



2025 REPORT



Report prepared by the **Indiana Professional Licensing Agency** in collaboration with the **Bowen Center for Health Workforce Research and Policy** at the Indiana University School of Medicine

INTRODUCTION AND BACKGROUND

THE State of Indiana has demonstrated a long-standing commitment to collecting supplemental data from health professionals through survey questions integrated into the license renewal process. Gathering data such as practice location, employment status, and future career plans during license renewal is widely recognized as a best practice for informing health workforce policy and planning.¹

The following information is required by IC 25-1-2-10 to be provided by health professionals regulated by certain boards:

- The practitioner's specialty or field of practice
- The practitioner's educational and training background
- Information concerning the practitioner's current practice:
 - location or address
 - setting type
 - average hours worked weekly
 - health care services provided
- Whether the practitioner delivers health care services through telehealth (as defined in [IC 25-1-9.5-6](#)).

Boards affected by IC-25-1-2-10:

- The Medical Licensing Board of Indiana
- Indiana State Board of Nursing
- State Board of Dentistry
- Behavioral Health and Human Services Licensing Board
- State Psychology Board
- Indiana Board of Pharmacy
- Indiana Board of Physical Therapy
- Indiana Department of Health's Consumer Services and Health Care Regulation Commission

This report contains counts of licenses for certain Indiana health workforce professions reported as of July 1, 2025 and supplemental information collected from those professionals during the 2023-2024 biennial license renewal process. IC 25-1-2-10 requires information collected from health professionals to be compiled in an annual report. This report serves to fulfil that requirement and aggregate information on Indiana's health workforce to enhance accessibility of information.

¹ Making Data Work: Collecting Better Health Care Workforce Data to Inform State Policy and Planning. Milbank. Available at <https://www.milbank.org/publications/making-data-work-collecting-better-health-care-workforce-data-to-inform-state-policy-and-planning>

ANNUAL SUMMARY OF INDIANA'S LICENSED HEALTH OCCUPATIONS

The table below displays license counts and should not be interpreted as representing the count of unique individuals. The table includes active license counts for each license type as reported by the Indiana Professional Licensing Agency each year. It is important to note that in some instances, one individual may hold multiple license types with a singular licensing board. Therefore, the total license counts for each licensing board do not reflect the number of unique individuals within a licensed occupation in the state of Indiana.

Table One below summarizes the active license counts for selected healthcare occupations.

TABLE ONE

LICENSE COUNT BY YEAR					
Board/ License Type	2018	2020	2022	2024	2025
BEHAVIORAL HEALTH BOARD					
Social Worker	2,536	2,908	3,161	3,620	4,012
Clinical Social Worker	4,957	5,328	5,858	6,931	7,788
Marriage & Family Therapist	934	949	977	1,065	1,179
Mental Health Counselor	2,250	2,577	2,910	3,511	4,065
Marriage & Family Associate	57	87	97	98	105
Addiction Counselor	259	245	226	209	219
Clinical Addiction Counselor	1,292	1,231	1,190	1,193	1,258
Mental Health (Counselor) Associate	286	598	776	1,065	1,241
Bachelor Social Worker	93	279	255	277	332
Addiction Counselor Associate	2	9	13	20	30
Clinical Addiction Counselor Associate	1	17	26	70	93
DENTISTRY BOARD					
Dentist	4,065	4,107	4,148	4,388	4,722
Dental Hygienist	5,065	5,056	5,100	5,210	5,471
MEDICAL LICENSING BOARD					
Physician	26,108	26,585	27,250	30,397	33,615
Osteopathic Physician	2,554	2,862	3,293	4,011	4,628
NURSING BOARD					
Nurse Midwife	191	208	228	260	288
Licensed Practical Nurse	22,586	24,728	23,187	22,172	20,352
Registered Nurse	116,882	122,186	124,426	128,287	135,823
APRN Prescriptive Authority	6,444	7,957	9,385	10,691	11,525



LICENSE COUNT BY YEAR					
Board/ License Type	2018	2020	2022	2024	2025
PHARMACY BOARD					
Pharmacist	10,830	11,236	11,398	11,406	12,266
Pharmacy Technician	13,226	13,048	13,105	13,937	17,436
PHYSICAL THERAPIST BOARD					
Physical Therapist				6,511	7,074
Physical Therapist Assistant				3,277	3,530
PHYSICIAN ASSISTANT COMMITTEE					
Physician Assistant	1,584	1,929	2,358	2,744	3,186
PSYCHOLOGY BOARD					
Psychologist	1,730	1,753	1,822	2,092	2,076
Health Service Provider in Psychology Attribute	1,661	1,707	1,738	1,794	1,763

SUPPLEMENTAL LICENSURE INFORMATION

The following section of this report summarizes supplemental information collected in accordance with IC 25-1-2-10, including: educational characteristics, specialty, telehealth, and services provided. For more information, please visit the Bowen Center’s [“Library”](#).

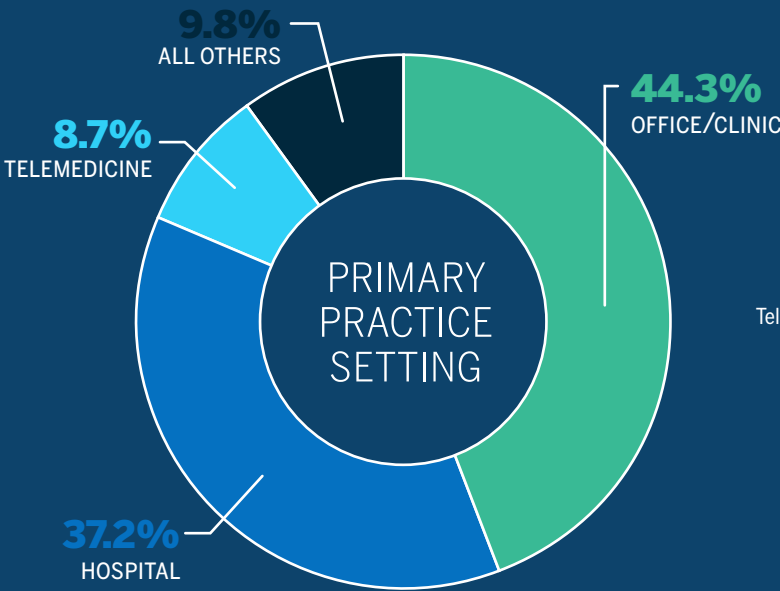
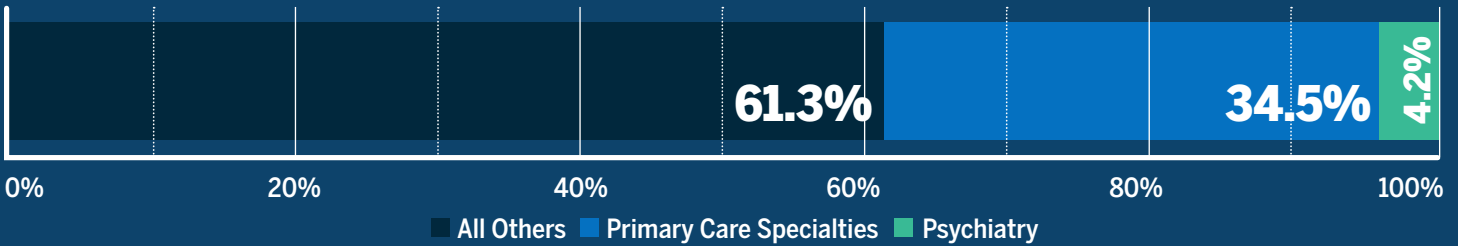


INDIANA'S PHYSICIAN WORKFORCE

CHARACTERISTICS AS OF 2023 RENEWAL

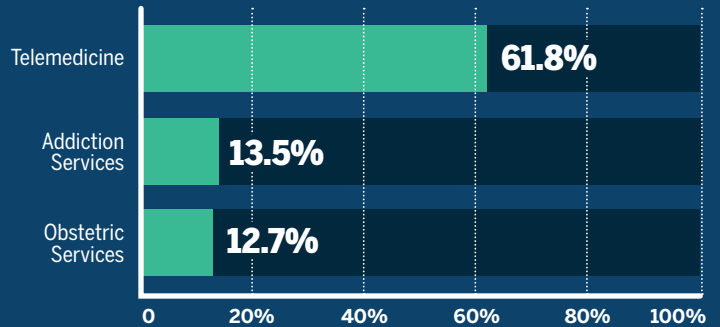
ALL ACTIVELY PRACTICING PHYSICIANS DATA SNAPSHOT

PHYSICIAN-REPORTED SPECIALTIES

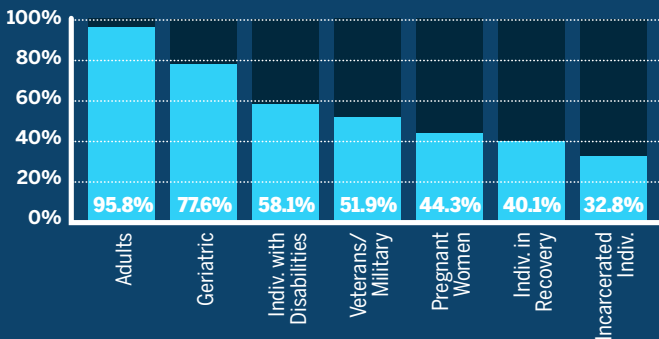


18,586 TOTAL ACTIVELY PRACTICING PHYSICIANS

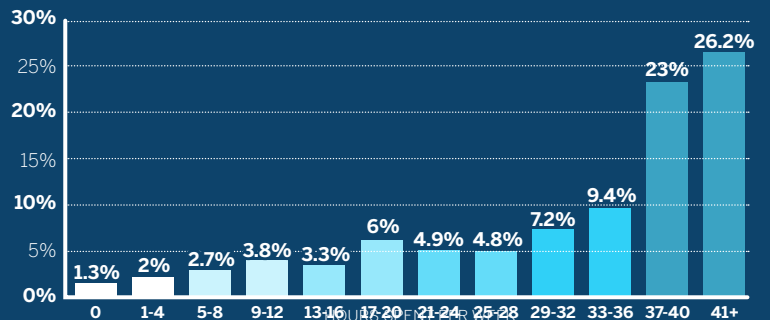
TOP SERVICES PHYSICIANS REPORT PROVIDING



POPULATIONS PHYSICIANS REPORT SERVING



HOURS SPENT IN DIRECT PATIENT CARE AS REPORTED BY PHYSICIANS



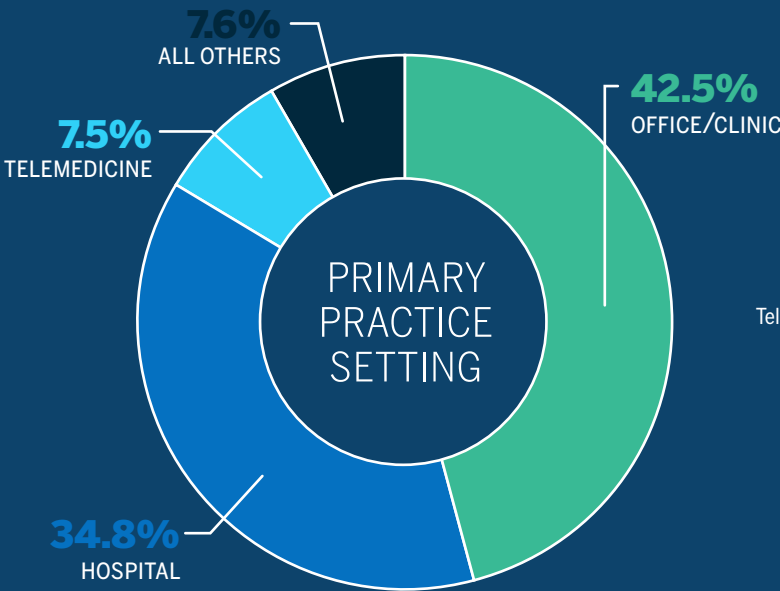
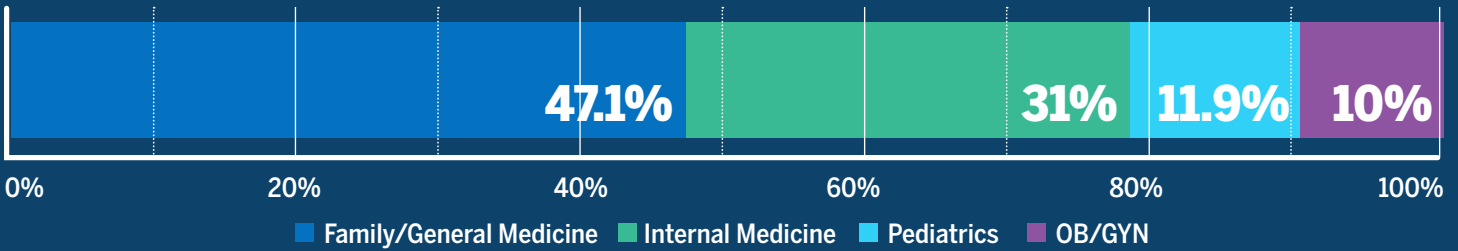


INDIANA'S PHYSICIAN WORKFORCE

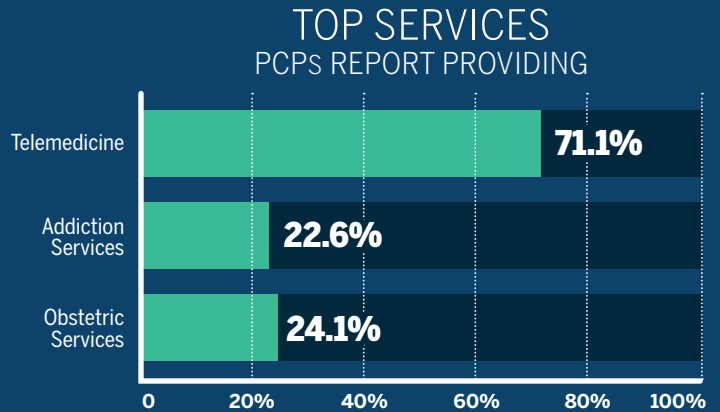
CHARACTERISTICS AS OF 2023 RENEWAL

PRIMARY CARE PHYSICIANS (PCP) DATA SNAPSHOT

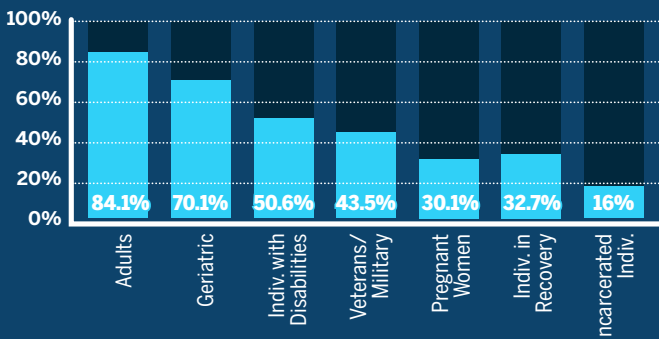
PRIMARY-CARE-PHYSICIAN-REPORTED SPECIALTIES



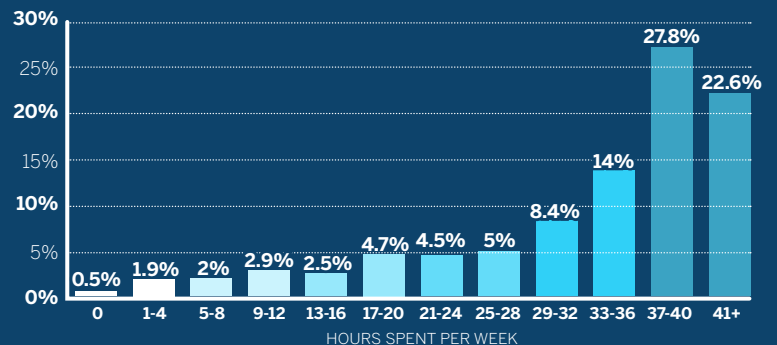
6,420 TOTAL PRIMARY CARE PHYSICIANS



POPULATIONS PCPs REPORT SERVING



HOURS SPENT IN DIRECT PATIENT CARE AS REPORTED BY PCPs

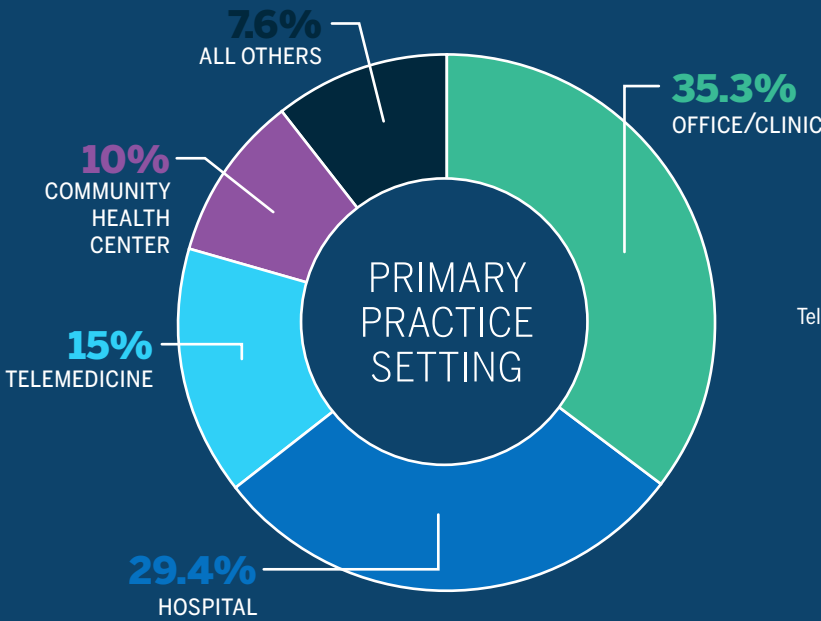
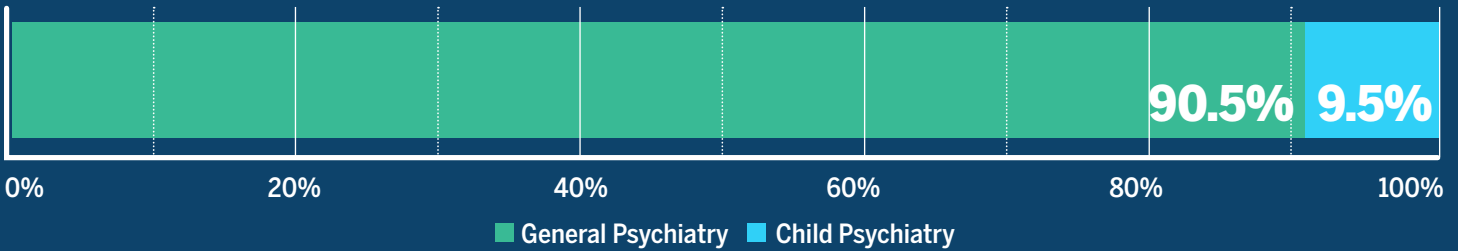




INDIANA'S PHYSICIAN WORKFORCE CHARACTERISTICS AS OF 2023 RENEWAL

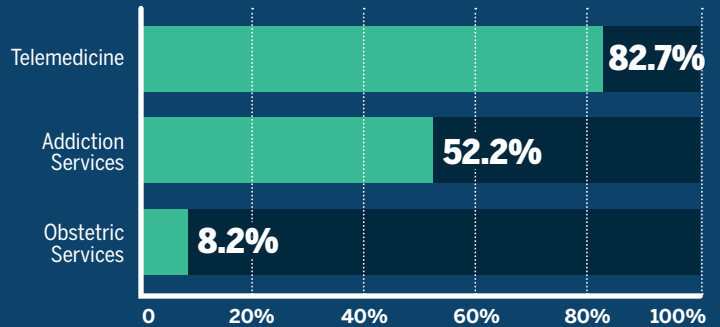
PSYCHIATRISTS DATA SNAPSHOT

PSYCHIATRIST-REPORTED SPECIALTIES

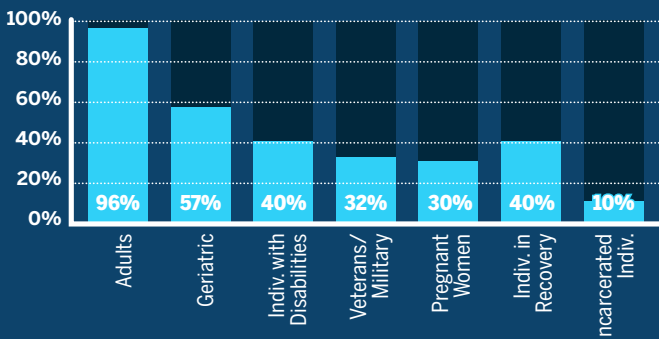


782 TOTAL ACTIVELY PRACTICING PSYCHIATRISTS

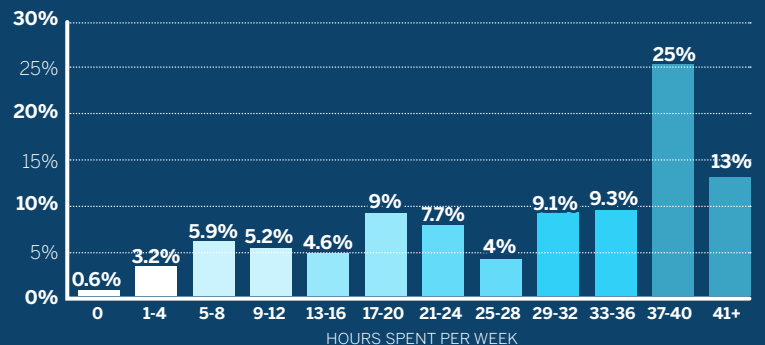
TOP SERVICES PSYCHIATRISTS REPORT PROVIDING



POPULATIONS PSYCHIATRISTS REPORT SERVING



HOURS SPENT IN DIRECT PATIENT CARE AS REPORTED BY PSYCHIATRISTS





INDIANA'S NURSING WORKFORCE

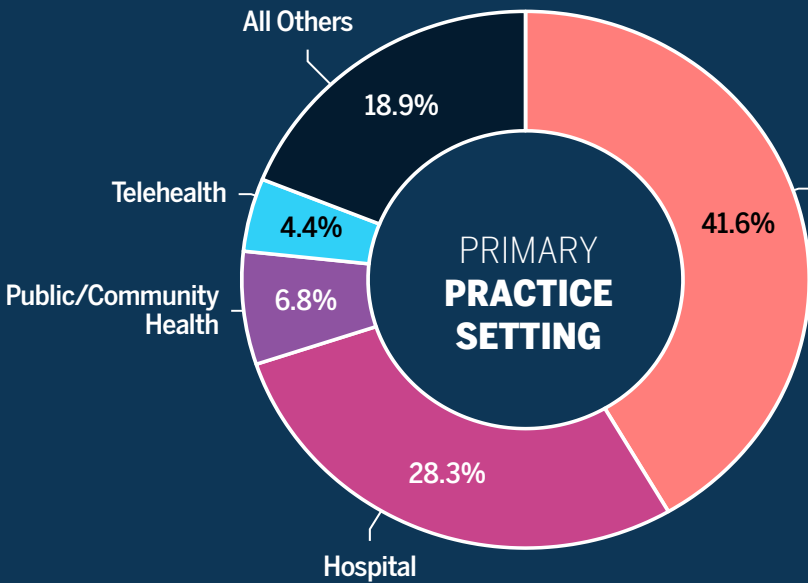
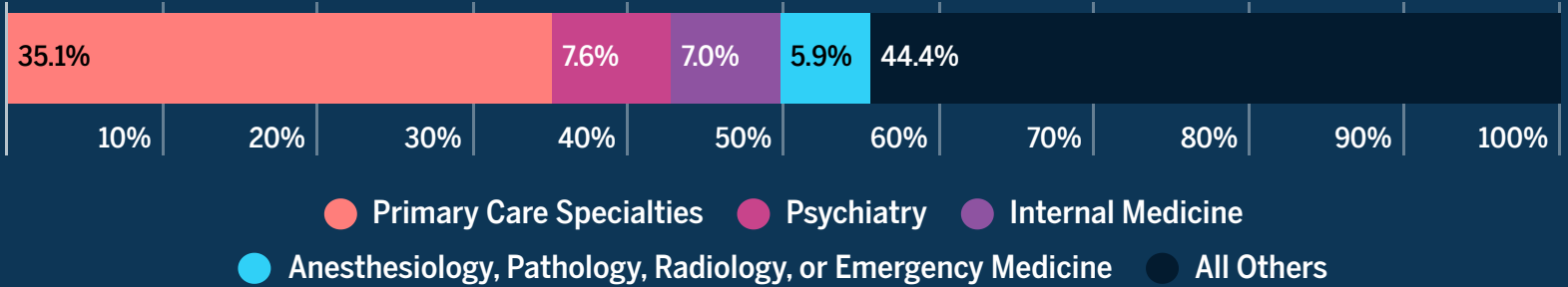
CHARACTERISTICS AS OF 2023 RENEWAL



ALL ACTIVELY PRACTICING APRNS
[ALL ADVANCED PRACTICE REGISTERED NURSES (APRNs)]

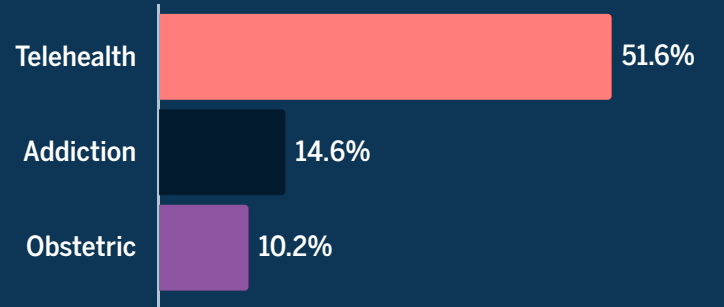
DATA SNAPSHOT

TOP APRN-REPORTED SPECIALITIES

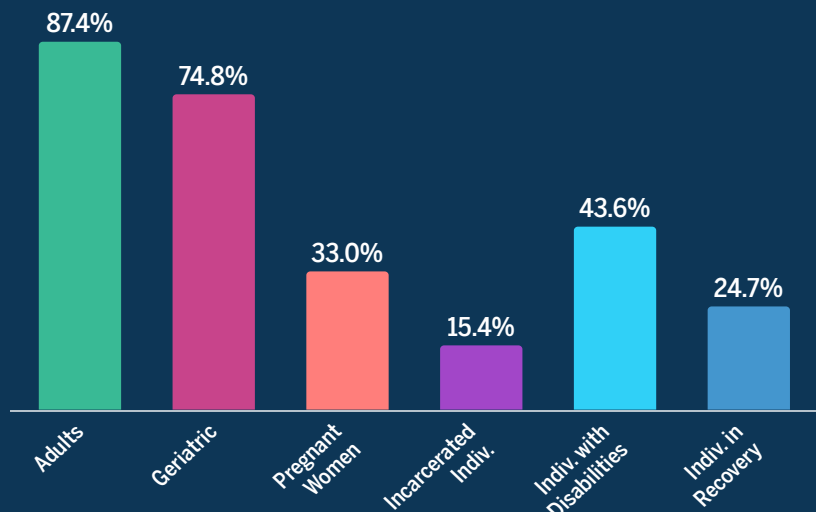


10,834 TOTAL ACTIVELY PRACTICING APRNs

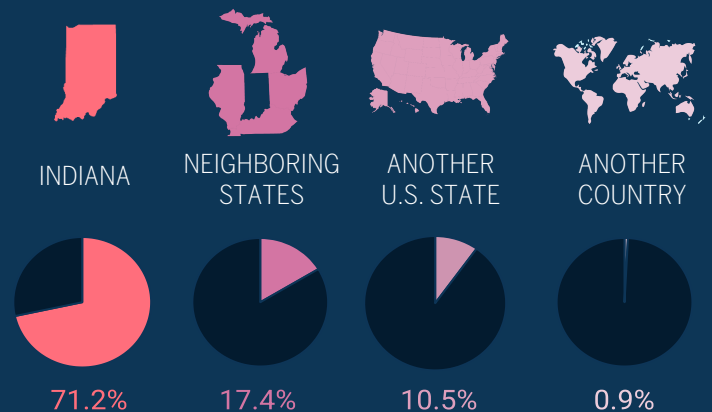
TOP APRN-REPORTED SERVICES



POPULATIONS APRNs REPORT SERVING



WHERE APRNs REPORT OBTAINING THEIR QUALIFYING EDUCATION





INDIANA'S NURSING WORKFORCE

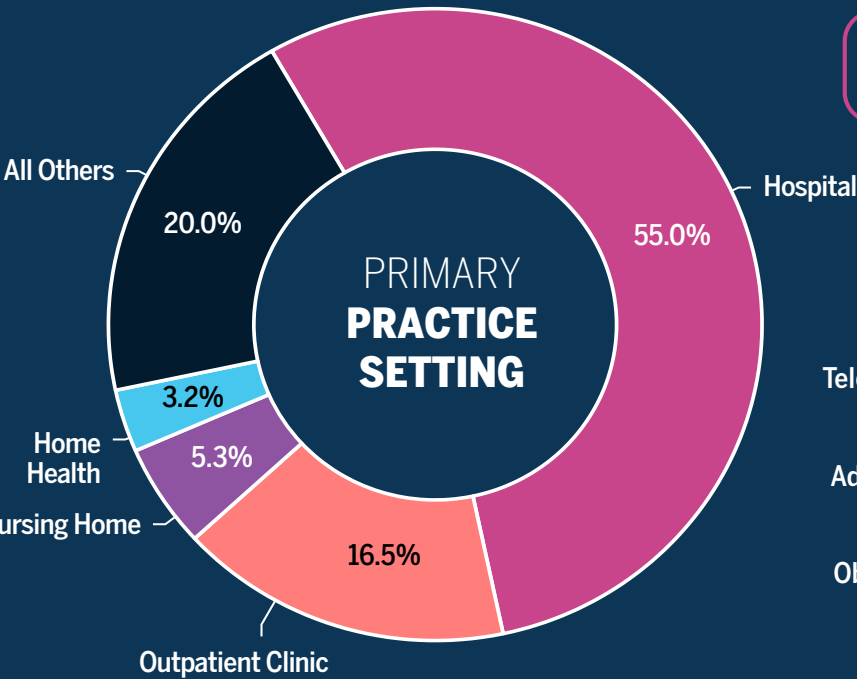
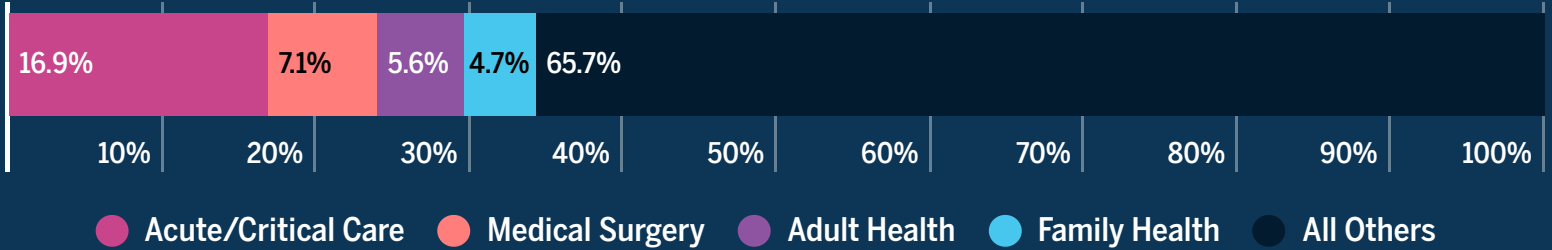
CHARACTERISTICS AS OF 2023 RENEWAL



ALL ACTIVELY PRACTICING REGISTERED NURSES
[ALL REGISTERED NURSE LICENSES]

DATA SNAPSHOT

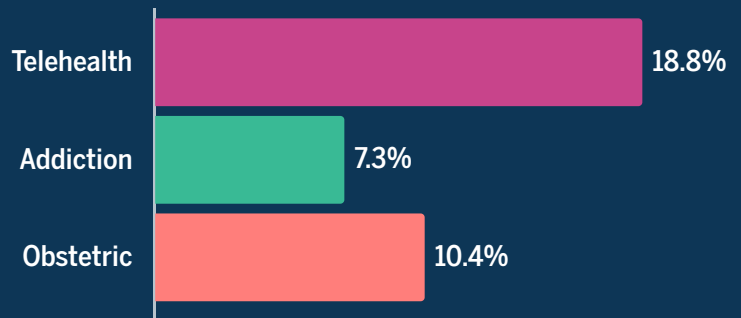
TOP RN-REPORTED SPECIALITIES



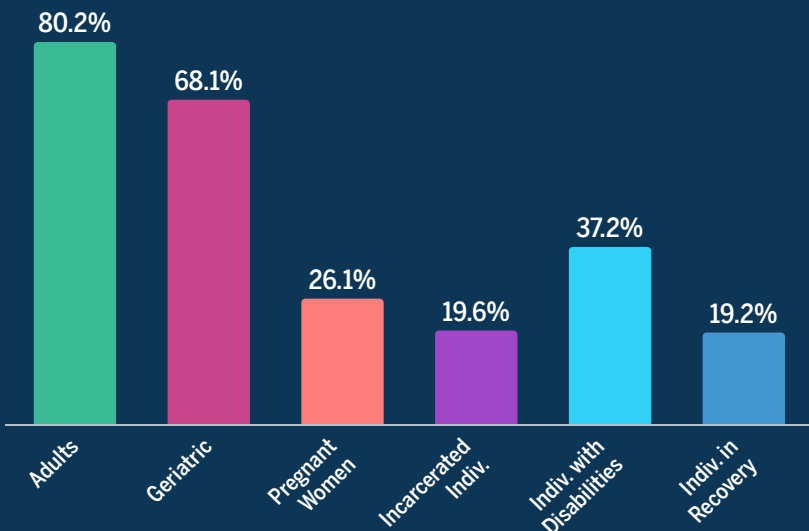
73,558

TOTAL ACTIVELY PRACTICING REGISTERED NURSES

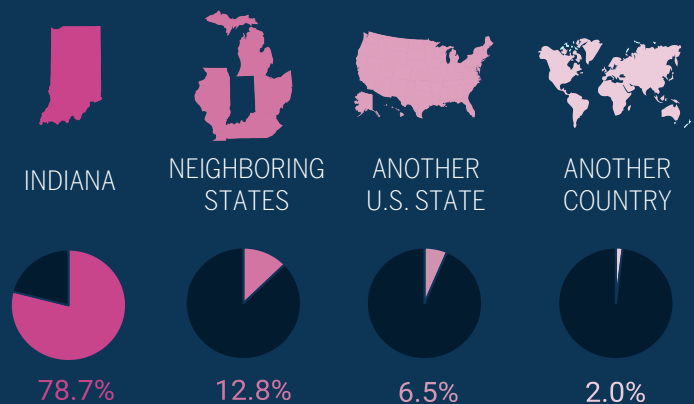
TOP RN-REPORTED SERVICES



POPULATIONS RNs REPORT SERVING



WHERE RNs REPORT OBTAINING THEIR QUALIFYING EDUCATION





INDIANA'S PHYSICIAN ASSISTANT WORKFORCE

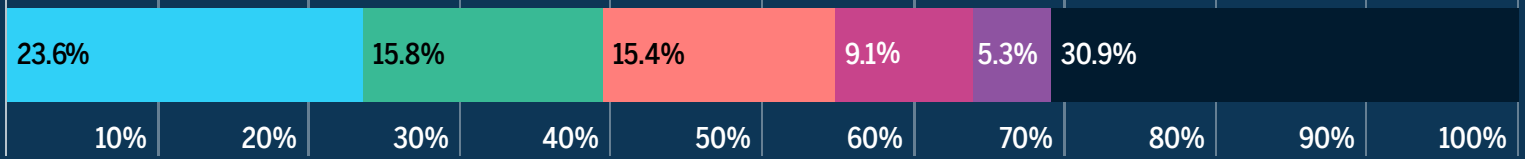


CHARACTERISTICS AS OF 2024 RENEWAL

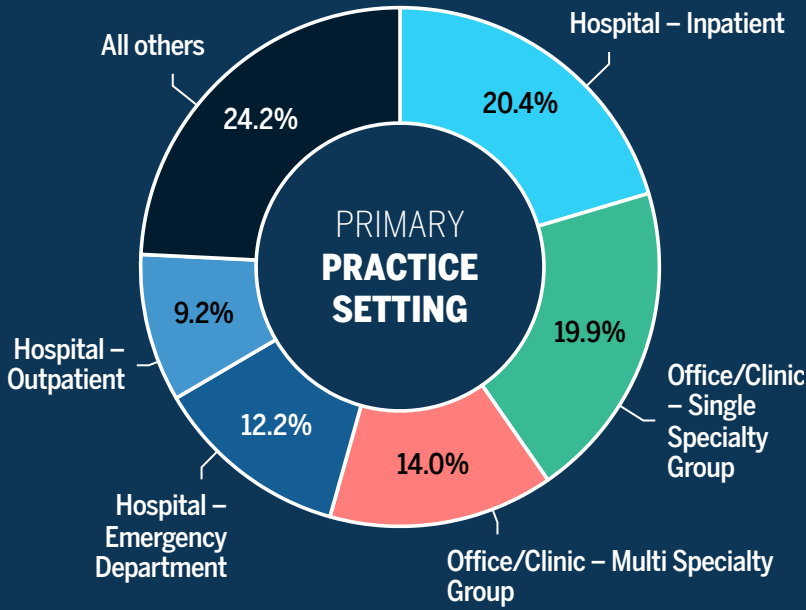
ALL ACTIVELY PRACTICING PHYSICIAN ASSISTANTS

DATA SNAPSHOT

TOP PHYSICIAN ASSISTANT-REPORTED SPECIALITIES

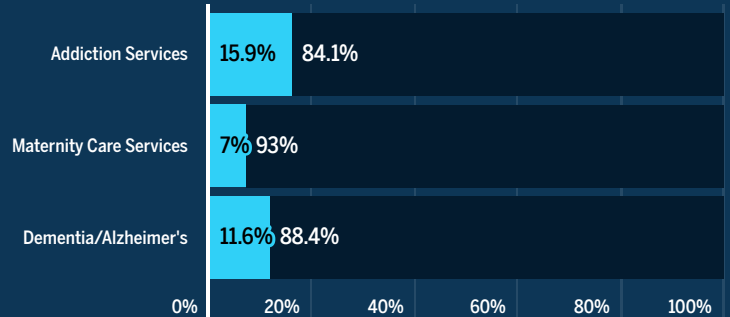


- Surgical Subspecialties
- Emergency Medicine
- Family/General Practice
- Internal Medicine Subspecialties
- Hospital Medicine
- Others

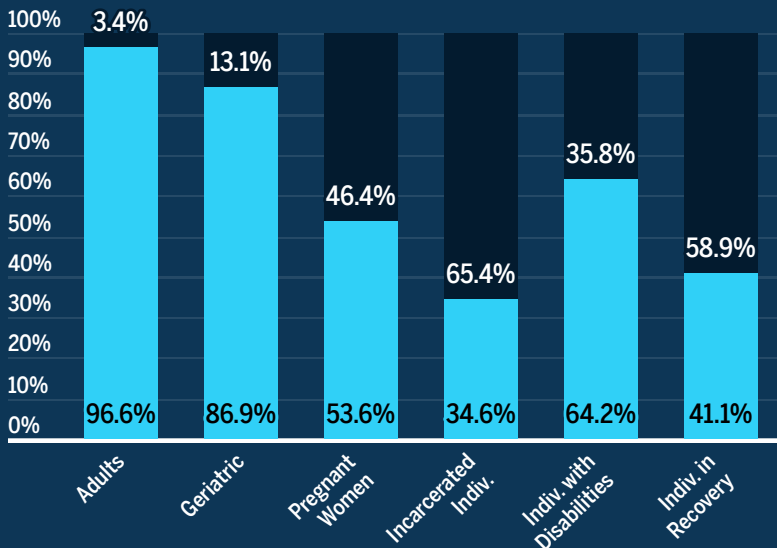


2,412 TOTAL ACTIVELY PRACTICING PHYS. ASSISTANTS

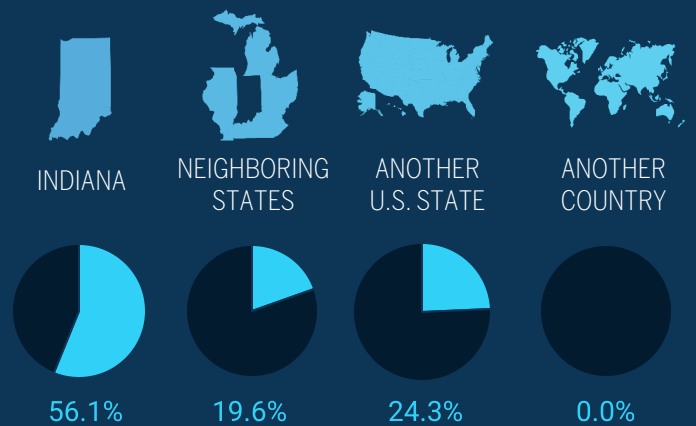
TOP PA-REPORTED SERVICES



POPULATIONS PAs REPORT SERVING



WHERE PAs REPORT OBTAINING THEIR QUALIFYING EDUCATION

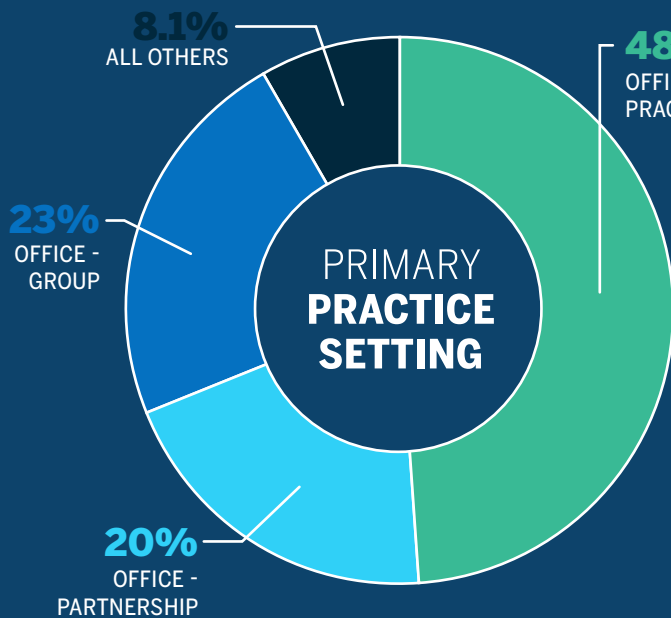
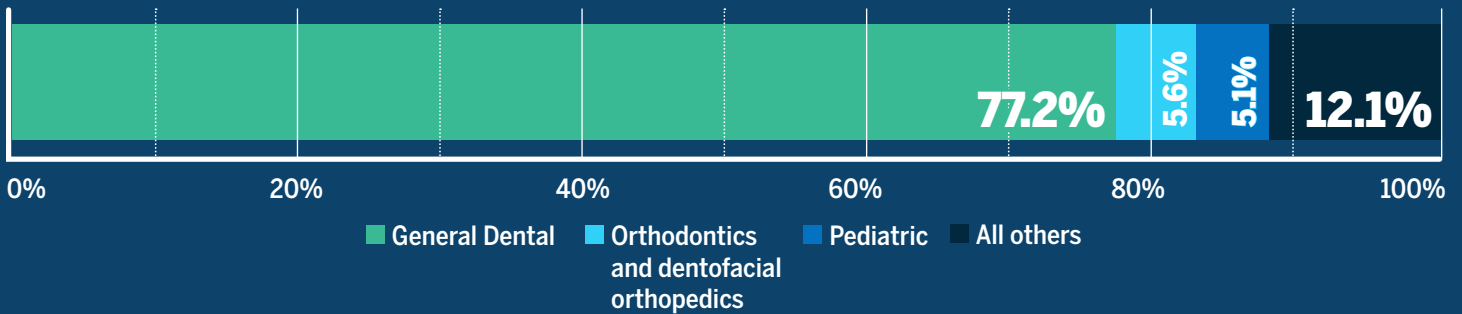




INDIANA'S ORAL HEALTH WORKFORCE CHARACTERISTICS AS OF 2024 RENEWAL

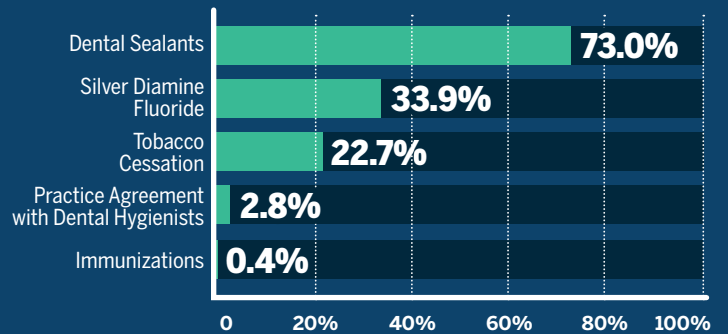
ALL ACTIVELY PRACTICING DENTISTS **WORKFORCE SNAPSHOT**

SELF-REPORTED DENTAL PRACTICE TYPE

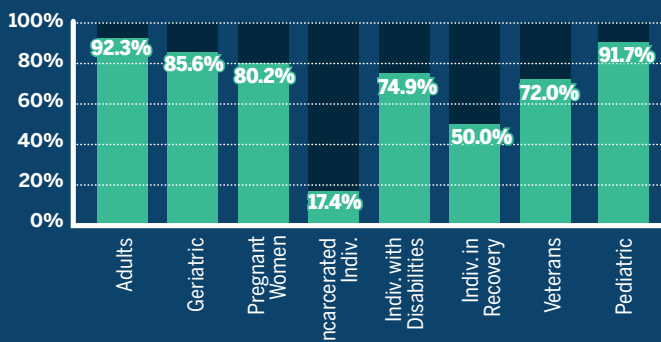


2,532 TOTAL ACTIVELY PRACTICING DENTISTS

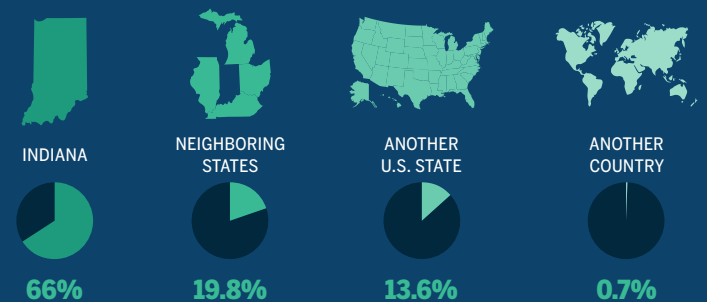
SERVICES DENTISTS REPORT PROVIDING



POPULATIONS DENTISTS REPORT SERVING



WHERE DENTISTS REPORT OBTAINING THEIR QUALIFYING EDUCATION

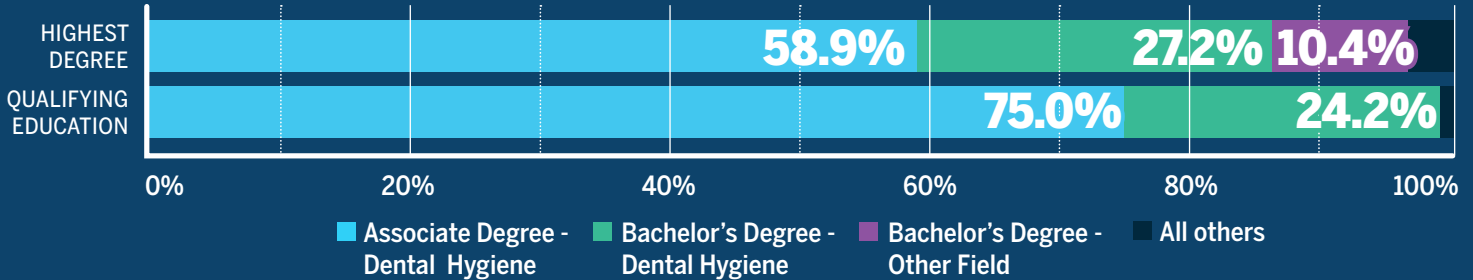




INDIANA'S ORAL HEALTH WORKFORCE CHARACTERISTICS AS OF 2024 RENEWAL

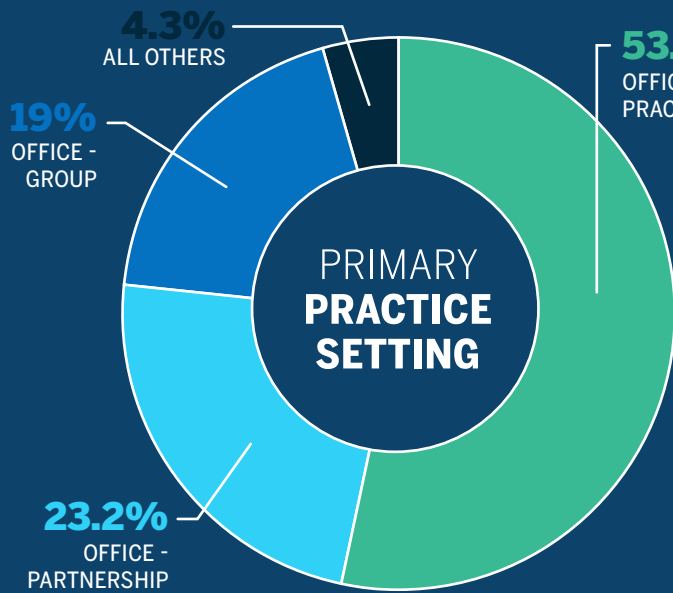
ALL ACTIVELY PRACTICING DENTAL HYGIENISTS WORKFORCE SNAPSHOT

REPORTED DENTAL HYGIENIST EDUCATION



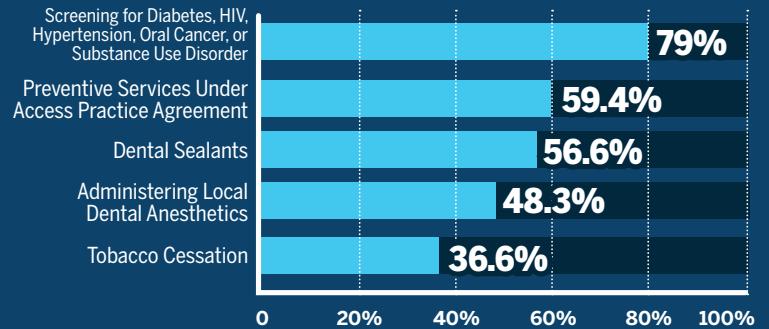
3,825

TOTAL ACTIVELY PRACTICING DENTAL HYGIENISTS



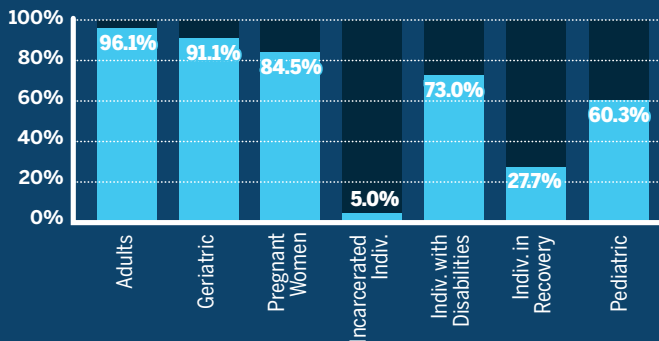
SERVICES

DENTAL HYGIENISTS REPORT PROVIDING



POPULATIONS

DENTAL HYGIENISTS REPORT SERVING



WHERE DENTAL HYGIENISTS REPORT OBTAINING THEIR QUALIFYING EDUCATION

