Associate	7	87.5	33	15.6	51	11.2	53	11.5
Total	8	100.0	211	100.0	455	100.0	459	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Table 5.8 Reported Populations Served by Marriage & Family Therapists

Telemedicine	Adults		Geriatrics (ages 65 +)		Pregnant Women		Inmates		Disabled Individuals		Individuals in Recovery		Veterans		Unique Count Serving these Populations	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Marriage & Family Therapist	606	90.5	306	93.3	232	90.3	16	84.2	173	88.7	182	91.0	205	91.9	609	90.5
Marriage & Family Associate	64	9.6	22	6.7	25	9.7	3	15.8	22	11.3	18	9.00	18	8.10	64	9.5
Total	670	100.0	328	100.0	257	100.0	19	100.0	195	100.0	200	100.0	223	100.0	673	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Services Provided

Table 5.9 Reported Services Provided by Marriage & Family Therapists

Telemedicine	Addiction Counseling		Crisis Counseling		Case Management		General Counseling/Therapy		Mental health Diagnosis		Dementia/ Alzheimer's Care		Telehealth Services to Patients/Clients Outside of Indiana		Unique Count Providing these Services	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Marriage & Family Therapists	114	93.4	162	90.0	70	84.3	589	90.5	230	91.6	1	1.2	149	94.3	617	90.6
Marriage & Family Associates	8	6.6	18	10.0	13	15.7	62	9.5	21	8.4	1	3.8	9	5.7	64	9.4
Total	122	100.0	180	100.0	83	100.0	651	100.0	251	100.0	2	100.0	158	100.0	681	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

SECTION VI: INDIANA MENTAL HEALTH COUNSELORS

Summary of Key Findings

In 2024, 3,071 individuals were licensed as either a 2,394 mental health counselor (78.0%) or 677 mental health associate (22.0%). [Figure 6.1](#) shows the distribution of mental health counselors and associates by percentage.

Demographics

- Most mental health counselors self-identified as White (87.0%) and not of Hispanic, Latino/a, or Spanish origin (96.2%). Almost a third (32.0%) were between the ages of 35 and 44. However, the average age was 46.6 ([Table 6.1a](#)).
- Mental health associates were substantially younger on with an average age of 36.8, and a slight majority (54.7%) were under the age of 35. They were predominately White (83.8%) and nearly all (95.9%) were not of Hispanic, Latino/a, or Spanish origin ([Table 6.1b](#)).

Education

- Qualifying Education: [Table 6.2a](#) shows that nearly all (95.8%) mental health counselors qualified for their profession by obtaining a master's degree in counseling or a related field. The majority (62.7%) also received their qualifying education in Indiana. The profile for mental health associates is similar, with 97.8% earning a master's degree in counseling or a related field and 79.8% receiving their qualifying education in Indiana ([Table 6.2b](#)).
- Highest Education: [Table 6.3](#) illustrates that most mental health counselors and associates remain at the master's degree level, with 89.5% of counselors and 95.6% of associates reporting it as their highest level of education.

Employment Characteristics

- Professional Characteristics: The majority of mental health counselors (87.2%) and associates (74.9%) intend to continue as they are in their employment. A smaller but significant proportion of mental health associates (22.0%) plans to increase hours in patient care. Most also reported providing telehealth services (89.4% of mental health counselors and 79.2% of associates). See [Table 6.4](#) for more information.
- Practice Specialty: Mental health counselors and associates are most likely to specialize in mental health (85.3% and 84.5%, respectively) ([Table 6.5](#)).
- Practice Setting: A little less than half (43.9%) of mental health counselors work in a private practice. Notable numbers of counselors work in community mental health centers (11.6%) and telehealth (11.2%), as well. Meanwhile, mental health associates are clustered in private practice (35.6%), community mental health centers (22.8%), and mental health clinics (11.5%) ([Table 6.6](#)).

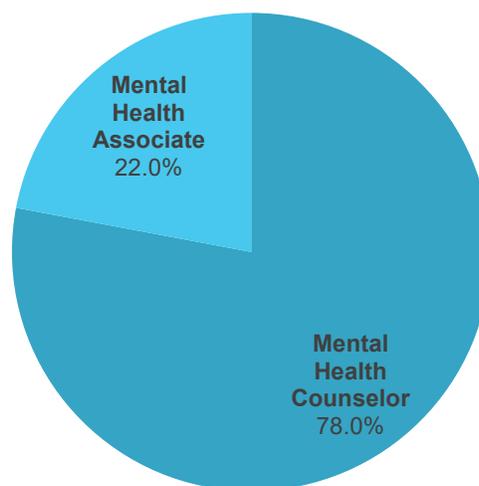
Populations Served

- **Pediatric Populations:** Of the 3,071 mental health counselors and associates practicing in Indiana, 2,212 (72.0%) reported providing services to pediatric populations ([Table 6.7](#)). Nearly all (98.6%) of those serving pediatric populations reported serving adolescents (ages 11 – 19), followed by 50.8% who reported serving children (ages 2 – 10).
- **Adult Populations:** [Table 6.8](#) shows that most actively practicing mental health counselors and associates serve adult and special population groups (N = 2,889; 94.1%). Most of the mental health counselors and associates serving these populations reported serving adults (98.4%), followed by (40.5%) who reported serving geriatric populations and 38.6% who reported serving individuals in recovery.

Services Provided

- As shown in [Table 6.9](#), nearly all mental health counselors and associates reported providing one of the services listed.
- Unsurprisingly, 94.1% reported providing general counseling/therapy, A high percentage also reported providing mental health diagnosis (55.8%) and crisis counseling (37.9%).

Figure 6.1 Distribution of mental health counselor license types



Demographics

Table 6.1a Demographic Characteristics of Mental Health Counselors

	Female		Male		Total	
	N	%	N	%	N	%
Total	1,922		472		2,394	
Mean Age	46.1		48.7		46.6	
Age Group						
Under 35	382	19.9	66	14.0	448	18.7
35 - 44	626	32.6	141	29.9	767	32.0
45 - 54	455	23.7	121	25.6	576	24.1
55 - 64	286	14.9	74	15.7	360	15.0
65 and Older	159	8.3	68	14.4	227	9.5
Age Unavailable	14	0.7	2	0.4	16	0.7
Race						
White	1,669	86.8	414	87.7	2,083	87.0
American Indian or Alaska Native	3	0.2	5	1.1	8	0.3
Asian	24	1.3	5	1.1	29	1.2
Black or African American	160	8.3	30	6.4	190	1.4
Native Hawaiian/Pacific Islander	0	0.0	0	0.0	0	0.0
Some Other Race	26	1.4	7	1.5	33	1.4
Multiracial	40	2.1	11	2.3	51	2.1
Ethnicity						
Hispanic, Latino/a or Spanish Origin	81	4.2	10	2.1	91	3.8
Not Hispanic or Latino/a or Spanish Origin	1,841	95.8	462	97.9	2,303	96.2

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Notes: Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

Table 6.1b Demographic Characteristics of Mental Health Associates

	Female		Male		Total	
	N	%	N	%	N	%
Total	559		118		677	
Mean Age	36.7		37.3		36.8	
Age Group						
Under 35	311	55.6	59	50.0	370	54.7
35 - 44	124	22.2	35	29.7	159	23.5
45 - 54	88	15.7	16	13.6	104	15.4
55 - 64	32	5.7	8	6.8	40	5.9
65 and Older	4	0.7	0	0.0	4	0.6
Age Unavailable	0	0.0	0	0.0	0	0.0
Race						
White	469	83.9	98	83.1	567	83.8
American Indian or Alaska Native	1	0.2	0	0.0	1	0.2
Asian	16	2.9	1	0.9	17	2.5
Black or African American	48	8.6	13	11.0	61	9.0
Native Hawaiian/Pacific Islander	0	0.0	0	0.0	0	0.0
Some Other Race	9	1.6	2	1.7	11	1.6
Multiracial	16	2.9	4	3.4	20	3.0
Ethnicity						
Hispanic, Latino/a or Spanish Origin	24	4.3	4	3.4	28	4.1
Not Hispanic or Latino/a or Spanish Origin	535	95.7	114	96.6	649	95.9

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Notes: Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

Education

Table 6.2a Reported qualifying education among Mental Health Counselor

Qualifying Degree	Indiana		Contiguous States		Other State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED – counseling or related field	1	0.1	0	0.0	0	0.0	0	0.0	1	0.04
High School Diploma/GED – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate’s Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate’s Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor’s Degree – counseling or related field	4	0.3	0	0.0	3	0.7	0	0.0	7	0.3
Bachelor’s Degree – other	2	0.1	1	0.2	0	0.0	0	0.0	3	0.1
Master’s Degree – counseling or related field	1,459	97.3	409	94.7	425	92.2	0	0.0	2,293	95.8
Master’s Degree – other	4	0.3	4	0.9	3	0.7	0	0.0	11	0.5
Doctoral Degree – counseling or related field	16	1.1	15	3.5	22	4.8	1	100.0	54	2.3
Doctoral Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Post-graduate certificate - counseling or related field	13	0.9	3	0.7	8	1.7	0	0.0	24	1.0
Post-graduate certificate - other	1	0.1	0	0.0	0	0.0	0	0.0	1	0.04
Total	1,500	100.0	432	100.0	461	100.0	1	100.0	2,394	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Notes: Contiguous States include Michigan, Ohio, Kentucky, and Illinois.

Table 6.2b Reported qualifying education among Mental Health Associate

Qualifying Degree	Indiana		Contiguous States		Other State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate’s Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate’s Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor’s Degree – counseling or related field	3	0.6	0	0.0	0	0.0	0	0.0	3	0.4
Bachelor’s Degree – other	1	0.2	0	0.0	1	1.2	0	0.0	2	0.3
Master’s Degree – counseling or related field	528	97.8	54	100.0	80	97.6	0	0.0	662	97.8
Master’s Degree – other	2	0.4	0	0.0	1	1.2	1	100.0	4	0.6
Doctoral Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Doctoral Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Post-graduate certificate - counseling or related field	6	1.1	0	0.0	0	0.0	0	0.0	6	0.9
Post-graduate certificate - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total	540	100.0	54	100.0	82	100.0	1	100.0	677	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Notes: Contiguous States include Michigan, Ohio, Kentucky, and Illinois.

Table 6.3 Reported highest education, Mental Health Counselor

	Mental Health Counselor		Mental Health Associate	
	N	%	N	%
Total	2,394		677	
Highest Education				
High School Diploma/GED – counseling or related field	0	0.0	0	0.0
High School Diploma/GED – other	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0
Associate’s Degree – counseling or related field	0	0.0	0	0.0
Associate’s Degree – other	0	0.0	0	0.0
Bachelor’s Degree – counseling or related field	0	0.0	0	0.0
Bachelor’s Degree – other	1	0.04	0	0.0
Master’s Degree – counseling or related field	2,142	89.5	647	95.6
Master’s Degree – other	33	1.4	3	0.4
Doctoral Degree – counseling or related field	127	5.3	5	0.7
Doctoral Degree – other	20	0.8	6	0.9
Post-graduate certificate - counseling or related field	67	2.8	15	2.2
Post-graduate certificate - other	4	0.2	1	0.2

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Employment Characteristics

Table 6.4 Employment characteristics, Mental Health Counselor

	Mental Health Counselor		Mental Health Associates	
	N	%	N	%
Total	2,394		677	
Continue as you are	2,088	87.2	507	74.9
Increase hours in patient care	204	8.5	149	22.0
Decrease hours in patient care	73	3.1	7	1.0
Transition to a non-direct service role	5	0.2	3	0.4
Leave my current role to complete further training	0	0.0	2	0.3
Leave my current role for family reasons/commitments	6	0.3	1	0.2
Leave my current role due to physical demands	14	0.6	0	0.0
Leave my current role due to stress/burnout	4	0.2	8	1.2
Retire	5	0.2	0	0.0
Delivering Telehealth Services				
Yes	2,141	89.4	536	79.2
No	253	10.6	141	20.8
Holds more than one BHHS license				
Yes	1,605	67.0	538	79.5
No	789	33.0	139	20.5

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Table 6.5 Practice field, BHHS Professionals

	Mental Health Counselors		Mental Health Associates	
	N	%	N	%
Total	2,394		677	
Practice Specialty				
Addictions	67	2.8	31	4.6
Administration	8	0.3	1	0.2
Behavioral Assessment	2	0.1	0	0.0
Community Development	8	0.3	3	0.4
Crisis Counseling/Management	1	0.04	1	0.2
Developmental and Other Disabilities	19	0.8	4	0.6
Family and Children Services	104	4.3	44	6.5
Forensics/Criminal Justice	0	0.0	0	0.0
Gerontological Services	3	0.1	0	0.0
Grief Counseling	1	0.04	0	0.0
Health/Wellness/Rehabilitation	26	1.1	2	0.3
Home Health/Hospice Care	0	0.0	0	0.0
Housing/Homelessness	0	0.0	0	0.0
Individual, Family, or Group Counseling	7	0.3	1	0.2
Income Maintenance	0	0.0	0	0.0
Information and Retrieval	0	0.0	0	0.0
Insurance/Managed Care	0	0.0	0	0.0
Integrated Medical Treatment	6	0.3	1	0.2
Juvenile and/or Adult Corrections	25	1.0	4	0.6
Mental Health	2,042	85.3	572	84.5
Occupational/Employee Assistance	4	0.2	0	0.0
School-Based Counseling or Services	6	0.3	0	0.0
Social Services/Case Management/Care Coordination	2	0.1	0	0.0
Teaching/Training	3	0.1	0	0.0
Telehealth	1	0.04	0	0.0
Violence/Trauma/Abuse Services	2	0.1	1	0.2
Other	0	0.0	0	0.0
Not applicable	60	2.5	9	1.3
Non-Respondent	4	0.2	3	0.4

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Table 6.6 Practice setting, BHHS Professionals

	Mental Health Counselors		Mental Health Associates	
	N	%	N	%
Total	2,394		677	
Primary Work Setting				
Aging and Disabled	1	0.04	0	0.0
Care Coordination Agency	2	0.1	0	0.0
Child Welfare/Family Services	16	0.7	6	0.9
Community Health Center (RHC, FQHC, Look-alike)	92	3.8	18	2.7
Community Mental Health Center (CMHC)	277	11.6	154	22.8
College or University Setting	9	0.4	3	0.4
Crisis Center	0	0.0	0	0.0
Criminal Justice/Correctional Facility	20	0.9	6	0.9
Detox	1	0.04	1	0.2
Faith-based Setting	47	2.0	11	1.6
Federal Government hospital	9	0.4	2	0.3
Hospice Care	0	0.0	0	0.0
In-Home Setting	51	2.1	20	3.0
Insurance Company/Agency	2	0.1	0	0.0
Local Health Department or State Agency	1	0.04	1	0.2
Mental Health Clinic (Not a CMHC)	226	9.4	78	11.5
Methadone Clinic	1	0.04	1	0.2
Military Setting	1	0.04	0	0.0
Non-Federal Hospital: General Medicine	13	0.5	0	0.0
Non-Federal Hospital: Ambulatory/Outpatient	4	0.2	2	0.3
Non-Federal Hospital: Emergency Department	1	0.04	1	0.2
Non-Federal Hospital: Inpatient or Acute Care	14	0.6	8	1.2
Non-Federal Hospital: Other – e.g. nursing home unit	2	0.1	1	0.2
Non-Federal Hospital: Psychiatric	24	1.0	7	1.0
Occupational Health/Employment Assistance	2	0.1	0	0.0
Primary or Specialist Medical Care (Non-behavioral health setting)	19	0.8	1	0.2
Private Practice	1,051	43.9	241	35.6
Recovery Support Services	3	0.1	4	0.6
Rehabilitation	2	0.1	2	0.3
Residential Setting	57	2.4	32	4.7
School Health Service	94	3.9	43	6.4
Skilled Nursing Facility	0	0.0	0	0.0
Specialized Substance Abuse Outpatient Treatment Facility	12	0.5	6	0.9
Telehealth	268	11.2	17	2.5
Other Community-based Organization	10	0.4	0	0.0
Other	0	0.0	0	0.0
Not applicable	58	2.4	8	1.2
Non-Respondents	4	0.2	3	0.4

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Populations Served

Table 6.7 Reported Populations Served by Mental Health Counselors

Primary Practice Specialty	Newborns		Children (ages 2 - 10)		Adolescents (11 - 19)		Unique Count Serving these Populations	
	N	%	N	%	N	%	N	%
Mental Health Counselor	19	76.0	821	73.0	1,643	75.3	1,660	75.0
Mental Health Associate	6	24.0	303	27.0	539	24.7	552	25.0
Total	25	100.0	1,124	100.0	2,182	100.0	2,212	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Table 6.8 Reported Populations Served by Mental Health Counselors

Telemedicine	Adults		Geriatrics (ages 65 +)		Pregnant Women		Inmates		Disabled Individuals		Individuals in Recovery		Veterans		Unique Count Serving these Populations	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Mental Health Counselor	2,244	78.9	1,010	81.7	771	79.2	132	75.0	708	73.6	892	76.1	692	83.0	2,279	77.9
Mental Health Associate	599	21.1	227	18.4	203	20.8	44	25.0	254	26.4	280	23.9	142	17.0	610	22.1
Total	2,843	100.0	1,237	100.0	974	100.0	176	100.0	962	100.0	1,172	100.0	834	100.0	2,889	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

Services Provided

Table 6.9 Reported Services Provided by Mental Health Counselors

Telemedicine	Addiction Counseling		Crisis Counseling		Case Management		General Counseling/Therapy		Mental health Diagnosis		Dementia/ Alzheimer's Care		Telehealth Services to Patients/Clients Outside of Indiana		Unique Count Providing these Services	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Mental Health Counselors	643	76.9	855	74.3	370	65.7	2,242	78.0	1,338	78.9	24	82.8	443	87.6	2,367	77.9
Mental Health Associates	193	23.1	296	25.7	193	34.3	634	22.0	359	21.2	5	17.2	63	12.5	673	22.1
Total	836	100.0	1,151	100.0	563	100.0	2,876	100.0	1,697	100.0	29	100.0	506	100.0	3,040	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2024

SECTION VII: GEOGRAPHIC SUPPLY AND DISTRIBUTION

Summary of Key Findings

Total BHHS Professionals

- Two Indiana counties (Blackford and Warren) had no BHHS professional that reported practicing in their communities. Among the counties with a reported BHHS professional FTE, 76 had a population-to-provider FTE ratio that was equal to or lower than 5,000:1.
- Counties that were part of a metropolitan area, such as Vanderburgh (753:1), Monroe (852.8:1), and Marion (888.4:1), had small population-to-provider FTE ratios.
- The largest population-to-provider FTE ratios were found in counties with small populations, such as Benton (29,096.7:1) and Ohio (30,020.0:1) counties.
- The geographic distribution of supply and capacity for Indiana's BHHS professionals can be found in [Table 7.1](#) and [Figure 7.1](#).

Addiction Counselors

- At least one addiction counselor was found to be practicing in 47 Indiana counties, and 40 of these had a population-to-provider FTE ratio equal to or less than 100,00:1 (See [Table 7.2](#) and [Figure 7.2](#)).
- The smallest population-to-provider FTE ratio for addiction counselors was found in Perry County (9,604.5:1), and the largest was found in Kosciusko County (803,640.0:1).

Social Workers

- A total of four Indiana counties did not have any reported social worker FTE (Blackford, Ohio, Parke, and Warren Counties). Of the counties with a social worker FTE, 54 had a population-to-provider ratio that was 5,000:1 or less.
- Vanderburgh County had the smallest population-to-provider FTE for social workers (844.6:1), while the largest was found in Jennings County (34,527.5:1).
- More information on social worker capacity can be found on [Table 7.3](#) and [Figure 7.3](#).

Marriage & Family Therapists

- As shown in [Table 7.4](#) and [Figure 7.4](#), Indiana marriage & family therapists were found in 51 counties, and 31 counties had a population to provider ratio that was 50,000:1 or less.
- Wabash County had the smallest population-to-provider ratio of 10,575.9:1, while Noble County had the largest ratio (474,300.0:1)

Mental Health Counselors

- A total of 13 Indiana counties had no mental health counselor that reported practicing in their community. Among the 79 that did, 21 counties had a population-to-provider FTE ratio than was 5,000:1 or less.
- The smallest population-to-provider ratio was found in Wabash County (2,190.7:1), and the largest was found in Carroll County (51,312.5:1). [Table 7.5](#) and [Figure 7.5](#) provide more information.

Total BHHS Professionals

Table 7.1 Geographic Distribution of BHHS Professional Capacity

County	Population	N	FTE	Population to BHHS FTE
Adams	36,288	15	8.7	4,171.0
Allen	394,545	661	345.7	1,141.3
Bartholomew	84,003	118	69.6	1,206.9
Benton	8,729	1	0.3	29,096.7
Blackford	11,893	0	0.0	
Boone	76,120	83	37.3	2,040.8
Brown	15,653	18	8.5	1,841.5
Carroll	20,525	10	6.5	3,157.7
Cass	37,666	16	10.1	3,729.3
Clark	125,467	151	84.8	1,479.6
Clay	26,460	5	2.4	11,025.0
Clinton	32,730	7	3.6	9,091.7
Crawford	10,438	4	1.8	5,798.9
Daviess	33,656	15	8.7	3,868.5
Dearborn	51,215	47	20.1	2,548.0
Decatur	26,399	14	9.7	2,721.5
DeKalb	44,198	21	11.6	3,810.2
Delaware	112,321	150	90.7	1,238.4
Dubois	43,546	46	27.9	1,560.8
Elkhart	206,409	222	122.0	1,691.9
Fayette	23,362	23	15.3	1,526.9
Floyd	80,809	106	53.8	1,502.0
Fountain	16,731	13	4.3	3,890.9
Franklin	23,096	14	6.7	3,447.2
Fulton	20,358	8	4.6	4,425.7
Gibson	32,904	14	8.8	3,739.1
Grant	66,200	95	50.4	1,313.5
Greene	31,196	17	10.3	3,028.7
Hamilton	371,645	636	310.2	1,198.1
Hancock	86,166	90	45.3	1,902.1
Harrison	40,006	20	8.9	4,495.1
Hendricks	186,387	214	118.3	1,575.5
Henry	48,929	32	18.4	2,659.2
Howard	83,831	101	64.4	1,301.7
Huntington	36,781	29	13.3	2,765.5
Jackson	46,460	30	15.2	3,056.6
Jasper	33,535	11	7.0	4,790.7
Jay	20,032	8	5.1	3,927.8
Jefferson	33,056	31	15.5	2,132.6
Jennings	27,622	8	3.8	7,268.9
Johnson	167,819	242	113.6	1,477.3
Knox	36,070	48	26.6	1,356.0
Kosciusko	80,364	87	47.8	1,681.3
LaGrange	40,907	14	7.1	5,761.5
Lake	500,598	494	276.4	1,811.1
LaPorte	111,706	96	54.2	2,061.0
Lawrence	45,084	39	23.2	1,943.3
Madison	132,504	132	84.8	1,562.5
Marion	968,460	2,041	1,090.1	888.4

Table 7.1 Geographic Distribution of BHHS Professional Capacity

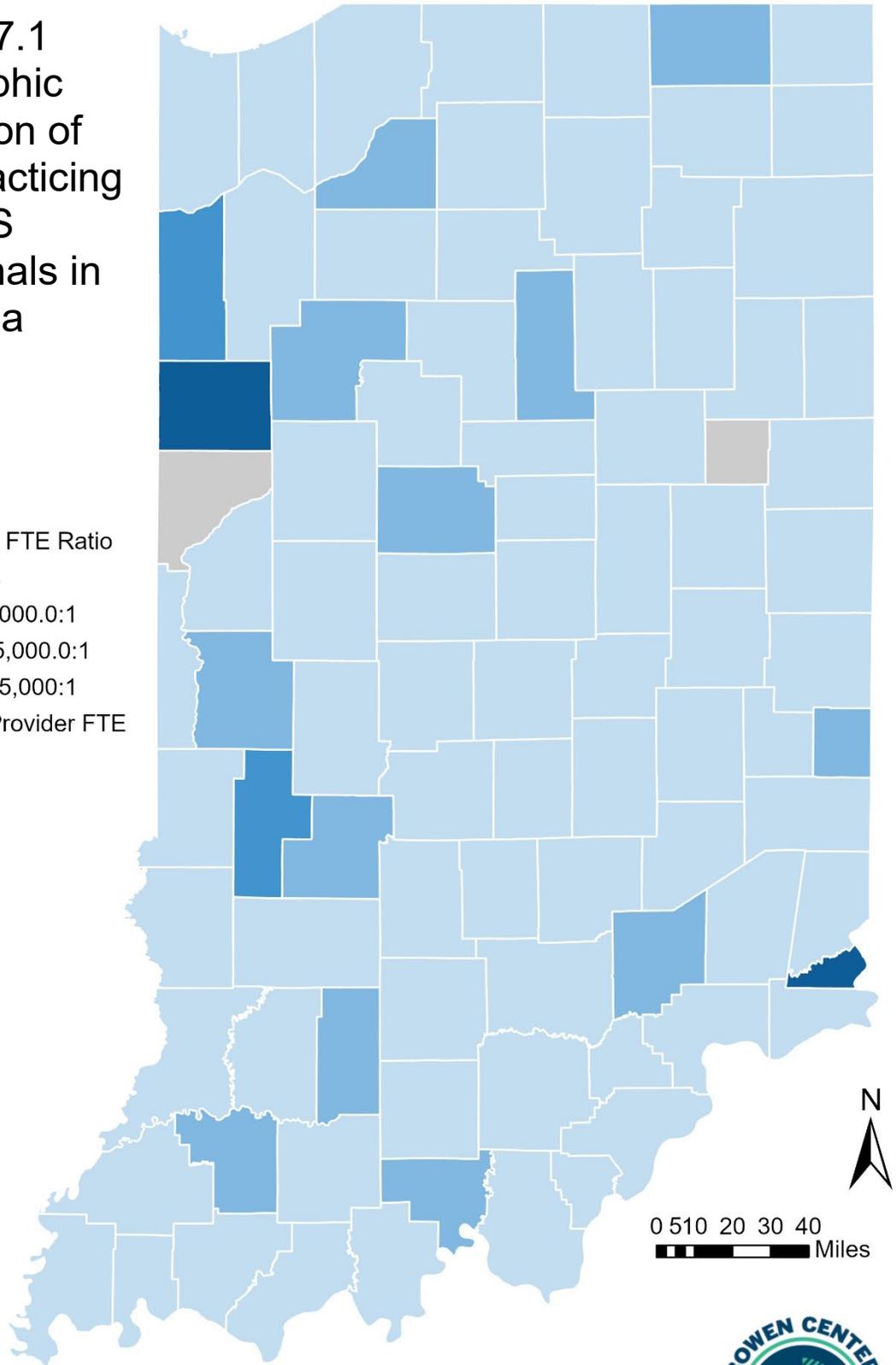
County	Population	N	FTE	Population to BHHS FTE
Marshall	46,352	54	35.8	1,294.7
Martin	9,897	2	1.5	6,598.0
Miami	35,402	11	7.0	5,057.4
Monroe	139,342	308	163.4	852.8
Montgomery	38,573	27	16.5	2,337.8
Morgan	73,227	48	30.6	2,393.0
Newton	13,960	2	1.2	11,633.3
Noble	47,430	23	13.7	3,462.0
Ohio	6,004	1	0.2	30,020.0
Orange	19,638	14	6.7	2,931.0
Owen	21,532	10	4.1	5,251.7
Parke	16,484	5	2.5	6,593.6
Perry	19,209	13	8.2	2,342.6
Pike	12,106	3	2.0	6,053.0
Porter	175,335	257	136.4	1,285.4
Posey	25,040	10	7.4	3,383.8
Pulaski	12,385	4	3.4	3,642.6
Putnam	37,567	20	10.7	3,510.9
Randolph	24,216	14	5.4	4,484.4
Ripley	29,227	20	11.5	2,541.5
Rush	16,847	8	5.9	2,855.4
St. Joseph	272,848	382	213.4	1,278.6
Scott	24,657	25	15.5	1,590.8
Shelby	45,231	29	18.7	2,418.8
Spencer	19,910	6	4.4	4,525.0
Starke	23,206	7	3.2	7,251.9
Steuben	34,917	27	18.0	1,939.8
Sullivan	20,757	22	15.8	1,313.7
Switzerland	10,019	7	3.4	2,946.8
Tiptecanoe	188,792	200	114.5	1,648.8
Tipton	15,256	9	4.4	3,467.3
Union	6,973	1	0.9	7,747.8
Vanderburgh	179,810	365	238.5	753.9
Vermillion	15,417	10	7.4	2,083.4
Vigo	106,153	126	72.0	1,474.3
Wabash	30,670	47	26.3	1,166.2
Warren	8,518	0	0.0	
Warrick	65,867	86	46.4	1,419.5
Washington	28,205	19	9.3	3,032.8
Wayne	66,127	75	40.2	1,645.0
Wells	28,555	19	10.5	2,719.5
White	24,917	9	4.8	5,191.0
Whitley	34,742	29	14.9	2,331.7

Source: Indiana BHHS Supplemental and License Data, 2024; U.S. Census American Community Survey 5-year Population Estimates, 2023
Notes: Population-to-provider FTE ratios cannot be calculated for counties with no reported provider FTE.

Figure 7.1
Geographic
Distribution of
Actively Practicing
BHHS
Professionals in
Indiana

Population to BHHS FTE Ratio

- 5,000:1 or less
- 5,000.1:1 - 10,000.0:1
- 10,000.1:1 - 15,000.0:1
- Greater than 15,000:1
- No Reported Provider FTE



Source: Indiana BHHS Supplemental and License Data, 2024; U.S. Census American Community Survey 5-year population estimates, 2023
Notes: Population-to-provider FTE ratios cannot be calculated for counties with no reported FTE.



Addiction Counselors

Table 7.2 Geographic Distribution of Addiction Counselor Capacity

County	Population	Addiction Counselor		Addiction Counselor Associate		Clinical Addiction Counselor		Clinical Addiction Counselor Associate		Total Addiction Counselors		Population to Addiction Counselor FTE
		N	FTE	N	FTE	N	FTE	N	FTE	N	FTE	
Adams	36,288	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Allen	394,545	5	3.9	0	0.0	16	7.4	1	1.0	22	12.3	32,076.8
Bartholomew	84,003	1	0.5	0	0.0	2	1.1	0	0.0	3	1.6	52,501.9
Benton	8,729	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Blackford	11,893	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Boone	76,120	1	0.0	0	0.0	2	1.1	1	1.0	4	2.1	36,247.6
Brown	15,653	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Carroll	20,525	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Cass	37,666	1	0.8	0	0.0	1	0.7	0	0.0	2	1.5	25,110.7
Clark	125,467	1	0.7	0	0.0	6	3.2	0	0.0	7	3.9	32,171.0
Clay	26,460	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Clinton	32,730	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Crawford	10,438	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Daviess	33,656	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Dearborn	51,215	0	0.0	0	0.0	1	0.5	1	1.0	2	1.5	34,143.3
Decatur	26,399	1	0.3	0	0.0	1	1.0	0	0.0	2	1.3	20,306.9
DeKalb	44,198	0	0.0	0	0.0	2	0.3	0	0.0	2	0.3	147,326.7
Delaware	112,321	1	0.4	0	0.0	1	0.0	0	0.0	2	0.4	280,802.5
Dubois	43,546	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Elkhart	206,409	1	0.6	0	0.0	2	1.4	1	0.6	4	2.6	79,388.1
Fayette	23,362	0	0.0	0	0.0	1	1.0	0	0.0	1	1.0	23,362.0
Floyd	80,809	1	0.0	0	0.0	3	1.8	0	0.0	4	1.8	44,893.9
Fountain	16,731	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Franklin	23,096	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Fulton	20,358	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Gibson	32,904	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Grant	66,200	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Greene	31,196	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Hamilton	371,645	0	0.0	0	0.0	2	1.5	0	0.0	2	1.5	247,763.3
Hancock	86,166	1	1.0	0	0.0	0	0.0	0	0.0	1	1.0	86,166.0
Harrison	40,006	1	0.0	0	0.0	0	0.0	0	0.0	1	0.0	
Hendricks	186,387	2	0.7	1	0.9	4	2.8	1	0.6	8	5.0	37,277.4
Henry	48,929	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Howard	83,831	1	0.7	0	0.0	1	1.0	0	0.0	2	1.7	49,312.4
Huntington	36,781	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Jackson	46,460	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Jasper	33,535	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Jay	20,032	0	0.0	0	0.0	1	0.8	0	0.0	1	0.8	25,040.0
Jefferson	33,056	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Jennings	27,622	0	0.0	0	0.0	1	0.6	0	0.0	1	0.6	46,036.7
Johnson	167,819	1	0.1	0	0.0	1	0.5	0	0.0	2	0.6	279,698.3
Knox	36,070	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Kosciusko	80,364	0	0.0	0	0.0	1	0.1	0	0.0	1	0.1	803,640.0
LaGrange	40,907	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Lake	500,598	4	3.5	1	0.7	24	10.6	3	2.8	32	17.6	28,443.1
LaPorte	111,706	0	0.0	0	0.0	1	0.0	0	0.0	1	0.0	
Lawrence	45,084	0	0.0	0	0.0	1	1.0	0	0.0	1	1.0	45,084.0

Table 7.2 Geographic Distribution of Addiction Counselor Capacity

County	Population	Addiction Counselor		Addiction Counselor Associate		Clinical Addiction Counselor		Clinical Addiction Counselor Associate		Total Addiction Counselors		Population to Addiction Counselor FTE
		N	FTE	N	FTE	N	FTE	N	FTE	N	FTE	
Madison	132,504	1	1.0	1	0.6	2	1.0	0	0.0	4	2.6	50,963.1
Marion	968,460	5	2.7	2	1.9	37	18.0	3	2.7	47	25.3	38,279.1
Marshall	46,352	0	0.0	0	0.0	2	1.8	0	0.0	2	1.8	25,751.1
Martin	9,897	0	0.0	0	0.0	1	0.5	0	0.0	1	0.5	19,794.0
Miami	35,402	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Monroe	139,342	0	0.0	0	0.0	2	0.8	1	0.4	3	1.2	116,118.3
Montgomery	38,573	0	0.0	0	0.0	1	0.1	0	0.0	1	0.1	385,730.0
Morgan	73,227	2	0.8	0	0.0	2	0.0	0	0.0	4	0.8	91,533.8
Newton	13,960	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Noble	47,430	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Ohio	6,004	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Orange	19,638	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Owen	21,532	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Parke	16,484	0	0.0	0	0.0	1	0.9	0	0.0	1	0.9	18,315.6
Perry	19,209	2	2.0	0	0.0	1	0.0	0	0.0	3	2.0	9,604.5
Pike	12,106	0	0.0	0	0.0	1	1.0	0	0.0	1	1.0	12,106.0
Porter	175,335	2	1.0	0	0.0	13	7.5	0	0.0	15	8.5	20,627.6
Posey	25,040	0	0.0	0	0.0	1	0.0	0	0.0	1	0.0	
Pulaski	12,385	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Putnam	37,567	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Randolph	24,216	0	0.0	0	0.0	1	0.0	1	0.4	2	0.4	60,540.0
Ripley	29,227	0	0.0	0	0.0	1	0.3	0	0.0	1	0.3	97,423.3
Rush	16,847	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
St. Joseph	272,848	1	1.0	0	0.0	8	3.2	1	0.5	10	4.7	58,052.8
Scott	24,657	1	0.7	0	0.0	0	0.0	0	0.0	1	0.7	35,224.3
Shelby	45,231	0	0.0	0	0.0	0	0.0	1	0.6	1	0.6	75,385.0
Spencer	19,910	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Starke	23,206	1	0.7	0	0.0	0	0.0	0	0.0	1	0.7	33,151.4
Steuben	34,917	1	0.0	0	0.0	0	0.0	0	0.0	1	0.0	
Sullivan	20,757	1	0.3	0	0.0	0	0.0	0	0.0	1	0.3	69,190.0
Switzerland	10,019	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Tippecanoe	188,792	4	2.7	1	0.2	4	2.6	1	0.9	10	6.4	29,498.8
Tipton	15,256	0	0.0	0	0.0	1	0.0	0	0.0	1	0.0	
Union	6,973	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Vanderburgh	179,810	1	0.8	0	0.0	3	1.9	0	0.0	4	2.7	66,596.3
Vermillion	15,417	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Vigo	106,153	0	0.0	4	2.3	0	0.0	0	0.0	4	2.3	46,153.5
Wabash	30,670	0	0.0	0	0.0	1	0.8	0	0.0	1	0.8	38,337.5
Warren	8,518	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Warrick	65,867	0	0.0	0	0.0	3	2.3	0	0.0	3	2.3	28,637.8
Washington	28,205	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Wayne	66,127	0	0.0	0	0.0	3	1.1	0	0.0	3	1.1	60,115.5
Wells	28,555	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
White	24,917	0	0.0	0	0.0	1	0.6	0	0.0	1	0.6	41,528.3
Whitley	34,742	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	

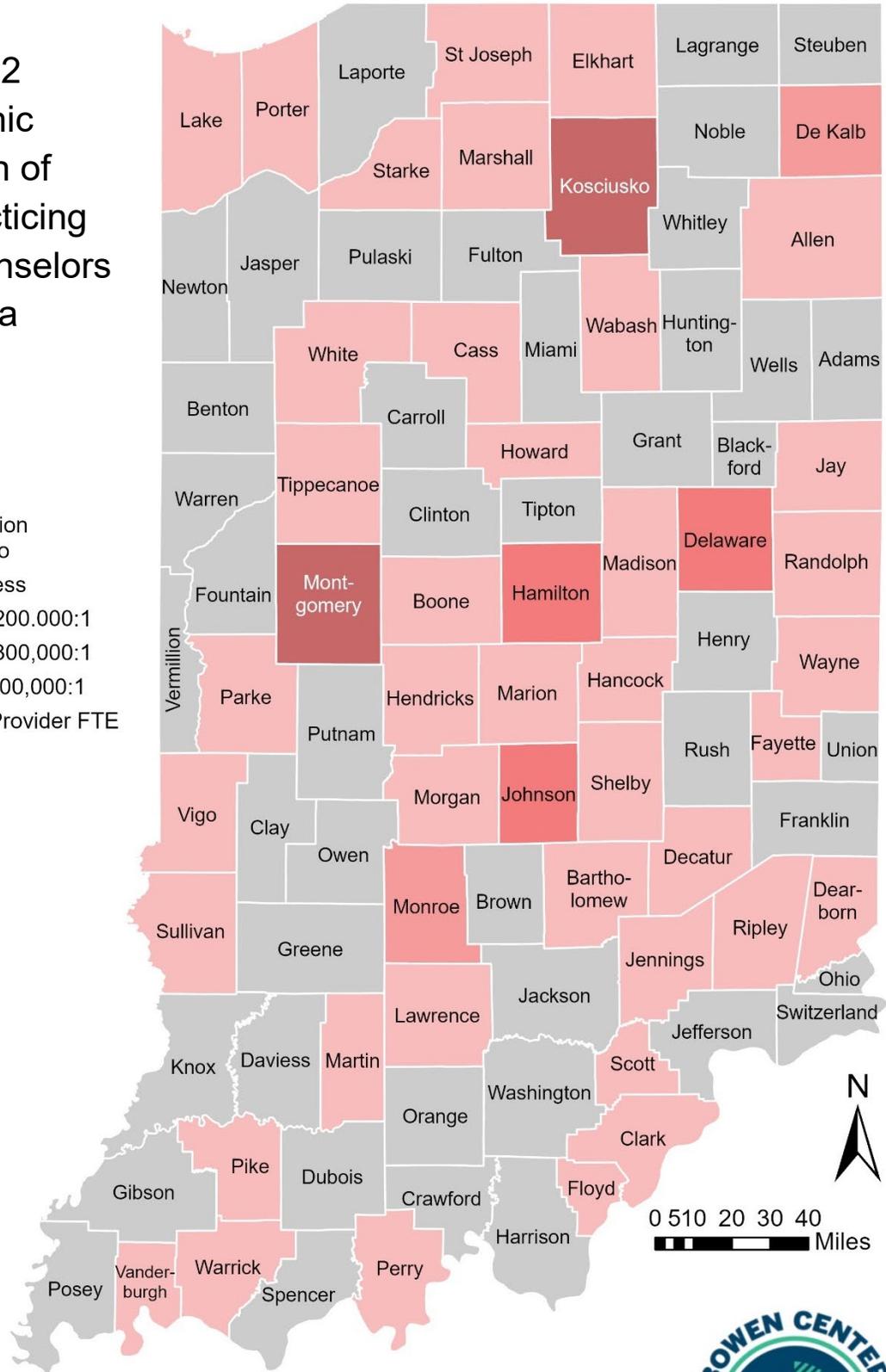
Source: Indiana BHHS Supplemental and License Data, 2024; U.S. Census American Community Survey 5-year Population Estimates, 2023

Notes: Population-to-provider FTE ratios cannot be calculated for counties with no reported FTE.

Figure 7.2
Geographic
Distribution of
Actively Practicing
Addiction Counselors
in Indiana

Population to Addiction Counselor FTE Ratio

- 100,000:1 or less
- 100,000.1:1 - 200,000:1
- 200,000.1:1 - 300,000:1
- Greater than 300,000:1
- No Reported Provider FTE



Source: Indiana BHHS Supplemental and License Data, 2024; U.S. Census American Community Survey 5-year population estimates, 2023
 Notes: Population-to-provider FTE ratios cannot be calculated for counties with no reported FTE.



Social Workers

Table 7.3 Geographic Distribution of Social Worker Capacity

County	Population	Bachelor Social Worker		Social Worker		Clinical Social Worker		Total		Population to Social Worker FTE
		N	FTE	N	FTE	N	FTE	N	FTE	
Adams	36,288	1	0.0	3	2.2	7	3.9	11	6.1	5,948.9
Allen	394,545	7	4.1	77	49.6	203	104.5	287	158.2	2,494.0
Bartholomew	84,003	0	0.0	23	15.3	47	26.2	70	41.5	2,024.2
Benton	8,729	0	0.0	0	0.0	1	0.3	1	0.3	29,096.7
Blackford	11,893	0	0.0	0	0.0	0	0.0	0	0.0	
Boone	76,120	0	0.0	10	4.1	30	14.3	40	18.4	4,137.0
Brown	15,653	0	0.0	3	1.7	9	2.8	12	4.5	3,478.4
Carroll	20,525	0	0.0	3	2.5	5	3.6	8	6.1	3,364.8
Cass	37,666	0	0.0	4	3.6	7	4.2	11	7.8	4,829.0
Clark	125,467	0	0.0	40	24.7	72	38.8	112	63.5	1,975.9
Clay	26,460	0	0.0	2	1.7	2	0.7	4	2.4	11,025.0
Clinton	32,730	0	0.0	2	1.6	1	0.4	3	2.0	16,365.0
Crawford	10,438	0	0.0	4	1.8	0	0.0	4	1.8	5,798.9
Daviess	33,656	0	0.0	5	3.2	9	4.7	14	7.9	4,260.3
Dearborn	51,215	1	0.3	12	4.6	11	5.9	24	10.8	4,742.1
Decatur	26,399	0	0.0	1	0.7	8	6.0	9	6.7	3,940.1
DeKalb	44,198	0	0.0	4	3.2	3	1.5	7	4.7	9,403.8
Delaware	112,321	3	0.8	35	26.8	40	21.2	78	48.8	2,301.7
Dubois	43,546	1	0.2	8	5.0	30	17.6	39	22.8	1,909.9
Elkhart	206,409	0	0.0	49	34.7	111	54.9	160	89.6	2,303.7
Fayette	23,362	0	0.0	5	3.5	15	8.9	20	12.4	1,884.0
Floyd	80,809	0	0.0	19	11.6	45	23.1	64	34.7	2,328.8
Fountain	16,731	0	0.0	1	0.8	5	1.6	6	2.4	6,971.3
Franklin	23,096	1	1.0	1	0.0	5	2.5	7	3.5	6,598.9
Fulton	20,358	0	0.0	1	0.4	4	2.0	5	2.4	8,482.5
Gibson	32,904	0	0.0	2	1.9	11	6.2	13	8.1	4,062.2
Grant	66,200	0	0.0	22	13.1	40	24.4	62	37.5	1,765.3
Greene	31,196	0	0.0	4	3.4	9	4.4	13	7.8	3,999.5
Hamilton	371,645	0	0.0	65	38.5	289	143.7	354	182.2	2,039.8
Hancock	86,166	0	0.0	17	7.5	35	19.7	52	27.2	3,167.9
Harrison	40,006	0	0.0	4	1.2	11	5.0	15	6.2	6,452.6
Hendricks	186,387	1	0.1	42	27.2	82	42.0	125	69.3	2,689.6
Henry	48,929	0	0.0	8	5.7	14	8.2	22	13.9	3,520.1
Howard	83,831	1	1.0	17	11.9	29	18.5	47	31.4	2,669.8
Huntington	36,781	0	0.0	6	2.8	2	0.0	8	2.8	13,136.1
Jackson	46,460	0	0.0	8	5.7	10	3.2	18	8.9	5,220.2
Jasper	33,535	0	0.0	2	1.2	3	2.0	5	3.2	10,479.7
Jay	20,032	0	0.0	2	1.8	3	1.5	5	3.3	6,070.3
Jefferson	33,056	1	0.1	5	2.8	10	4.2	16	7.1	4,655.8
Jennings	27,622	0	0.0	1	0.0	2	0.8	3	0.8	34,527.5
Johnson	167,819	1	0.2	38	24.1	106	42.6	145	66.9	2,508.5
Knox	36,070	0	0.0	13	7.8	28	13.9	41	21.7	1,662.2
Kosciusko	80,364	0	0.0	9	5.9	26	14.8	35	20.7	3,882.3
LaGrange	40,907	0	0.0	1	0.7	8	3.9	9	4.6	8,892.8
Lake	500,598	4	2.2	100	63.2	176	98.6	280	164.0	3,052.4
LaPorte	111,706	1	1.0	16	10.6	42	19.7	59	31.3	3,568.9
Lawrence	45,084	0	0.0	6	4.6	15	9.0	21	13.6	3,315.0

Table 7.3 Geographic Distribution of Social Worker Capacity

County	Population	Bachelor Social Worker		Social Worker		Clinical Social Worker		Total		Population to Social Worker FTE
		N	FTE	N	FTE	N	FTE	N	FTE	
Madison	132,504	1	0.5	38	29.1	57	33.1	96	62.7	2,113.3
Marion	968,460	10	3.1	421	277.1	896	460.1	1327	740.3	1,308.2
Marshall	46,352	0	0.0	10	6.8	20	12.9	30	19.7	2,352.9
Martin	9,897	0	0.0	0	0.0	1	1.0	1	1.0	9,897.0
Miami	35,402	0	0.0	1	0.8	7	4.4	8	5.2	6,808.1
Monroe	139,342	0	0.0	59	37.5	136	65.0	195	102.5	1,359.4
Montgomery	38,573	1	0.9	6	5.1	9	5.2	16	11.2	3,444.0
Morgan	73,227	2	2.0	11	8.8	14	10.7	27	21.5	3,405.9
Newton	13,960	0	0.0	0	0.0	1	0.7	1	0.7	19,942.9
Noble	47,430	0	0.0	5	2.7	8	6.2	13	8.9	5,329.2
Ohio	6,004	0	0.0	0	0.0	0	0.0	0	0.0	
Orange	19,638	0	0.0	5	3.3	7	3.4	12	6.7	2,931.0
Owen	21,532	0	0.0	2	0.8	3	1.2	5	2.0	10,766.0
Parke	16,484	0	0.0	0	0.0	1	0.0	1	0.0	
Perry	19,209	0	0.0	5	3.0	4	3.2	9	6.2	3,098.2
Pike	12,106	0	0.0	2	1.0	0	0.0	2	1.0	12,106.0
Porter	175,335	0	0.0	44	25.8	75	37.9	119	63.7	2,752.5
Posey	25,040	0	0.0	5	3.9	3	2.5	8	6.4	3,912.5
Pulaski	12,385	0	0.0	1	1.0	3	2.4	4	3.4	3,642.6
Putnam	37,567	0	0.0	1	0.7	11	4.7	12	5.4	6,956.9
Randolph	24,216	0	0.0	3	1.6	5	1.1	8	2.7	8,968.9
Ripley	29,227	0	0.0	5	3.6	4	2.3	9	5.9	4,953.7
Rush	16,847	0	0.0	2	1.9	5	3.0	7	4.9	3,438.2
St. Joseph	272,848	3	2.4	89	53.8	183	97.7	275	153.9	1,772.9
Scott	24,657	0	0.0	2	0.7	16	11.0	18	11.7	2,107.4
Shelby	45,231	0	0.0	4	2.4	18	12.1	22	14.5	3,119.4
Spencer	19,910	0	0.0	1	0.9	3	2.2	4	3.1	6,422.6
Starke	23,206	0	0.0	2	1.1	4	1.4	6	2.5	9,282.4
Steuben	34,917	0	0.0	1	0.9	8	5.0	9	5.9	5,918.1
Sullivan	20,757	0	0.0	8	5.6	2	1.3	10	6.9	3,008.3
Switzerland	10,019	0	0.0	2	0.7	1	0.6	3	1.3	7,706.9
Tippecanoe	188,792	1	1.0	37	25.2	79	43.1	117	69.3	2,724.3
Tipton	15,256	0	0.0	2	1.7	3	1.0	5	2.7	5,650.4
Union	6,973	1	0.9	0	0.0	0	0.0	1	0.9	7,747.8
Vanderburgh	179,810	6	4.2	91	68.1	231	140.6	328	212.9	844.6
Vermillion	15,417	0	0.0	1	1.0	4	2.7	5	3.7	4,166.8
Vigo	106,153	5	2.8	34	19.8	36	20.1	75	42.7	2,486.0
Wabash	30,670	0	0.0	2	1.5	15	7.1	17	8.6	3,566.3
Warren	8,518	0	0.0	0	0.0	0	0.0	0	0.0	
Warrick	65,867	4	2.7	17	10.4	55	26.8	76	39.9	1,650.8
Washington	28,205	0	0.0	0	0.0	12	6.0	12	6.0	4,700.8
Wayne	66,127	2	2.0	16	9.8	41	19.3	59	31.1	2,126.3
Wells	28,555	1	0.2	2	1.8	6	2.8	9	4.8	5,949.0
White	24,917	0	0.0	1	0.8	4	2.0	5	2.8	8,898.9
Whitley	34,742	0	0.0	3	1.9	3	1.1	6	3.0	11,580.7

Source: Indiana BHHS Supplemental and License Data, 2024; U.S. Census American Community Survey 5-year Population Estimates, 2023

Notes: Population-to-provider FTE ratios cannot be calculated for counties with no reported provided FTE.

Marriage & Family Therapists

Table 7.4 Geographic Distribution of Marriage & Family Therapist Capacity

County	Population	Marriage & Family Therapist		Marriage & Family Associate		Total Marriage & Family Therapists		Population to MFT FTE
		N	FTE	N	FTE	N	FTE	
Adams	36,288	1	0.5	0	0.0	1	0.5	72,576.0
Allen	394,545	70	28.7	7	4.2	77	32.9	11,992.2
Bartholomew	84,003	4	1.1	0	0.0	4	1.1	76,366.4
Benton	8,729	0	0.0	0	0.0	0	0.0	
Blackford	11,893	0	0.0	0	0.0	0	0.0	
Boone	76,120	5	1.7	1	0.9	6	2.6	29,276.9
Brown	15,653	0	0.0	0	0.0	0	0.0	
Carroll	20,525	0	0.0	0	0.0	0	0.0	
Cass	37,666	0	0.0	0	0.0	0	0.0	
Clark	125,467	8	3.4	1	0.2	9	3.6	34,851.9
Clay	26,460	1	0.0	0	0.0	1	0.0	
Clinton	32,730	0	0.0	0	0.0	0	0.0	
Crawford	10,438	0	0.0	0	0.0	0	0.0	
Daviess	33,656	0	0.0	0	0.0	0	0.0	
Dearborn	51,215	2	0.5	0	0.0	2	0.5	102,430.0
Decatur	26,399	1	0.9	0	0.0	1	0.9	29,332.2
DeKalb	44,198	3	1.5	0	0.0	3	1.5	29,465.3
Delaware	112,321	1	0.0	1	0.8	2	0.8	140,401.3
Dubois	43,546	2	1.3	1	0.5	3	1.8	24,192.2
Elkhart	206,409	8	3.0	0	0.0	8	3.0	68,803.0
Fayette	23,362	0	0.0	0	0.0	0	0.0	
Floyd	80,809	9	3.6	0	0.0	9	3.6	22,446.9
Fountain	16,731	0	0.0	0	0.0	0	0.0	
Franklin	23,096	0	0.0	0	0.0	0	0.0	
Fulton	20,358	1	0.4	0	0.0	1	0.4	50,895.0
Gibson	32,904	1	0.7	0	0.0	1	0.7	47,005.7
Grant	66,200	1	0.3	2	0.8	3	1.1	60,181.8
Greene	31,196	2	0.5	0	0.0	2	0.5	62,392.0
Hamilton	371,645	59	24.8	5	2.3	64	27.1	13,713.8
Hancock	86,166	10	3.8	0	0.0	10	3.8	22,675.3
Harrison	40,006	0	0.0	0	0.0	0	0.0	
Hendricks	186,387	17	9.2	2	1.7	19	10.9	17,099.7
Henry	48,929	0	0.0	0	0.0	0	0.0	
Howard	83,831	10	6.2	1	0.5	11	6.7	12,512.1
Huntington	36,781	1	0.2	0	0.0	1	0.2	183,905.0
Jackson	46,460	0	0.0	0	0.0	0	0.0	
Jasper	33,535	1	0.7	0	0.0	1	0.7	47,907.1
Jay	20,032	0	0.0	0	0.0	0	0.0	
Jefferson	33,056	4	0.9	1	0.6	5	1.5	22,037.3
Jennings	27,622	0	0.0	0	0.0	0	0.0	
Johnson	167,819	13	5.7	4	0.9	17	6.6	25,427.1
Knox	36,070	0	0.0	0	0.0	0	0.0	
Kosciusko	80,364	5	2.0	1	0.4	6	2.4	33,485.0
LaGrange	40,907	1	0.0	0	0.0	1	0.0	
Lake	500,598	15	4.9	4	1.9	19	6.8	73,617.4
LaPorte	111,706	1	0.3	1	1.0	2	1.3	85,927.7
Lawrence	45,084	2	0.3	0	0.0	2	0.3	150,280.0
Madison	132,504	3	1.1	1	0.0	4	1.1	120,458.2

Table 7.4 Geographic Distribution of Marriage & Family Therapist Capacity

County	Population	Marriage & Family Therapist		Marriage & Family Associate		Total Marriage & Family Therapists		Population to MFT FTE
		N	FTE	N	FTE	N	FTE	
Marion	968,460	105	49.6	13	4.7	118	54.3	17,835.4
Marshall	46,352	2	0.7	0	0.0	2	0.7	66,217.1
Martin	9,897	0	0.0	0	0.0	0	0.0	
Miami	35,402	0	0.0	0	0.0	0	0.0	
Monroe	139,342	13	6.2	1	0.6	14	6.8	20,491.5
Montgomery	38,573	0	0.0	0	0.0	0	0.0	
Morgan	73,227	4	1.6	0	0.0	4	1.6	45,766.9
Newton	13,960	0	0.0	0	0.0	0	0.0	
Noble	47,430	1	0.1	0	0.0	1	0.1	474,300.0
Ohio	6,004	0	0.0	0	0.0	0	0.0	
Orange	19,638	0	0.0	0	0.0	0	0.0	
Owen	21,532	0	0.0	0	0.0	0	0.0	
Parke	16,484	0	0.0	0	0.0	0	0.0	
Perry	19,209	0	0.0	0	0.0	0	0.0	
Pike	12,106	0	0.0	0	0.0	0	0.0	
Porter	175,335	9	3.4	4	2.4	13	5.8	30,230.2
Posey	25,040	0	0.0	0	0.0	0	0.0	
Pulaski	12,385	0	0.0	0	0.0	0	0.0	
Putnam	37,567	1	0.6	0	0.0	1	0.6	62,611.7
Randolph	24,216	1	0.5	0	0.0	1	0.5	48,432.0
Ripley	29,227	1	0.3	0	0.0	1	0.3	97,423.3
Rush	16,847	0	0.0	0	0.0	0	0.0	
St. Joseph	272,848	11	6.5	4	2.1	15	8.6	31,726.5
Scott	24,657	1	0.5	0	0.0	1	0.5	49,314.0
Shelby	45,231	1	0.0	0	0.0	1	0.0	
Spencer	19,910	1	0.3	0	0.0	1	0.3	66,366.7
Starke	23,206	0	0.0	0	0.0	0	0.0	
Steuben	34,917	5	3.1	0	0.0	5	3.1	11,263.5
Sullivan	20,757	2	0.7	0	0.0	2	0.7	29,652.9
Switzerland	10,019	0	0.0	0	0.0	0	0.0	
Tippecanoe	188,792	15	7.6	1	0.6	16	8.2	23,023.4
Tipton	15,256	0	0.0	0	0.0	0	0.0	
Union	6,973	0	0.0	0	0.0	0	0.0	
Vanderburgh	179,810	2	1.2	1	0.2	3	1.4	128,435.7
Vermillion	15,417	0	0.0	0	0.0	0	0.0	
Vigo	106,153	3	2.2	0	0.0	3	2.2	48,251.4
Wabash	30,670	4	2.8	2	0.1	6	2.9	10,575.9
Warren	8,518	0	0.0	0	0.0	0	0.0	
Warrick	65,867	0	0.0	0	0.0	0	0.0	
Washington	28,205	3	1.9	0	0.0	3	1.9	14,844.7
Wayne	66,127	6	3.5	0	0.0	6	3.5	18,893.4
Wells	28,555	1	0.6	0	0.0	1	0.6	47,591.7
White	24,917	0	0.0	0	0.0	0	0.0	
Whitley	34,742	6	3.1	0	0.0	6	3.1	11,207.1

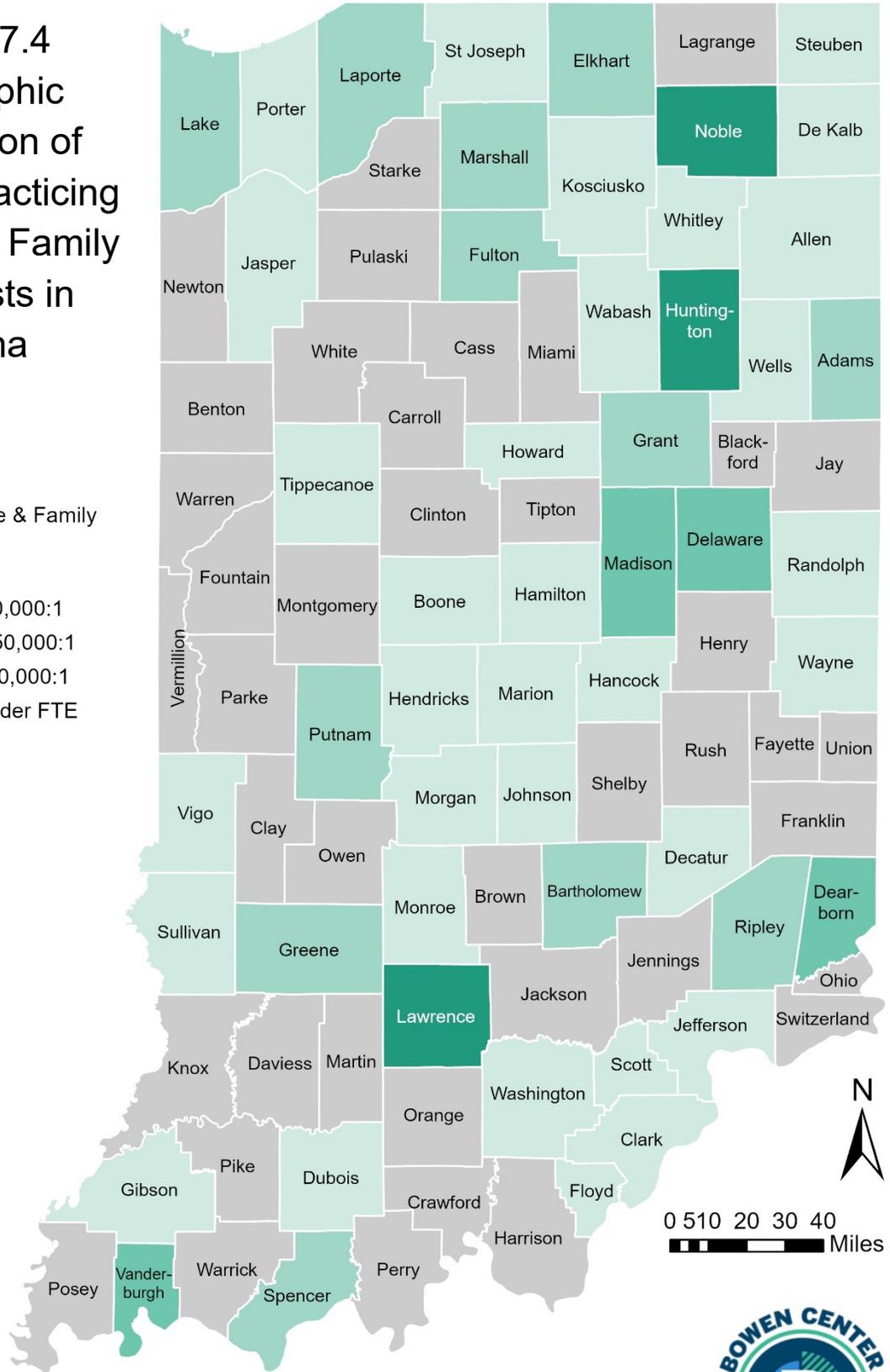
Source: Indiana BHHS Supplemental and Survey Data, 2024; U.S. Census American Community Survey 5-year Population Estimates, 2023

Notes: Population-to-provider FTE ratios cannot be calculated for counties with no reported provider FTE

Figure 7.4
Geographic
Distribution of
Actively Practicing
Marriage & Family
Therapists in
Indiana

Population to Marriage & Family
Therapist Ratio

- 50,000:1 or less
- 50,000.1:1 - 100,000:1
- 100,000.1:1 - 150,000:1
- Greater than 150,000:1
- No Report Provider FTE



Source: Indiana BHHS Supplemental and License Data, 2024; U.S. Census American Community Survey 5-year population estimates, 2023
Notes: Population-to-provider FTE ratios cannot be calculated for counties with no reported FTE.



Mental Health Counselors

Table 7.5 Geographic Distribution of Mental Health Counselor Capacity

County	Population	Mental Health Counselor		Mental Health Associate		Total Mental Health Counselors		Population to MH FTE Ratio
		N	FTE	N	FTE	N	FTE	
Adams	36,288	2	1.5	1	0.6	3	2.1	17,280.0
Allen	394,545	190	96.5	85	45.8	275	142.3	2,772.6
Bartholomew	84,003	26	15.2	15	10.2	41	25.4	3,307.2
Benton	8,729	0	0.0	0	0.0	0	0.0	
Blackford	11,893	0	0.0	0	0.0	0	0.0	
Boone	76,120	25	9.3	8	4.9	33	14.2	5,360.6
Brown	15,653	4	2.1	2	1.9	6	4.0	3,913.3
Carroll	20,525	2	0.4	0	0.0	2	0.4	51,312.5
Cass	37,666	2	0.8	1	0.0	3	0.8	47,082.5
Clark	125,467	12	5.8	11	8.0	23	13.8	9,091.8
Clay	26,460	0	0.0	0	0.0	0	0.0	
Clinton	32,730	2	1.0	2	0.6	4	1.6	20,456.3
Crawford	10,438	0	0.0	0	0.0	0	0.0	
Daviess	33,656	1	0.8	0	0.0	1	0.8	42,070.0
Dearborn	51,215	16	5.8	3	1.5	19	7.3	7,015.8
Decatur	26,399	1	0.5	1	0.3	2	0.8	32,998.8
DeKalb	44,198	8	4.1	1	1.0	9	5.1	8,666.3
Delaware	112,321	52	29.8	16	10.9	68	40.7	2,759.7
Dubois	43,546	4	3.3	0	0.0	4	3.3	13,195.8
Elkhart	206,409	38	20.1	12	6.7	50	26.8	7,701.8
Fayette	23,362	2	1.9	0	0.0	2	1.9	12,295.8
Floyd	80,809	20	10.0	9	3.7	29	13.7	5,898.5
Fountain	16,731	6	1.9	1	0.0	7	1.9	8,805.8
Franklin	23,096	6	2.5	1	0.7	7	3.2	7,217.5
Fulton	20,358	1	1.0	1	0.8	2	1.8	11,310.0
Gibson	32,904	0	0.0	0	0.0	0	0.0	
Grant	66,200	26	8.9	4	2.9	30	11.8	5,610.2
Greene	31,196	1	1.0	1	1.0	2	2.0	15,598.0
Hamilton	371,645	178	83.4	38	16.0	216	99.4	3,738.9
Hancock	86,166	17	6.3	10	7.0	27	13.3	6,478.6
Harrison	40,006	2	0.8	2	1.9	4	2.7	14,817.0
Hendricks	186,387	39	20.4	23	12.7	62	33.1	5,631.0
Henry	48,929	8	3.1	2	1.4	10	4.5	10,873.1
Howard	83,831	32	18.3	9	6.3	41	24.6	3,407.8
Huntington	36,781	16	7.5	4	2.8	20	10.3	3,571.0
Jackson	46,460	9	4.2	3	2.1	12	6.3	7,374.6
Jasper	33,535	5	3.1	0	0.0	5	3.1	10,817.7
Jay	20,032	2	1.0	0	0.0	2	1.0	20,032.0
Jefferson	33,056	9	5.9	1	1.0	10	6.9	4,790.7
Jennings	27,622	3	1.6	1	0.8	4	2.4	11,509.2
Johnson	167,819	58	29.8	20	9.7	78	39.5	4,248.6
Knox	36,070	4	2.3	3	2.6	7	4.9	7,361.2
Kosciusko	80,364	34	19.2	11	5.4	45	24.6	3,266.8
LaGrange	40,907	3	1.5	1	1.0	4	2.5	16,362.8
Lake	500,598	130	68.3	33	19.7	163	88.0	5,688.6
LaPorte	111,706	25	14.8	9	6.8	34	21.6	5,171.6
Lawrence	45,084	10	5.6	5	2.7	15	8.3	5,431.8

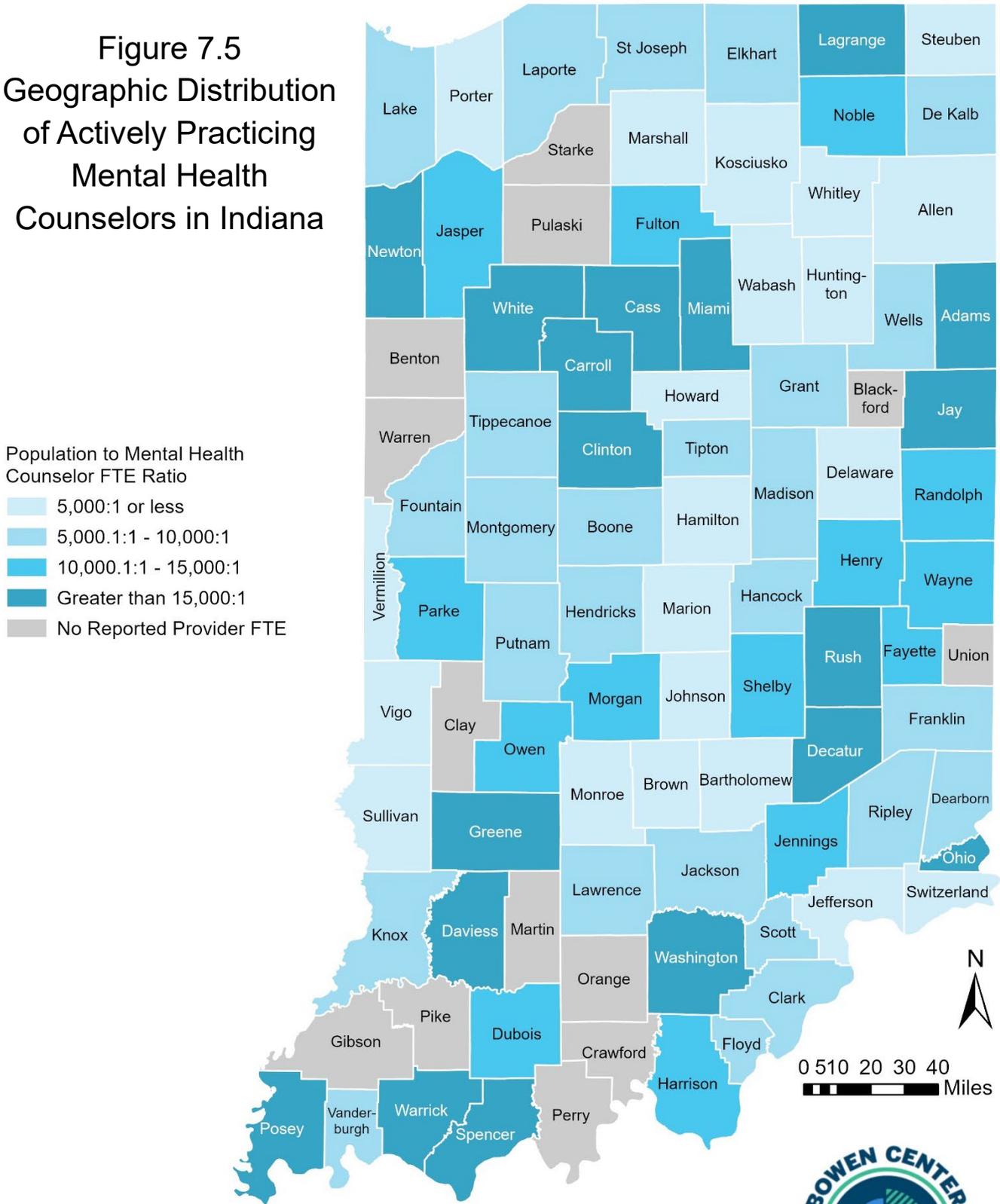
Table 7.5 Geographic Distribution of Mental Health Counselor Capacity

County	Population	Mental Health Counselor		Mental Health Associate		Total Mental Health Counselors		Population to MH FTE Ratio
		N	FTE	N	FTE	N	FTE	
Madison	132,504	19	12.9	9	5.5	28	18.4	7,201.3
Marion	968,460	429	203.1	120	67.1	549	270.2	3,584.2
Marshall	46,352	13	8.3	7	5.3	20	13.6	3,408.2
Martin	9,897	0	0.0	0	0.0	0	0.0	
Miami	35,402	2	1.3	1	0.5	3	1.8	19,667.8
Monroe	139,342	72	41.0	24	11.9	96	52.9	2,634.1
Montgomery	38,573	10	5.2	0	0.0	10	5.2	7,417.9
Morgan	73,227	9	4.2	4	2.5	13	6.7	10,929.4
Newton	13,960	1	0.5	0	0.0	1	0.5	27,920.0
Noble	47,430	5	2.3	4	2.4	9	4.7	10,091.5
Ohio	6,004	1	0.2	0	0.0	1	0.2	30,020.0
Orange	19,638	1	0.0	1	0.0	2	0.0	
Owen	21,532	4	1.5	1	0.6	5	2.1	10,253.3
Parke	16,484	2	0.6	1	1.0	3	1.6	10,302.5
Perry	19,209	1	0.0	0	0.0	1	0.0	
Pike	12,106	0	0.0	0	0.0	0	0.0	
Porter	175,335	73	41.4	37	17.0	110	58.4	3,002.3
Posey	25,040	1	1.0	0	0.0	1	1.0	25,040.0
Pulaski	12,385	0	0.0	0	0.0	0	0.0	
Putnam	37,567	5	3.1	2	1.6	7	4.7	7,993.0
Randolph	24,216	3	1.8	0	0.0	3	1.8	13,453.3
Ripley	29,227	8	4.3	1	0.7	9	5.0	5,845.4
Rush	16,847	1	1.0	0	0.0	1	1.0	16,847.0
St. Joseph	272,848	63	33.7	19	12.5	82	46.2	5,905.8
Scott	24,657	4	1.6	1	1.0	5	2.6	9,483.5
Shelby	45,231	4	3.1	1	0.5	5	3.6	12,564.2
Spencer	19,910	1	1.0	0	0.0	1	1.0	19,910.0
Starke	23,206	0	0.0	0	0.0	0	0.0	
Steuben	34,917	8	5.4	4	3.6	12	9.0	3,879.7
Sullivan	20,757	7	6.1	2	1.8	9	7.9	2,627.5
Switzerland	10,019	1	0.6	3	1.5	4	2.1	4,771.0
Tippecanoe	188,792	40	19.7	17	10.9	57	30.6	6,169.7
Tipton	15,256	3	1.7	0	0.0	3	1.7	8,974.1
Union	6,973	0	0.0	0	0.0	0	0.0	
Vanderburgh	179,810	23	16.5	7	5.0	30	21.5	8,363.3
Vermillion	15,417	2	1.3	3	2.4	5	3.7	4,166.8
Vigo	106,153	32	16.5	12	8.3	44	24.8	4,280.4
Wabash	30,670	18	10.7	5	3.3	23	14.0	2,190.7
Warrick	65,867	6	3.9	1	0.3	7	4.2	15,682.6
Warren	8,518	0	0.0	0	0.0	0	0.0	
Washington	28,205	4	1.4	0	0.0	4	1.4	20,146.4
Wayne	66,127	5	2.7	2	1.8	7	4.5	14,694.9
Wells	28,555	6	2.6	3	2.5	9	5.1	5,599.0
White	24,917	3	1.4	0	0.0	3	1.4	17,797.9
Whitley	34,742	13	6.5	4	2.3	17	8.8	3,948.0

Source: Indiana BHHS Supplemental and License Data, 2024; U.S. Census American Community Survey 5-year Population Estimates

Notes: Population-to-provider FTE ratios cannot be calculated for counties with no reported provider FTE

Figure 7.5
Geographic Distribution
of Actively Practicing
Mental Health
Counselors in Indiana



Source: Indiana BHHS Supplemental and License Data, 2024; U.S. Census American Community Survey 5-year population estimates, 2023
 Notes: Population-to-provider FTE ratios cannot be calculated for counties with no reported FTE.



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