



Indiana EMS Retention Survey Tool

Developed based on [Minnesota EMS Retention Survey](#).

1. How many years of experience do you have working in EMS? RADIO BUTTONS

- I never worked in EMS
- Less than 1 year
- 1-5 years
- 5-15 years
- 15 years or more

2. Where did you work in EMS when you last practiced as an EMS provider?

- Rural area
- Urban area
- I worked in both rural and urban areas
- I never practiced as an EMS provider

3. What type of EMS agency did you work for when you last practiced as an EMS provider? (Select all that apply)

- Ambulance Service
- Fire Department
- Medical Response Unit / 1st Response Agency (Non-Fire based)
- Law Enforcement
- Other
- Not applicable

4. Which best describes your last EMS position?

- I was a volunteer or I received only a small financial stipend
- This was my career and how I financially supported myself
- This was my career, and I also volunteered outside of my normal working hours
- Not applicable

5. Please rate how much each of the factors influenced your decision to not renew your Indiana EMS certification.

	Important Influence	Moderate Influence	Limited Influence	No Influence/Not Applicable
Pay, or lack of pay				
Lack of or quality of Retirement/Pension benefits				
Moved Out of Indiana				
Time Commitment				
Education requirements				
Age/Physical Requirements				
Quality of Agency Leadership				
Relationship and interaction with crew members				
Burnout/Mental Health				
Shift/Workweek Schedule				
Desire to pursue other Healthcare Opportunities				

6. If you have any additional feedback or comments, please feel free to share below.

TEXT BOX