

**STEP 1****Bachelor's Degree In Qualifying Field**

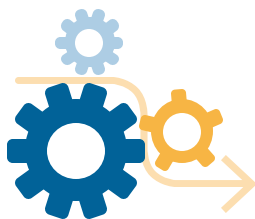
- Bachelor's program accredited by Commission on Recognition of Postsecondary Accreditation
- Bachelor's Degree in Addiction Counseling or related area
- Courses must align with specific content areas and cannot be continuing education (CE) credits
- Check out [here](#) for a list of programs that qualify for this license

**STEP 2****Apply for LACA (Associate) License**

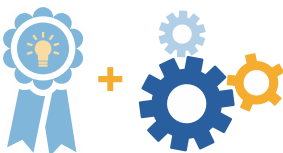
- Apply for your license [here](#). Submit application, fee, criminal background check (CBC), [Form C](#), [Form P](#), and official transcripts with bachelor's degree conferred
- Field experience cannot be used to meet practicum requirements. Your practicum must occur within your bachelor's program
- A temporary permit may be issued if you have a valid license to practice in another state and have applied for a license with the board. More information can be found [here](#)

**STEP 3****Pass the Exam**

- Applicants must pass the [ADC](#) or [NCAC-II](#) examination
- Once you take the exam, the exam agency will release the scores to the BHHS Board. Exam results can be shared directly to the BHHS Board.
- Seven (7) to ten (10) business days after scores are received, the BHHS Board will issue the LACA license (or notify applicants of next steps required).

**STEP 4****Get Experience towards full license as LAC!**

- Must be a licensed as a LACA.
- Individuals must have 2+ years of addiction counseling experience. This includes at least 150 hours under supervision, 100 hours of which must be under individual supervision, and 50 of which must be under group supervision obtained under a qualified supervisor licensed in Indiana (LCSW, LCAC, HSPP, LMHC, LMFT, or Psychiatrist).
- Please review IC 25-23.6-10.5-7 and 839 IAC 1-5.5 to learn more about experience requirements.

**STEP 5****Apply for full license as LAC**

- Apply for your license [here](#). Submit application fee, criminal background check (CBC), Form E2, and Form S2.

**STEP 6****Explore Incentive Opportunities**

- Check out what policies and programs exist to support your practice in Indiana.
- Explore behavioral health workforce programs and incentives at <https://bowenportal.org/portfolio/the-playbook/existing-initiatives/> to learn more about current opportunities.

**Moving to Indiana, or looking to begin practicing in Indiana?**

Individuals who meet the criteria to become an LAC and hold an equivalent license in another state (or a state that does not license this role) can apply for a temporary permit, take a jurisprudence exam, and become immediately eligible to practice in Indiana.

**STEP 1****Master's Degree In Qualifying Field**

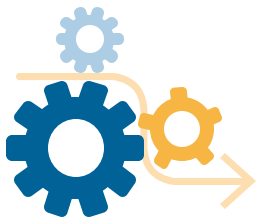
- Master's program accredited by Council for Higher Education Accreditation
- Master's Degree in Addiction counseling, Addiction Therapy or related area
- Courses must align with specific content areas and cannot be continuing education (CE) credits.
- Check [here](#) for a list of programs that may qualify for this license

**STEP 2****Apply for LCACA (Associate) License**

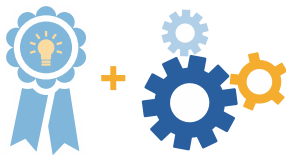
- Apply for your license [here](#). Submit application, fee, criminal background check (CBC), [Form C](#), [Form P](#), and official transcripts with master's degree conferred.
- Cannot use field experience to meet practicum requirements. Your practicum must occur within your master's program.

**STEP 3****Pass the Exam**

- Applicants must pass the [AADC](#) or [MAC](#) examination.
- Once you take the exam, the exam agency will release the scores to the BHHS Board. Exam results can be shared directly to the BHHS board.
- Seven (7) to ten (10) days after scores are received, the BHHS Board will issue the LCACA license (or notify applicants of next steps required).

**STEP 4****Get Experience towards full license as LCAC!**

- Must be licensed as a LCACA
- Individuals must have 2+ years of clinical addiction counseling experience. This includes at least 200 hours under supervision, 100 hours of which must be under individual supervision, and 100 of which must be under group supervision obtained under a qualified supervisor licensed in Indiana (LCSW, LCAC, HSPP, LMHC, LMFT, or Psychiatrist)
- Please review [IC 25-23.6-10.5-8](#) and [839 IAC 1-5.5](#) to learn more about experience requirements.

**STEP 5****Apply for full license as an LCAC**

- Apply for your license [here](#). Submit application, fee, criminal background check (CBC), Form E2, and S2.

**STEP 6****Explore Incentive Opportunities**

- Check out what policies and programs exist to support your practice in Indiana.
- Explore behavioral health workforce programs and incentives at <https://bowenportal.org/portfolio/the-playbook/existing-initiatives/> to learn more about current opportunities.

**Moving to Indiana, or looking to begin practicing in Indiana?**

Individuals who hold a valid license or certificate to practice from another state or jurisdiction and meet other certain criteria may be eligible to apply for a license by reciprocity. Information on how to apply for licensure by reciprocity is available [here](#) on the Indiana Professional Licensing Agency's (PLA's) website.

# Licensed Marriage and Family Therapist

in Indiana

Contact information can be found on the [BHHS homepage](#)

from Indiana education to full practice

**STEP 1****Master's Degree In Qualifying Field**

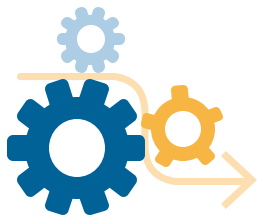
- Master's program accredited by Commission on Recognition of Postsecondary Accreditation
- Master's Degree in Marriage and Family Therapy, or related area
- Courses must align with specific content areas.
- Check out [here](#) for a list of programs that may qualify for this license

**STEP 2****Apply for LMFTA (Associate) License**

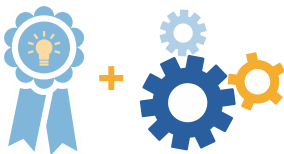
- Apply for your license [here](#). Submit application, fee, criminal background check (CBC), [Form C](#), [Form P](#), showing 100 hours of supervision, and official transcripts with master's degree conferred.

**STEP 3****Pass the Exam**

- Applicants must pass the [AMFTRB](#) examination
- Once you take the exam, the exam agency will release the scores to the BHHS Board. Exam results can be shared directly to the BHHS Board.
- Seven (7) to ten (10) days after scores are received, the BHHS Board will issue the LMFTA license (or notify applicants of next steps required).

**STEP 4****Get Experience towards full license as LMFT!**

- Must be licensed as a LMFTA for two (2) years.
- Individuals must have 2+ years of clinical experience. This includes at least 1,000 hours of clinical experience (50% must be relational), 200 hours of post-degree clinical supervision, of which 100 hours must be individual supervision
- Please review IC 25-23.6-8-2.7 and 839 IAC 1-4 to learn more about experience requirements.

**STEP 5****Apply for full license as LMFT**

- Apply for your license [here](#). Submit application, fee, criminal background check (CBC), Form I and Form II.

**STEP 6****Explore Incentive Opportunities**

- Check out what policies and programs exist to support your practice in Indiana.
- Explore behavioral health workforce programs and incentives at <https://bowenportal.org/portfolio/the-playbook/existing-initiatives/> to learn more about current opportunities.

**Moving to Indiana, or looking to begin practicing in Indiana?**

Individuals who hold a valid license or certificate to practice from another state or jurisdiction and meet other certain criteria may be eligible to apply for a license by reciprocity. Information on how to apply for licensure by reciprocity is available [here](#) on the Indiana Professional Licensing Agency's (PLA's) website.

**STEP 1****Master's Degree In Qualifying Field**

- Master's program accredited by Council for Higher Education Accreditation
- Master's Degree in Counseling, or related area
- Courses must align with specific content areas.
- Check out [here](#) for a list of programs that may qualify for this license

**STEP 2****Apply for LMHCA (Associate) License**

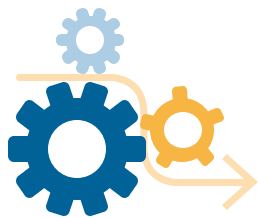
- Apply for your license [here](#). Submit application. Fee, criminal background check (CBC), official transcripts with master's degree conferred, [Form P](#), [Form I](#), and [Form C](#).
- Be approved to take the [NCE](#) examination (See step 3)

**STEP 3****Pass the NCE Exam**

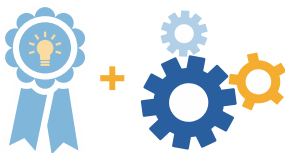
- Applicants must be approved for and pass the [NCE](#) examination.
- Once you take the exam, the exam agency will release the scores to the BHHS Board. Exam results can be shared directly to the BHHS Board.
- Seven (7) to ten (10) business days after scores are received, the BHHS Board will issue the LMHCA license (or notify applications of next steps required).

**STEP 4****Get Experience towards full license as LMHC!**

- Must be licensed as a LMHCA.
- Individuals must have 2+ years of mental health counseling experience.
- The applicant must have at least three thousand (3,000) hours of post-graduate clinical experience over a two (2) year period. The clinical experience must consist of one hundred (100) hours of supervision under the supervision of a licensed mental health counselor or an equivalent supervisor, as determined by the board. (IC 25-23.6-8.5-4b) A qualified supervisor licensed in the state of Indiana (LCSW, LCAC, HSPP, LMHC, LMFT, Psychiatrist).
- Please review IC 25-23.6-8.5-4 and 839 IAC 1-5 to learn more about experience requirements.

**STEP 5****Apply for full license as LMHC and Pass the NCMHCE Exam**

- Apply for your license [here](#). Submit application, fee, criminal background check (CBC), Form E2, and Form S2. Once received, then approved to take the [NCMHCE](#) examination.
- Once you take the exam, the exam agency will release the scores to the BHHS Board. Exam results can be shared directly to the BHHS Board.
- Seven (7) to ten (10) business days after scores are received, the BHHS Board will issue the LMHC license (or notify applicants of next steps required)

**STEP 6****Explore Incentive Opportunities**

- Check out what policies and programs exist to support your practice in Indiana.
- Explore behavioral health workforce programs and incentives at <https://bowenportal.org/portfolio/the-playbook/existing-initiatives/> to learn more about current opportunities.

**Moving to Indiana, or looking to begin practicing in Indiana?**

Indiana is part of the Counseling Compact. If you are licensed in one of the participating states, you can apply for privilege to practice in Indiana. More information on the Counseling Compact [here](#). Also, individuals who hold a valid license or certificate to practice from another state or jurisdiction and meet other certain criteria may be eligible to apply for a license by reciprocity. Information on how to apply for licensure by reciprocity is available [here](#) on the Indiana Professional Licensing Agency's (PLA's) website.

# Licensed Bachelor Social Worker

in Indiana

Contact information can be found on the [BHHS homepage](#)

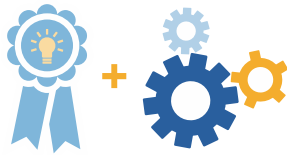
from Indiana education to full practice



## STEP 1

### Bachelor's Degree In Qualifying Field

- Bachelor's program accredited by Council on Social Work Education
- Bachelor's Degree in Social work
- Check out [here](#) for a list of programs that may qualify for this license or explore accredited programs on the [CSWE](#) program inventory



## STEP 2

### Apply for LBSW License

- Apply for your license [here](#). Submit application, fee, criminal background check (CBC), and official transcripts with bachelor's degree conferred.
- Be approved to take the ASWB Bachelors Examination (See Step 3).



## STEP 3

### Pass the Exam

- Applicants must pass the [ASWB Bachelors Examination](#).
- Once you take the exam, the exam agency will release the scores to the BHHS Board. Exam results can be shared directly with the BHHS Board.
- Seven (7) to ten (10) business days after scores are received, the BHHS Board will issue the LBSW license (or notify applicants of next steps required.)
- Additional information about ASWB's examinations is available [here](#).



## STEP 4

### Explore Incentive Opportunities

- Check out what policies and programs exist to support your practice in Indiana.
- Explore behavioral health workforce programs and incentives at <https://bowenportal.org/portfolio/the-playbook/existing-initiatives/> to learn more about current opportunities.



## Moving to Indiana, or looking to begin practicing in Indiana?

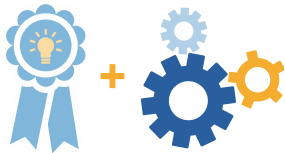
Individuals who hold a valid license or certificate to practice from another state or jurisdiction and meet other certain criteria may be eligible to apply for a license by reciprocity. Information on how to apply for licensure by reciprocity is available here on the Indiana Professional Licensing Agency's (PLA's) website.



## STEP 1

### Master's Degree In Qualifying Field

- Master's program accredited by the Council on Social Work Education (CSWE).
- Master's Degree Social Work (MSW)
- Check out here for a list of programs that may qualify for this license or explore accredited programs on the [CSWE](#) program inventory



## STEP 2

### Apply for a full license as LSW

- Apply for your license [here](#). Submit application, fee, criminal background check (CBC), and official transcripts with master's degree conferred.
- Be approved by the BHHS Board to take the ASWB Masters Examination (see Step 3)



## STEP 3

### Pass the Exam

- Applications must pass the [ASWB Masters Examination](#)
- Once you take the exam, the exam agency will release the scores to the BHHS Board. Exam results can be shared directly to the BHHS Board.
- Seven (7) to ten (10) business days after scores are received, the BHHS Board will issue the LSW license (or notify applications of next steps required).
- Additional information about ASWB's examinations is available [here](#).

## STEP 4

### Explore Incentive Opportunities

- Check out what policies and programs exist to support your practice in Indiana.
- Explore behavioral health workforce programs and incentives at <https://bowenportal.org/portfolio/the-playbook/existing-initiatives/> to learn more about current opportunities.

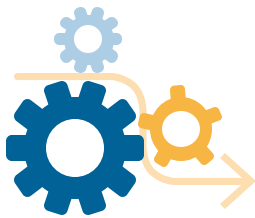


## Moving to Indiana, or looking to begin practicing in Indiana?

Individuals who hold a valid license or certificate to practice from another state or jurisdiction and meet other certain criteria may be eligible to apply for a license by reciprocity. Information on how to apply for licensure by reciprocity is available [here](#) on the Indiana Professional Licensing Agency's (PLA's) website

**STEP 1****Master's Degree In Qualifying Field**

- Program accredited by Council on Social Work Education (CSWE).
- Master's degree in Social Work (MSW).
- Courses must align with specific content areas.
- Check out here for a list of programs that may qualify for this license or explore accredited programs on the CSWE program inventory

**STEP 2****Get Experience towards full license as LCSW**

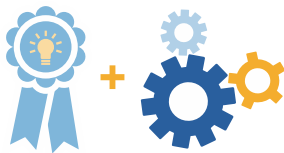
- Must be licensed as a LSW.
- Individuals must have 2+ years of social work experience. Experience is defined by full time paid experience of 1,500 hours/year or part time 4,500 hours (3,000 hours/year).
- Clinical supervision must be obtained under a clinical social worker (LCSW) licensed in the state of Indiana, with a minimum of one (1) hour of supervision per week. Clinical experience hours can only count during the same time that supervision is being obtained.
- Please review IC 25-23.6-5-3.5 and 839 IAC 1-3 to learn more about experience requirements.

**STEP 3****Apply for full license as LCSW!**

- Apply for your license [here](#). Submit application, fee, criminal background check (CBC), Form I, Form II, and Form III.
- Be approved by the BHHS Board to take the ASWB Clinical Examination (see Step 4).

**STEP 4****Pass the Exam**

- Applicants must pass the [ASWB Clinical Examination](#)
- Once you take the exam, the exam agency will release the scores to the BHHS Board. Exam results can be shared directly to the BHHS Board.
- Seven (7) to ten (10) business days after scores are received, the BHHS Board will issue the LCSW license (or notify applicants of next steps required).
- Additional information about ASWB's examinations is available [here](#).

**STEP 5****Explore Incentive Opportunities**

- Check out what policies and programs exist to support your practice in Indiana.
- Explore behavioral health workforce programs and incentives at <https://bowenportal.org/portfolio/the-playbook/existing-initiatives/> to learn more about current opportunities.

**Moving to Indiana, or looking to begin practicing in Indiana?**

Individuals who hold a valid license or certificate to practice from another state or jurisdiction and meet other certain criteria may be eligible to apply for a license by reciprocity. Information on how to apply for licensure by reciprocity is available [here](#) on the Indiana Professional Licensing Agency's (PLA's) website.

# How to Become a Psychologist

in Indiana

Contact information can be found on the [Psychology homepage](#)

from Indiana education to full practice



## STEP 1

### Doctoral Degree In Qualifying Field

- Doctoral program accredited by American Psychological Association (APA)
- Doctoral Degree in Psychology
- Programs must include 1 year of residence
- Courses must align with specific content areas if the program is not APA approved
- Check out [here](#) for a list of programs that qualify for this license
- During your doctoral degree, a minimum of 1,500 hours of experience in a successfully completed APPIC or APA internship.

#### Post Internship Experience:

- **A minimum of 1,600 hours of supervised experience (earned in 12 months) including 900 hours of direct client contact obtained through:**
  1. Doctoral level practicum
  2. Post internship experience**Or a combination of 1 and 2**

A note about Indiana psychologist licensing: In Indiana, a HSPP (Health Service Provider in Psychology) endorsement must be obtained on an Indiana psychology license to allow for independent diagnosis and treatment of mental and behavioral disorders.

HSPP-specific requirements will be presented in **gold** text.

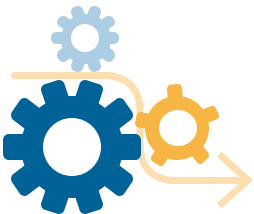
## STEP 2



### Pass Exam

- Applicants must pass the [Examination for Professional Practice](#) in Psychology (EPPP) and the state jurisprudence exam to qualify for licensure.
- The state jurisprudence exam must be taken within 7 days of receiving it via email. This is a 50-question true-false exam, and the passing criteria is 75%
- Once applicant has passed the state jurisprudence exam, they will be eligible to take the EPPP. The EPPP must be taken within 1 year of Board approval.
- The Board plans to adopt the EPPP Part 1 and Part 2 in 2025. Please check back with the Board for updates in 2025.

## STEP 3



### Get Experience (for HSPP endorsement)!

#### Experience requirements for an HSPP endorsement are:

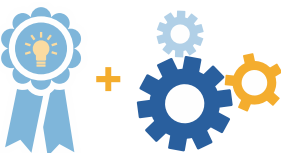
- **2 Years experience in health service setting that includes\*:**
  - 1 year in organized health service program.
  - 1,600 hours post-internship experience with 900 client contact hours under the supervision of an HSPP licensed in the state of Indiana.

\*Note: At least 1 year of the required experience must be obtained after the individual has received their doctoral degree.

## STEP 4

### Apply for full license as Psychologist and HSPP endorsement

- Apply for your license [here](#). For psychologist license, submit application, fee, criminal background check (CBC), official transcripts with doctoral degree conferred, and state jurisprudence exam. For HSPP endorsement, submit application, fee, Form A, and Form C (or combination of Form B and Form C as applicable).
- Go [here](#) for more information about temporary permits that may be applied for based on eligibility.
- Check out what policies and programs exist to support your practice in Indiana.
- Explore behavioral health workforce programs and incentives at <https://bowenportal.org/portfolio/the-playbook/existing-initiatives/> to learn more.



## Moving to Indiana, or looking to begin practicing in Indiana?

Indiana is part of PSYPACT. If you are licensed in one of the participating states, you can apply for privilege to practice telepsychology in Indiana. More information on PSYPACT [here](#). Also, information on how to apply for licensure by reciprocity, for the psychologist license only (HSPP endorsement not included), is available [here](#) on the Indiana Professional Licensing Agency's website.

