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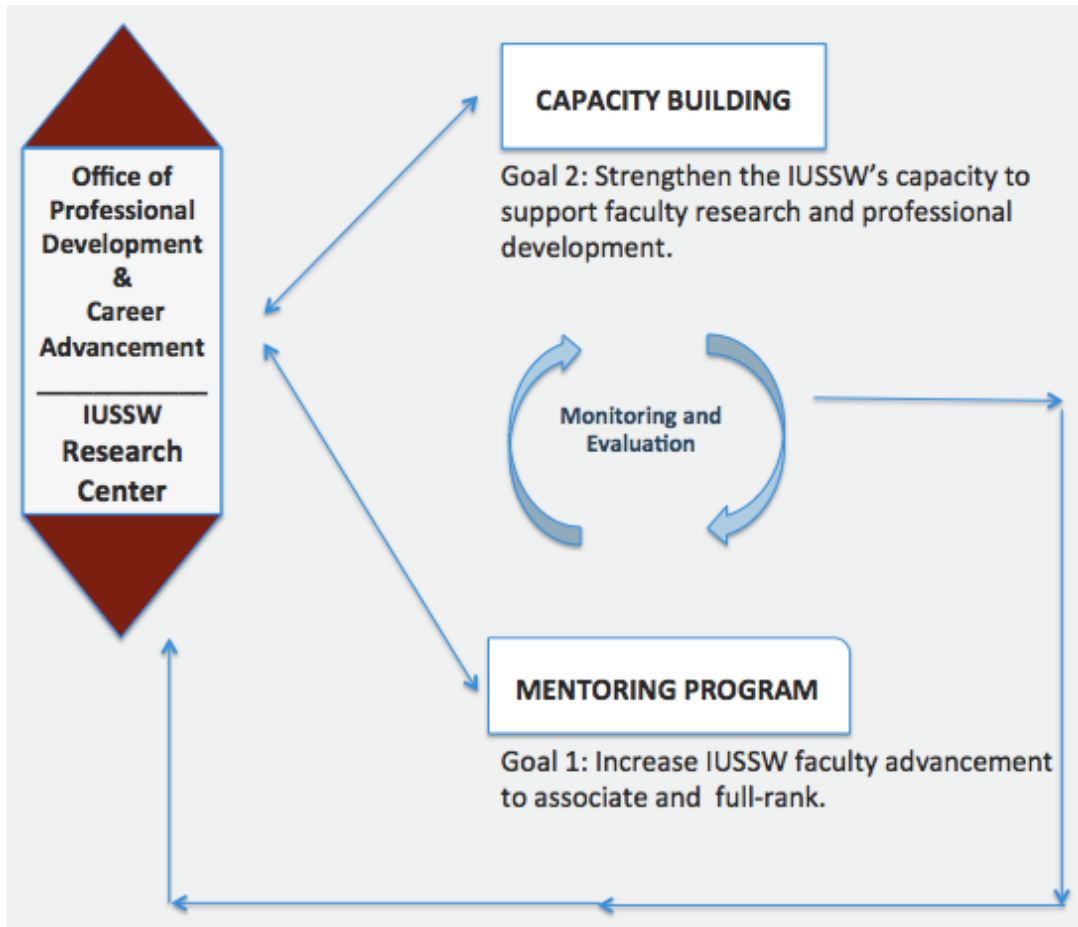
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# Mid-career mentoring and capacity building strategies: A path to professional development and career advancement

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## OBJECTIVES:

**2a:** Within the first year, OPDR will organize four professional development workshops and/or colloquia.

**2b:** Within the first year, OPDR will organize four professional development workshops and/or colloquia.

**1a:** Within 3 months of program implementation, 100% of mid-career faculty participants will be matched with a full professor for mentoring.

**1b:** Within 1 year of program implementation, 75% of mid-career faculty participants will have a formalized career development plan (inclusive of clear milestones) for advancement to full-rank.



# Progress Report:



## Goal 1

Year I: 2015-2016	Year II: 2016-2017	Year III: 2017-2018
<ul style="list-style-type: none"> <li>• Program targeted associate professors only</li> <li>• 5 mentor-mentee dyads formed</li> <li>• Formal program orientation conducted</li> </ul>	<ul style="list-style-type: none"> <li>• Program expanded to include assistant professors</li> <li>• 8 mentor-mentee dyads formed</li> <li>• Formal program orientation conducted</li> </ul>	<ul style="list-style-type: none"> <li>• Program offered to both associate &amp; assistant professor</li> <li>• 3 new mentees participating/actively working to identify mentors</li> <li>• <b>Formal program evaluation underway</b></li> </ul>

## Goal 2

Year I: 2015-2016	Year II: 2016-2017	Year III: 2017-2018
<ul style="list-style-type: none"> <li>• Faculty Professional Development series began</li> <li>• 1 colloquium addressing career advancement in Social Work held Spring 2016</li> </ul>	<ul style="list-style-type: none"> <li>• Center for Social Health &amp; Well-being established</li> <li>• 2 research grants disbursed to 1 Associate Professor and 1 Assistant Professor</li> <li>• 2 Faculty Development workshops organized and convened</li> </ul>	<ul style="list-style-type: none"> <li>• Formal program orientation conducted</li> <li>• Faculty Development event scheduled for Nov 17</li> </ul>

Additional outcomes:

- ◆ National Presentation on IUSSW survey data collected during proposal development.

