

# ONEAL: Designing the Curriculum

## Transcript

Hello, I'm Katharine Macy, the founding project director of the ONEAL Project, (Open Negotiation Education for Academic Libraries) which has been generously funded by the Institute of Museum and Library Services (IMLS) through the Laura Bush 21st Century Librarian Program. This project is developing open educational resources, including lectures, assignments, and case studies, to create a foundational curriculum around developing negotiation skills for library workers. This curriculum focuses on academic libraries at the moment, but the skill sets centered on negotiation theory and best practices is actually much more widely applicable. That said, this project does initially focus on academic libraries, particularly with licensing vendor resources in the United States. We have hopes that ONEAL will expand beyond academic libraries and the US as the project continues to evolve and grow over time, when developing the curriculum, one of our key tenants was nothing for the community without our community. We sought input through virtual community forums on negotiation issues. We invited and selected community members from a diverse set of institutional backgrounds to work with the project team and advisory board in developing a curriculum that is much more expansive than what we ever imagined. When we wrote a proposal in our IMLS grant, the project team worked to locate existing openly available resources while developing the curriculum, as well as invited expert collaborators to help develop the resources. Considering the expansive nature of this curriculum, the initial launch in Spring 2024 includes our foundations module and a lesson on accessibility in the issues module. Later in 2024, we plan to publish lessons in a learning module focused on strategies, additional case studies for practicing negotiations, and more lessons centered on current issues such as text and data mining, as well as privacy and surveillance.